PATHWAYS Internship Program

Pathways Internship Indefinite (former Student Career Experience Program):

- For current students
- Paid internships
- Must complete at least 640 hours of work and degree in order to be considered for non-competitive conversion to GS-5/7/9/11 or 7/9/11
- Starting salary based on number of credits completed. Generally GS-2, 3, or 4
- Academic major must be relevant to career series
- Contracting Specialist requires at least 24 business related credits
- Accountants requires at least 24 accounting credits
- Promotion potential available as student completes work and additional classes
- Vets preference applies

Pathways Internship Not to Exceed (replaces Student Temporary Employment Program):

- For current students
- Temporary positions
- Appointments are not to exceed 1 year, but may be extended multiple years
- Generally GS-2 or 3
- Academic major must be relevant to career series
- Work is generally clerical or administrative in nature
- Employment ends on 1 year anniversary, or at graduation.
- Student may be converted to Internship Indefinite
- Vets preference applies

How to locate and apply for NAVSUP Weapon Systems Support (WSS) Intern jobs:

- Establish account on www.usajobs.gov (load resume and transcripts into your account)
- Use advanced search feature
  - Type "intern" or "internship" in key word search area
  - Under Location search, select Pennsylvania, then All Pennsylvania
  - Under Agency search, select Department of Defense - Dept of Navy, then Naval Supply Systems Command
  - Under Applicant Eligibility block select no unless you meet one of the specified criteria
  - Click search jobs, then review returns and select desired job – click apply online
  - ***NOTE: our jobs are listed as NAVSUP Weapon Systems Support (WSS) in the job summary area, with locations in Mechanicsburg and Philadelphia PA***
  - Select resume, transcripts, and supporting documentation (vet info if applicable)
  - Answer and submit online questionnaire (http://www.opm.gov/healthcare-insurance/new-prospective-employees/, you will be linked there from USAJOBS)
  - Check account for updates on application status

For more information on benefits in the federal government:

- http://www.opm.gov/insure/health/new_employees.asp (New employee)
- http://www.donhr.navy.mil (Navy benefits info)
- http://www.opm.gov/insure/life/index.asp (Life Insurance)
- http://www.opm.gov/insure/health/index.asp (Health Insurance)
- http://www.tsp.gov/ (Retirement)