

## Sample Interview Questions

*Interviewers Frequently Ask College Seniors*

1. What do you see yourself doing five years from now?
2. Relax and tell me a little about yourself.
3. What do you expect to be earning in five years?
4. What do you consider your greatest strengths/weaknesses?
5. How do you think a friend or a professor who knows you well would describe you?
6. What motivates you to put forth your greatest effort?
7. Why should I hire you?
8. How do you determine or evaluate success?
9. Why do you want to work for us?
10. What two or three accomplishments have given you the most satisfaction? Why?
11. What led you to choose your major field of study?
12. What college subjects did you like best/least? Why?
13. Do you think that your grades are a good indication of your academic achievement?
14. What have you learned from participation in extra-curricular activities?
15. How do you work under pressure?
16. Why did you decide to seek a position with this company?
17. What do you know about our company?
18. What have you learned from your mistakes?
19. How many other companies have you approached?
20. Give an example of how you saw a project through, despite obstacles.
21. Describe a time when you tackled a tough or unpopular assignment.
22. How do you regroup when things haven't gone as planned?
23. Tell me about a major accomplishment.
24. Talk about a contribution you've made to a team.
25. Other than work, tell me about an activity you've remained interested in over several years.
26. What is the biggest failure you've had and what steps have you taken to make sure something like that doesn't happen again?
27. Tell me about the last time you took a risk. Was it the right decision? What would you have done differently?
28. Tell me about the last time you found a unique/creative solution to a problem.
29. In what situations have you become so involved in what you were doing that the day flew by?
30. Describe to me a time when you took responsibility for a task that was outside of your job description.

*Sources: Coloring Your Parachute: A Manual of Career Programs for Professionals.*

*Fein, R. (1997). 111 dynamite ways to ace your job interview. Impact Publications: Manassas Park, VA.*

*Adams job interviewing almanac (1996). Adams Media Corporation: Holbrook, MA.*