Regional Partnerships & Collaborations

SHIPPENSBURG UNIVERSITY

2011-2012 Annual Report of Public Service
Shippensburg University's history of academic excellence is deeply intertwined with our proud tradition of service to the region. Members of the campus community not only teach and learn, they also serve and support others through volunteerism, public service, internships and related academic opportunities.

What happens in our classrooms and throughout campus translates into collaborative efforts with groups and organizations off-campus that also strive to make our world a better place. Students, faculty, and staff believe we each have a role in and responsibility to society and they strive daily to meet that goal.

We are proud of those efforts and annually take time to reflect on our many successes. This report looks back at the 2011-2012 academic year and features the wide range of activities that highlight the university’s public service mission and the many ways we enhance life in the Cumberland Valley and beyond.

The report also shows the numerous joint efforts that not only complement and enhance the high quality teaching and research at the university, but provide valuable support in areas such as economic development. For example, the Small Business Development Center based at Ship continues to assist businesses and aspiring entrepreneurs through its programs and advice.

Throughout this report, you will find examples of student volunteerism and leadership, as well as examples of faculty and staff whose service on boards, commissions, and other collaborative efforts helps to improve the community.

Above the door of the main entrance to Rowland Hall is a simple inscription that talks about collecting the best talent this nation has to offer so they can then go and teach others. The inscription ends with three words, engraved much larger than the others to signify their importance: “Learn and serve.” Those words remain a guiding principle as Shippensburg University continues to serve others.
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Academic Partnerships & Community Resources
Home to seventeen academic departments and several interdisciplinary minors, the College of Arts and Sciences comprises the core of the university and leads the institution by supporting its outstanding faculty and students both inside and outside of the classroom. Faculty members engage students in research to provide them with opportunities for scholarship and they work with students in a variety of discipline-specific interdisciplinary programs. All of the departments in arts and sciences understand the important connections among teaching, scholarship, and service and are focused on significant connections between the classroom and community.

In support of the university’s mission, faculty members encourage students’ intellectual development through individual and classroom-based research projects that often include service learning and civic engagement. This short narrative describes the outstanding work of faculty members and students in these areas of service and collaborations that contribute positively to the region.

### Art and Design Department

The Art and Design Department is dedicated to having a presence in the community. The faculty members are significantly involved in assisting nonprofit organizations, schools, and other educational groups based in our community.

Professor Steven Dolbin, department chair, is the co-founder of the Middle Spring Watershed Association (MSWA), the first environmental group native to Shippensburg, responsible for improving the ecology and water quality of both the Middle Spring and its branch streams. MSWA has partnered with important county, state, and federal organizations to help restore the stream to a more authentic and natural state by removing a huge abandoned concrete dam that interfered with the local watershed. Professor Dolbin was also instrumental in the concept of The Thought Lot, an exciting new gallery and studio space established in a former warehouse in Shippensburg. This dynamic community-based facility has held important art exhibitions such as “ARTShip,” the art, wine, and food festival that takes place each June in conjunction with SU Alumni Weekend. Large outdoor sculptures created by Art and Design Department students are exhibited at this dynamic and very popular community art festival.

Ceramics professor Ben Culbertson contributed significantly to the Shippensburg community as a member of SHAPE, the Shippensburg Arts Programming and Education organization, by assisting in many art exhibitions and events. Professor Culbertson is also one of the founders of the “Shippensburg Coalition for Change,” a grassroots organization that assists citizens throughout Shippensburg.

Professor Culbertson has also supported and assisted the local youth organization “Your River Starts Here,” which has greatly helped raise awareness of the dangers of pollution from storm drain runoff. Professor Culbertson helped design and produce hundreds of ceramic markers that this organization installed over storm drains throughout our community. He is also recognized nationally for his pioneering efforts in sustainability. He personally collects used cooking oil from the SU food service and transforms it into biodiesel. With the help of art and design students, he then fires the department’s ceramic kilns with biodiesel.

Professor Janet Ruby is on the board of directors of “CALC” the Carlisle Arts and Learning Center, a leader in the Cumberland Valley arts scene. As a senior member of CALC, she has assisted in countless exhibitions and educational programs that have greatly enriched the local communities. Professor Ruby is also known for her membership and work with “The Friends of Opossum Lake,” which preserves and improves the environment in and around Opossum Lake with hiking trail construction and environmental programs.

### Biology Department

Many members of the biology faculty are active in community service. Many professors and students annually judge science fairs in the Carlisle area, Fannett-Metal School District, and Franklin County.

Dr. Pablo Delis serves as Shippensburg University co-director to the Marine Science Consortium Academic Advisory Board, helping to shape the academic future of this North Atlantic regional academic organization based at Wallops Island, Virginia. Through this venue, Dr. Delis has established a line of research in collaboration with NASA Wallops Flight Facility (WFF) to study the herpetofauna of Wallops Island with emphasis on the snake community and its relationship to the consequences of global climate and sea level changes. He also serves as a member in the Turtle Conservation Trust Advisory Committee Board, a non-profit organization in Pennsylvania, mostly involved in the protection and conservation of the eastern box turtle and its habitat. Dr. Delis collaborates with the Letterkenny Army Depot’s Natural
Resources Office in the management of the base wildlife, particularly its herpetofauna. He collaborates with the Curator of Botany and Zoology, Dr. Walter Meshaka, at the State Museum of Pennsylvania pursuing research on diversity and conservation of amphibians and reptiles. Dr. Delis has a close professional relationship with NPO environmental organizations, such as the Asociación de Naturalistas del Sureste (ANSE) in Spain. He is the chairperson of the Special Services Committee, for the Association of Pennsylvania State College and University Faculties, which awards yearly college grants to faculty and coaches' family members. Dr. Delis volunteers with Shippensburg civic organizations in voter registration. He has also volunteered for the last nine years as coach, referee, and board member to the Shippensburg American Youth Soccer Organization and as volunteer assistant soccer coach to the Shippensburg Area Middle and Senior Area High Schools.

Dr. Lucinda Elliott serves as co-director of the SU Crime Scene Investigation summer camp for middle and high school students. She also serves as chair of Altar Guild at St. Andrews Episcopal Church. Dr. Sherri Bergsten volunteers with the Carlisle Area School District, helping with the independent reading program and the math facts program. She is also chair of the education committee at Carlisle Friends’ Meeting.

Dr. Todd Hurd serves as a board member and science advisor for the Big Spring Watershed Association. He is a science advisor to NanoTrace Technologies, a firm dedicated to tracing flowpaths of water and contaminants in ecosystems and contaminated sites. He is active in environmental education to youth in Adams County as a 4-H Leader and volunteer instructor for Upper Adams School District Environmental Camp for fifth grade students.

A member of the Middle Spring Watershed Association, Dr. Theo Light serves on the board of trustees of the Spring Rivers Foundation in Shasta County, California, and is a member of the U.S. Fish and Wildlife Service’s Shasta Crayfish Recovery Team and the Shasta Crayfish Technical Review Committee. Department chair Dr. Tim Maret is an active member of the Pennsylvania Biological Survey (PABS), a non-profit organization dedicated to increasing knowledge and fostering the perpetuation of Pennsylvania’s natural biological diversity. He is presently serving a two-year term as president of the Amphibian and Reptile Technical Committee, which advises the Pennsylvania Fish and Boat Commission. Dr. Maret frequently gives presentations on vernal ponds and native amphibians to local groups.

Dr. Earl Nollenberger, an American Cancer Society volunteer since 1978, was a committee member for the tenth Shippensburg Relay for Life and served as luminary chair responsible for the Luminary Ceremony. He serves as a zone captain for the Conococheague Audubon Society’s Christmas Bird Count, organizing a team of bird-watchers that take bird censuses between Scotland and Caledonia State Park in Fayetteville. Dr. Nollenberger also leads Audubon Club trips that highlight key birding areas in this zone. He is also active with the Great American Backyard Bird Count and Audubon Spring Bird Count. As a member of the Shippensburg Lions Club, he has been active as the chair of the Environmental Committee and raises funds at the Shippensburg Fair for eye examinations and glasses for needy area residents. As a past president of the Shippensburg College Club, he is active in helping to raise funds to send local students to SU.

Dr. Heather Sahli serves as co-chair of the Pennsylvania Academy of Science Program Committee where her responsibilities include accepting abstracts and organizing the program’s annual meeting. She also volunteers each summer to monitor the Conococheague Audubon Society’s Bluebird Trail, collecting data on nestling survivorship. She helped install a tree identification trail and trail guide on the SU campus that can be used by local school groups and the public for educational purposes.

Providing important service to local schools, Dr. Richard “JR” Stewart serves as a guest teacher and camp overnight counselor for Grace B. Luhrs University Elementary School. He has also led Environment Day activities at Burd Run for the Shippensburg Area Middle School, given guest lectures at Shippensburg Area Senior High School, and served on the Shippensburg Area School District Environmental Steering Committee.

Dr. Nathan Thomas serves on the board of directors for the Pennsylvania Wildlife Society, an organization focused on wildlife conservation and habitat protection. He also serves as a student presentation judge for the Commonwealth of Pennsylvania University Biologists annual meeting, an organization focused on biological research and professional development within the Pennsylvania State System of Higher Education (PASSHE). Overall, the biology faculty is extremely active in meaningful activities in the region.

Chemistry Department

The Chemistry Department participates in numerous professional and community service activities both as individuals and as a department as a whole. The department has several activities dedicated to K-12 educational outreach, including a grant-funded partnership with the Harrisburg School District and a week-long chemistry day camp for elementary students each summer. Several chemistry undergraduates serve as camp counselors. The department also participates in National Chemistry Week (NCW) activities at Whitaker Center for Science and the Arts under the direction of Dr. Robin McCann, who serves as the NCW coordinator for the regional section of the American Chemical Society. Many members of the department frequently present at career days in local schools, judge local science fairs, and organize chemistry activities for teachers in elementary classrooms. Dr. Joe Shane, department chair, serves on the set-up subcommittee and is a Shippensburg University representative on the Capital Area Science and Engineering Fair Committee in Harrisburg.

Beyond the university, Drs. John Richardson and Robin McCann serve as consultants to the forensics laboratory in Carlisle, where chemistry majors often secure internships. Dr. Tom Frielle is the departmental internship coordinator, maintaining good relationships with local industry and government. Dr. Shane is an advocate for science education.
as a member of the Pennsylvania Science Teachers Association and co-chair of the legislative committee for the Association for Science Teacher Education.

Chemistry faculty demonstrate their strong connection to the community in other volunteer activities. For example, Dr. Tom Frielle serves as a youth soccer coach and Drs. Dan Predecki and Joe Shane are leaders in church-related activities.

Communication/Journalism Department

The Communication/Journalism Department, as a professional program, has a strong connection to the community through its faculty’s expertise in media production and public relations work. Dr. Mas Biswas was elected this year to serve as the research chair for students for the Association for Education in Journalism and Mass Communication’s Minorities and Communication Division. He continues to serve as the newsletter editor and webmaster for that organization’s Commission on the Status of Minorities. Dr. Biswas is editor and webmaster for the Forum on Media Diversity, a national source of information and scholarship about diversity in the academic and professional realms of mass communication.

Department Chairperson Joseph Borrell was a panelist in St. Louis, Missouri at the achievement levels-setting session for the National Assessment of Educational Progress for Writing. The NAEP test is given to high school students and is also known by its informal name of “the Nation’s Report Card.” Dr. Borrell serves as an alternate board member for the South Mountain Partnership Leadership Committee. The South Mountain Partnership is a conservation landscape initiative led by Pennsylvania Departments of Conservation and Natural Resources, Community and Economic Development, and Environmental Protection and Transportation. In addition, Dr. Borrell continued to serve as a contributor and reviewer for the Nonprofit and Voluntary Sector Quarterly. Dr. Borrell recently completed his term on the statewide Communications Articulation Committee. The committee’s work was mandated by the state legislature and improves the smooth movement of students from community colleges to four-year degree programs across the Commonwealth.

Dr. Ted Carlin produced and edited, with the help of Communication/Journalism students, videos and public service announcements for use by local non-profit agencies on local TV cable networks. These agencies include the Shippensburg Public Library and the Cumberland Valley Animal Shelter. Dr. Carlin serves as station operator and adviser for the campus radio station, WSYC-FM, which serves the Cumberland Valley at 88.7 FM. He is multimedia coordinator and operator for worship services and special events at Family Life Worship Center in Zullinger, Pennsylvania and coaches youth soccer for teams in the Central PA Youth Soccer League.

Dr. Michael Drager hosted numerous guest speakers on campus over the past year including Franklin County Court Judge Carol Van Horn; Franklin County Commissioner David Keller; Shippensburg Borough Police Chief Fred Scott; Ryan Marshall, police and courts reporter for the Carroll County (Md.) Times; and Naomi Creason, general assignment reporter for the Carlisle Sentinel newspaper and web site. Dr. Drager participated in the Franklin County Friends of Legal Services Book Sale, assisting in promotion, collection, and sales. He also took part in Chambersburg’s Coyle Free Public Library’s “Raisin’ Dough Charity Bicycle Ride,” assisting with registration and providing support on the day of the ride. Through his work in charity bicycle rides, Dr. Drager, raised more than $3 million to support cancer research and support services in both the Philadelphia Live Strong Philly Challenge and the Dempsey Challenge in Lewiston, Maine. Dr. Drager’s professional service includes attendance at the Student Media Advisers Forum and the Student Editors Interest Group at the Pennsylvania Newspaper Association (PNA) in Harrisburg and revising the Shippensburg University/Pennsylvania Newspaper Association Foundation Journalism Training Initiative for small daily and weekly newspapers. During the summer of 2012, Dr. Drager developed and taught no-cost webinars on new media technology and newsgathering to the PNA and newspaper professionals.

Professor Margaret Evans is a board member for the SHAPE gallery. She volunteers and participates in all phases of running the gallery. She wrote a grant that brought art works from a mental health advocacy organization in New York City to the community gallery for its Outsider Art exhibition. Exhibitors included artists who are under-recognized because of their non-traditional training, many of whom are also people of color and of diverse mental and physical abilities. Professor Evans also brought photographer Keely Kernan to Shippensburg for a public presentation and lecture related to her photographs from Haiti. Ms. Kernan has been working with children in art therapy classes in Haiti to help them through difficult physical and emotional transitions since the devastating 2010 earthquake. Evans is also active in local animal welfare causes and recently organized a Trap/Neuter-Spay/Return program for feral cats and finding homes for adoptable cats.

Dr. Kim Garris served as executive producer for the Shippensburg Wellness Fair television program. This half-hour program was created to address local community health concerns and was transmitted to viewers in the Cumberland Valley over Comcast Cable. Since 2006, Dr. Garris has served on the Milton Hershey School Career/Technical Advisory Committee, where she offers guidance for the curriculum of the school’s career and technical programs. She also served as Camp Dean at Camp Penn, a youth camp of the Central Pennsylvania United Methodist Conference this past summer. She chairs the Staff-Parish Relations Committee of Aldersgate Church in Hampden Township, which serves as the human resources department for that church.

Professor Holly Ott participated in Junior Achievement’s Young Women’s Futures Symposium held in Lancaster, Pa. She is the membership committee board member at the Lampeter-Strasburg YMCA. Ott also raised money for breast cancer awareness and local patients in need. Professor Ott coordinated various disaster relief efforts in response to flood damage and Hurricane Irene as part of her work with the Mid-Atlantic Regional Archives Conference (MARAC) professional organization.
Dr. Carrie Sipes serves as a board member for the Bulldog Foundation Board, which is a fund-raising organization in the Big Springs School District. She is the committee chair for the teacher grants program. In addition, she works with public relations students in the co-curricular public relations agency to create professional-quality materials for Pennsylvania charities. Recent clients include such local non-profits as Project SHARE, Sadler Health, and the South Central PA Sickle Cell Council.

Professor Stephanie Witmer volunteers with Farmers on the Square, a farmers' market in Carlisle. Her volunteerism includes producing and distributing literature for the group, such as writing profiles and photographing several of the contributing farms for the Farmer on the Square website. Witmer also contributes writing and editing assistance to the website of a Carlisle-based community health service.

Economics Department

Several Economics Department faculty are involved in public service activities at the regional and national level. Dr. Hamid Bastin is a member of the Washington, D.C. chapter of the IAAP for the next two years.

Dr. Freddy Siahaan was recently invited to serve as a member of the National Science Foundation’s Transforming Undergraduate Education review panel. This body reviews programs in Science, Technology, Engineering, and Mathematics.

English Department

English Department faculty members participate generously in many local community service endeavors, serving on planning commissions, library boards, church groups, parent-teacher organizations, and other voluntary organizations. Dr. Laurie Cella collaborates with a number of local non-profit agencies to create service-learning projects for her students and the larger community. This year Dr. Cella and Karen Johnson, of the Shippensburg University Learning Center, worked with incoming first-year students to organize a Literacy Carnival in conjunction with the Franklin County Literacy Council.

Dr. Tom Crochunis serves as a judge for local dramatic performances, contributing as an evaluator for the Hershey Theater Apollo Awards. He has served on a committee that developed the criteria for procedures for the new Hershey Theater Apollo Awards Student Playwriting Competition. He serves as secretary of the board of SHAPE, on the ArtShip Event Committee, and as a consultant for The Thought Lot. Along with Drs. Dan Shiffman and Mary Libertin and Professor Neil Connelly, Dr. Crochunis served as a judge for the South Central PA Scholastic Writing Awards for middle and high school students. Dr. Crochunis also volunteers at Shippensburg Area High School and Grace B. Luhrs University Elementary School, teaching students ranging from fifth to twelfth grade about drama and performance.

Professor Neil Connelly served as a judge for the Amani Poetry Festival Reading and he presented readings and lectures at the Good Shepherd School, Trinity High School, Camp Hill Middle School, Harrisburg Academy, and Fredrickson and Shippensburg Libraries. Dr. Kim van Alkemade serves on the board of the Old Neighborhoods Foundation Board, which is a fund-raising organization in the Big Springs School District. She is the committee chair for the teacher grants program. In addition, she works with public relations students in the co-curricular public relations agency to create professional-quality materials for Pennsylvania charities. Recent clients include such local non-profits as Project SHARE, Sadler Health, and the South Central PA Sickle Cell Council.

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Dr. Tom Crochunis serves as a judge for local dramatic performances, contributing as an evaluator for the Hershey Theater Apollo Awards. He has served on a committee that developed the criteria for procedures for the new Hershey Theater Apollo Awards Student Playwriting Competition. He serves as secretary of the board of SHAPE, on the ArtShip Event Committee, and as a consultant for The Thought Lot. Along with Drs. Dan Shiffman and Mary Libertin and Professor Neil Connelly, Dr. Crochunis served as a judge for the South Central PA Scholastic Writing Awards for middle and high school students. Dr. Crochunis also volunteers at Shippensburg Area High School and Grace B. Luhrs University Elementary School, teaching students ranging from fifth to twelfth grade about drama and performance.

Professor Neil Connelly served as a judge for the Amani Poetry Festival Reading and he presented readings and lectures at the Good Shepherd School, Trinity High School, Camp Hill Middle School, Harrisburg Academy, and Fredrickson and Shippensburg Libraries. Dr. Kim van Alkemade serves on the board of the Old Neighborhoods League, Carlisle, working to preserve the historical integrity of the borough's architecture. Dr. Sharon Harrow likewise serves the community of Carlisle by volunteering on a local neighborhood association that works with the borough to reduce crime and resolve property issues. Dr. Richard Zumkhawala-Cook helps out in the Camp Hill School District with PTO and school programs. Dr. Dawn Vernooy serves on the board of the Hershey Medical Center Chapter of the Adult Congenital Heart Association. In September, Dr. Vernooy gave a talk on being an adult survivor of congenital heart disease to members of the American Heart Association, hosted by Penn State Hershey's Heart and Vascular Institute.

Numerous faculty members have made presentations at the Institute for Retired Persons at Wilson College, the University Lutheran Church, and the Cora I. Grove Spiritual Center and Interfaith Chapel. Department members have participated in Carlisle’s Project Share and in various events at local high schools, including Shippensburg, Chambersburg, Gettysburg, and SciTech in Harrisburg. Many members of the English department are contributing to local, regional, and national election campaigns by canvassing and volunteering their time at campaign offices.

Students from the English Department are also involved in community service. Members of Sigma Tau Delta, the English honor society, continue to sponsor an annual middle school and high school writing contest that draws over 100 creative and expository contributions each spring. In addition, Sigma Tau Delta members participate in various community service events each year, including tutoring for adults working towards their GED, volunteering with Habitat for Humanity, and working at local retirement communities. Several students volunteered for Relay for Life and Take Back the Night. By leading book discussions, giving presentations, and helping to develop programs for local schools, businesses, professional groups, councils on women’s issues, and minority organizations, English Department faculty and students combined scholarship and service, using their specialized knowledge to represent the integrity and generosity of the university to the community.

Geography Earth Science Department

The Geography/Earth Science Department has found important ways to link their research and teaching with projects that benefit the community and the region. Dr. William L. Blewett published the book: Geology and Landscape of Michigan's Pictured Rocks National Lakeshore and Vicinity. The book was written in conjunction with the National Park Service and is designed for use by park managers and the general public. Dr. Blewett wrote the book while serving as a “Geoscientist in the Park,” a program designed to foster linkages between academia and interpretative efforts in national parks.

Dr. Sean Cornell has been involved in several projects this year. He organized the annual environmental education camp program for the Grace B. Luhrs Elementary School held each spring at Camp Penn in Waynesboro. Last spring, he contributed to the Alternative Spring Break, as a volunteer in the coastal clean-up program held at the Marine Science Consortium at Wallops Island, Virginia. In addition, he was involved in organizing the construction of a memorial gazebo and outdoor learning areas being built at the GBLUES Elementary School. He is also a contributor to the SU Community Garden and helps ensure that the garden space is cultivated for the benefit of all community gardeners each year.

Dr. Scott Drzyzga was elected President of the PASSHE GIS Consortium and Affiliates for 2012-2014. He also co-chaired the SU Address Referencing System (SUARS) committee and supervised much of the work involved in mapping the SU campus for incorporation into various navigation systems such as Google Maps. He also made a keynote presentation to incoming students on Academic Day, conducted the annual survey of incoming students, and assisted Dr.
Paul Marr and others with surveying and mapping the various dig phases at the Fort Morris archaeological site in Shippensburg.

Dr. Alison Feeney integrates GIS and technology into many of her service activities. This past year, she continued her work with a graduate student to map and inventory Shippensburg Borough street trees, allowing the borough’s tree committee to better manage, maintain, and plan. Dr. Feeney is also working with an undergraduate student and the Conococheague Institute to develop a driving/bicycling map of the historic spring houses in Montgomery Township, Pa. Another service activity includes working with an alumnus and his company to use GIS as a means of tracking response rates for charitable donations based upon Pennsylvania post office carrier routes. In addition to these individual projects, Dr. Feeney provides reviews, evaluations, and supplemental materials to a series of ESRI applied lesson plans.

Dr. Thomas Feeney prepared the initial site assessment for a new municipal water supply well for the Shippensburg Borough Authority. Feeney sited the Authority’s most recent production well several years ago, and the potential for further demand on the system has required the Authority to seek additional capacity. The Authority provides water to a population of roughly 15,000, including local industries and Shippensburg University.

Dr. Tim Hawkins serves on the executive committee and as the Treasurer for the Pennsylvania Environmental Resource Consortium (PERC), an organization that connects people working on sustainability projects in Pennsylvania’s colleges and universities. He also serves on the national executive committee for Gamma Theta Upsilon, the international geography honor society and is the official National Weather Service observer for Shippensburg.

Dr. Claire Jantz’s service activities focus primarily on Chesapeake Bay restoration. Her partnership with the Renfrew Institute in Waynesboro, Pa., and the Antietam Watershed Association has been expanded to include the Chesapeake Bay Foundation’s office in Harrisburg. Working with student interns placed at the Renfrew Institute and at the Bay Foundation, a property ownership database of streamside landowners has been developed and is being used to target restoration sites along the Antietam and Conococheague Creeks. Student interns have also been involved in stream monitoring activities through the partnership with Renfrew. Dr. Jantz continues to serve as an advisor to the Chesapeake Bay Program, supporting their land use modeling goals. She also works as an advisor for the Common Waters Partnership, a partnership of non-profits and agencies focused on water resource issues in the Delaware River Watershed. With Dr. Jan Smith, she coordinated an earth science workshop for the 2012 ESTEEM (Exploring Science, Technology, Engineering, Earth Science and Mathematics) program, which was a day-long program for 7th-grade girls and their teachers.

Dr. Paul Marr, in an effort to determine the situation of Shippensburg’s Fort Morris on the landscape, wrote and submitted a grant to the Pennsylvania Historic and Museum Commission. This grant for the Fort Morris Phase 3 Archaeological Excavation was funded for $10,000 and was administered by the Shippensburg Historical Society. Past excavations at the site determined the approximate location of the French and Indian War fortification. This excavation was an attempt to positively locate the fort’s palisade wall and additional structures so that the fort could be positioned on the landscape. Phase 3 was completed during the summer of 2012. While the palisade wall was not located, the Phase 3 excavation did allow us to determine that the fort was likely larger and situated somewhat farther west than previously thought. Another nearby fort, Fort McCord, was the only fort in the Great Valley that was attacked and razed during the French and Indian War. A separate grant proposal was submitted for conducting preliminary site investigations and test excavations to determine the exact location of this fort. Marr and his colleagues requested $10,000 from the Pennsylvania Historic and Museum Commission for a grant to be administered by the Franklin County Historical Society. Due to limited state funds, this grant proposal was not funded for 2012. The program was cancelled for 2013, but Marr and his colleagues anticipate resubmitting the proposal for 2014 if funds are available.

Dr. George Pomeroy has directed an assortment of land use, environmental, and community planning outreach activities in his role as Executive Director of the Center for Land Use. Included are his participation in the South Mountain Partnership, a regional conservation landscape initiative, and involvement with the Interstate 81 Corridor Coalition, an effort to facilitate safe, efficient, and “green” transportation throughout the corridor. (Center for Land Use activities are more fully detailed in other sections of this document.) Dr. Pomeroy’s other community service activities include service as a board member for both the Clean Air Board of Central Pennsylvania (CAB) and the Shippensburg Area School District Foundation. He is a member of the Franklin County Planning Commission, the Southampton Township (Franklin County) Zoning Hearing Board, and the Legislative Committee of the Pennsylvania Chapter of the American Planning Association.

During the past year Dr. Jan Smith was engaged in several public and professional service activities. As state coordinator for the Pennsylvania Alliance for Geographic Education (funded by National Geographic Education Foundation), Dr. Smith directs geography education outreach to public and private schools and organizations across the state. Shippensburg University and National Geographic have agreed to a five-year commitment for this public service endeavor (2009–2014). A major activity of the Alliance this year involved hosting a Giant Map of North America with the State Museum of Pennsylvania in Harrisburg. Dr. Smith serves as a regional editor for The Journal of Geography in Higher Education and she participates on the editorial board for the Journal of Geography. Recently, Dr. Smith was awarded a $100,000 grant from NOAA and National Geographic in support of a Pennsylvania Chesapeake Bay Watershed Education Initiative. Dr. Smith, in collaboration with the Renfrew Institute for Cultural and Environmental Studies, the PA Association of Conservation Districts, and the Alliance for Aquatic Resource Monitoring, will be designing a year-long program for fifty teachers and their students in order
to develop their understanding of the connections between their local watershed and the Chesapeake Bay. Within the local community, Dr. Smith also volunteers at several local schools and serves on the Shippensburg Corn Festival Steering Committee.

Dr. Christopher Woltemade served on the Shippensburg Borough Authority (management of public water supply) through the fall of 2011. He also serves as the volunteer coordinator for an annual bicycle race that raises funds for the international charity Pedals for Progress.

Dr. Joseph Zume serves on the APSU/SU Student Affairs Committee (as Co-Chair), the Board of the Pennsylvania Geographical Society (as Outreach Director), the Board of the Association of American Geographer's Africa Specialty Group (as Finance Director), the Board of the Catholic Campus Ministry, and as advisor to two student clubs: the African Students Association and the Taekwondo Club. He has also reviewed article submissions for the journals of Hydrology, Applied Geography, and Water and Health.

History/Philosophy Department

Members of the History and Philosophy Department are deeply committed to public service and have engaged the community both personally and through department initiatives. Dr. Susan Rimby coordinated the Trojan-Raider Partnership Program for its second full year. During the fall semester of 2011 five pre-service, secondary education students tutored ten Spanish and French speaking students at Chambersburg Area Senior High School. During the spring semester eight Shippensburg University students tutored twelve Chambersburg Spanish speaking students.

Dr. Betty Dessants serves as Co-Chair of the College Board's Advance Placement U.S. History Test Development Committee. On May 4, 2012 she gave a presentation about preparing for the 2012 exam to the tenth-grade AP U.S. History class at Big Spring High School.

Dr. Marcus Gallo coaches youth wrestling in Waynesboro, Pennsylvania. Dr. Christine Senecal teaches yoga to several community groups and the third grade class at Grace B. Luhrs Elementary School. She is also a frequent reader to the Luhrs first graders. Mark Spicka serves as treasurer to the Big Spring Watershed Association and helped guide wounded veterans for a day of fly fishing with “Project Healing Waters.” Dr. David Godshalk registered new voters at the Shippensburg Fair.

Dr. Allen Dieterich-Ward served as the Chair of the South Mountain Speakers Environmental Discussions lectures. The series is the main educational outreach of the South Mountain Partnership, collaboration between the Pennsylvania Department of Conservation and Natural Resources and local nonprofits, institutions of higher learning, and businesses. The South Mountain Partnership focuses on preserving and developing regional environmental and cultural resources.

Dr. Steven Burg serves as the Second Vice-President of the Shippensburg Historical Society and as a board member for the Shippensburg University Fashion Archives and Museum. He also teaches fourth and fifth grade Hebrew classes at Temple Beth Shalom in Mechanicsburg. Dr. Burg wrote a successful $2,000 grant for the Shippensburg Aquatics Club. He continues to assist with community cemetery restoration projects in Shippensburg, Chambersburg, and Schenectady, New York. He also provided a historic walking tour to the third grade class at Grace B. Luhrs Elementary School.

Professor Heather Wadas judged South Central Pennsylvania Scholastic Writing Awards for Young Artists & Writers Scholastic Art & Writing Awards. As a member of the Grace B. Luhrs Elementary School PTO, she serves as both the Publicity and Teacher Appreciation coordinators. Professor Wadas is also an usher and lecturer at the Trinity Lutheran Church.

Professor David Weaver serves as a board member of Cumberland Valley Trout Unlimited. In this capacity he works on projects to restore and protect cold-water resources and watersheds, constructs stream improvement projects, reviews permits, and coordinates with Pennsylvania state agencies. Professor Weaver also participated in the Wounded Warrior therapy/recovery projects and conducted an interpretive program on the wildlife of Gettysburg National Park. A professional landscape painter, Professor Weaver contributes paintings to support nonprofit fund-raising efforts for groups such as Trout Unlimited, The Strawberry Hill Nature Center, The Pennsylvania Museum of Fly-fishing, the Catskill Museum of Fly-fishing, the Big Spring Watershed Association, and the Land Conservancy of Adams County.

Dr. John Bloom serves on the board of Congregation Beth Tikvah in Carlisle, volunteers as a block captain with the Carlisle Democratic Party, and is involved in Cumberland County voter registration efforts. He is also the communications contact for the Center for Human Services in Adams County regarding the thirtieth anniversary of the High School Equivalency Program (HEP) for migrant farm workers.

Human Communication Studies Department

The Department of Human Communication Studies (HCS) at Shippensburg University maintains its role as a founding member in the National Communication Association's Communicating Common Ground Partnership. Faculty continue the department's history of service through sustained, meaningful, and discipline-related public service activities.

Many HCS faculty members employ service-learning to connect the skill development, ethical practice emphasis, and experiential learning that are core elements of the curriculum. Dr. Kara Laskowski's students raised over $1,000 in in-kind donations used as door prizes during the Dash for Drew, in support of the Drew Michael Taylor Foundation. Dr. Laskowski's students, along with those of Dr. Jennifer DiQuattro, Dr. Eveline Lang, and Dr. Matthew Ramsey, volunteered in projects that benefitted the Grace B. Luhrs Elementary School and collected funds and food for the King's Kettle Food Pantry. Students in Dr. Lang's classes also volunteered in fund-raising, adoption, and spay/neuter awareness work for the Better Days Animal Shelter; conducted fund-raisers and awareness campaigns for Women In Need Victim Services and Habitat for Humanity; volunteered in Relay for Life; and organized holiday events and delivered cards from Shippensburg students to nursing home residents.

In addition to work in the local community, faculty in HCS developed learning-centered activities for students in and beyond classes that serve the campus community. These included engagement in antibully awareness campaigns in collaboration with the SU chapter of To Write Love on Her Arms (Eveline Lang), the production of a promotional video for Speech Tutoring in the Shippensburg University Learning Center (Xin-An Lu), serving as Playwright and Director of the Little Princess Playhouse Campus Outreach for Children (Gretchen Leitner), and holding a speech competition for university students in conjunction with the HCS Honor Society, Lambda Pi Eta (Misty Knight).

Through individual efforts, faculty members in the Department of Human Communication Studies model service to our students, and serve the campus and local communities through a variety of efforts.
Dr. Debbie Gochenaur is the founding director of Cumberland Valley ESTEEM, a program created to encourage young women to pursue science, technology, engineering, and mathematics (STEM) careers. ESTEEM provides hands-on activities in a variety of STEM disciplines, gives young students access to female role models and strategies for professional success and helps teachers create strategies for establishing a positive STEM classroom environment where students can be successful in science and mathematics. Through her forty-chicken flock, Dr. Gochenaur donates eggs to New Hope Ministries, a local food bank.

Dr. Kim Presser is treasurer of Arendtsville Cub Scout Pack 70. She is also organizer and captain for the Shippensburg University Math Club Relay for Life team.

Modern Languages Department

The Modern Languages Department serves the community and world in numerous educational and outreach programs. Dr. Ana Morana, for example, is involved in International Education Week programs.

Dr. José Ricardo-Osorio, department chair, participated in the Shippensburg University Dominican Republic Reach Out service learning project. He supervised the design and translation of the literacy curriculum. On site, he did translation during the workshops and academic activities presented by Shippensburg faculty and students. Currently, Dr. Ricardo is active in the Pennsylvania State Modern Languages Association (PSMLA) and is the co-chair of the PASSHE Program Articulation Committee project.

Dr. Agnes Ragone supervised internships with the Migrant Workers Program and with Head Start, where Shippensburg students served as helpers for the teachers of record, translating documents for classroom use and serving as interpreters for the families. In addition, she organizes service-learning experiences for Academic Day that enable Shippensburg first-year students to mentor migrant children. Dr. Ragone also translates documents for local Haitian families with the translation of official documents, and is involved in Habitat for Humanity summer fund-raising campaign.

Dr. Blandine Mitaut designed and conducted “Parlez-vous français? Literacy in the 21st Century: English and beyond!” a service-learning activity during Welcome Week with incoming freshmen in the context of the Literacy Carnival organized by the Franklin County Literacy Council, August 25, 2012. Dr. Mitaut also organized a Mardi Gras Carnival to raise funds to benefit a school in Gros Mangle, Haiti, February 17, 2012.

Music/Theatre Arts Department

Students and faculty within the Department of Music and Theatre Arts regularly serve the university and community in a variety of service endeavors. In April, Professor Fred Dade played at the 18th annual fund-raising banquet for Network Ministries at the King Street Church in Chambersburg. This organization provides after school programs for kids. He continues to accompany singer Chris Seay, playing in June at the Art Festival in Harrisburg, and in August at the Peace Church in Camp Hill. He is the organist/choir director at St. Paul’s Episcopal Church in Harrisburg.

During the summer and fall of 2011 Professor Trever Famulare served as a consultant/instructor/writer for the Shippensburg and Gettysburg High School Marching Bands. He has hosted area high school marching bands on campus and coordinated their participation in activities of the university/band on game day. In 2011, the Shippensburg middle school, sixth grade, and high school bands performed and participated at a collegiate game day on September 8. In 2011-2012, Professor Famulare organized performances by the SU Red Raider Marching Band, Concert Band and Brass Ensemble at the following venues: Shippensburg HS, Wilson HS, Unionville HS, Palmyra HS, Cedar Crest HS, the Collegiate Marching Band Festival, and the Atlantic Coast and Cavalcade High School Marching Band Championships. During spring semester 2012, Professor Famulare
organized a performance by the SU Concert Band at Downtown Disney in Florida. He also assisted the Shippensburg University chapter of Kappa Kappa Psi, a national band service fraternity, during its public school Music Awareness Program. Professor Famulare is also active in professional performance and adjudication. He is a yearly performer for “celebration” services at the Cathedral of St. Thomas More in Arlington, Virginia and plays with the Festival Orchestra during its three-week schedule at the Luhrs Performing Arts Center.

For six weeks each spring, he serves as an adjudicator for Educational Programs Network, evaluating public school performing ensembles.

Dr. Mark Hartman serves as the director of the Shippensburg University Community Orchestra, an organization that provides the opportunity for SU students to perform standard concert repertoire with community members and local professional musicians while providing orchestral music for both Shippensburg University and the surrounding community. He has been active as a violinist, performing as concertmaster for the Chambersburg Ballet Christmas program and Allison Methodist Church performance of Handel’s “Messiah.” Dr. Hartman also performed with the Gettysburg Chamber Orchestra, the Shenandoah Valley Bach Festival, and the Shippensburg University Celebration summer orchestra series. He gave a faculty recital at SCOR (String Camps for Adults) music camp in Rochester, NY where he soloed with a student ensemble, performed with a faculty chamber ensemble, and played guitar in jazz duets with Penn State faculty bassist Robert Gardner. His other musical contributions have included memorial services, weddings, fund-raising events, and jamming with on-campus guest musicians. At Marion Mennonite Church in Chambersburg he frequently leads congregational music and contributes to the worship services on violin and guitar. Dr. Hartman also teaches a variety of students outside of the classroom. He gives music lessons to university students, free of charge, and for no load credit each semester. He has given violin lessons to local middle and high school students and one adult in the community as well as teaching at the SCOR summer camp in Rochester, NY. Since 2011 Dr. Hartman has served as secretary/treasurer of the Northeastern Division of the College Orchestra Directors Association.

Dr. Paul Leitner, along with Professor Gretchen Leitner in the Human Communication Department, produced four fairytales for the children's theatre. In the fall, The Little Princess Playhouse offered “Beauty and The Beast” and “A Princess Christmas.” In the spring, students under the Leitners’ direction performed “The Frog Princess” and “Snow White.”

Professor Paris Peet continues to be a volunteer evaluator for the Hershey Foundation’s Apollo Awards, adjudicating high school theatre productions during the school year. Professor Peet works as a volunteer with local theatre organizations such as the Open Stage Theatre Company in Harrisburg and the Caledonia Theatre Company. At Caledonia's annual Fun Fest, Professor Peet works as a workshop leader. He organized a free theatre performance of the Shippensburg University production of “Our Town” for students in the Big Spring and James Buchanan School Districts. He coordinated a school lecture/demonstration at the James Buchanan Middle School as part of this effort. This production also coordinated programming with the SHAPE Gallery.

Dr. Dennis Ritz is Music Director, conductor, composer, and arranger for the Chambersburg Ballet Theatre. His most recent projects for that group include “Mozartiana,” an arrangement of three Mozart dances written for the dance company and Capital Theatre's Moller pipe organ. The piece premiered in spring 2011. His orchestration of fifteen scenes from “The Nutcracker” for twenty-piece chamber orchestra and a re-scoring of “The Gift of the Magi” premiered December 2011. Dr. Ritz donated all work to the organization, and he is a major financial contributor as well. In 2011 Dr. Ritz concluded his second three-year term as President of New England Music Camp’s Board of Trustees. In that capacity he worked with the director to initiate an $8.5 million dollar capital campaign and facilities expansion program. Having retired from the board, he was elected to the New England Music Camp Corporation, a life-long position of camp ownership. Continuing his work as composer, Dr. Ritz wrote nine new works for various instruments. He performed in the University–Community Orchestra several times, and soloed on Copland’s “Quiet City” for English horn, trumpet, and orchestra. In the spring, he again adjudicated the Washington County, MD orchestra festival. Finally, Dr. Ritz teaches private woodwind lessons, at low or no cost to area community students.

In January 2012, Dr. Blaine Shover was invited to be the guest conductor for the District 10 Choral Festival sponsored by the Pennsylvania Music Educators Association. The choir for the three-day festival was comprised of 230 singers selected by audition from 51 high schools. During this past year, Dr. Shover assumed directorship of the Towne Singers, a community choir based in Chambersburg, Pa. The choir performs at various venues throughout Central Pennsylvania, often serving as a vehicle for charitable organization fund-raisers. His services are donated to the choir. In May, Dr. Shover retired as the director of the Bethlehem-based Concord Chamber Singers, a semi-professional choir he founded in 1967. The Chamber Singers gave public concerts in the Bethlehem–Allentown area, performed at independent living senior facilities in Bethlehem, and were once again the guest choir at Lehigh University’s baccalaureate service. The Shippensburg University Concert Choir and Madrigal Singers, which Dr. Shover also directs, performed five concerts in support of community churches’ charitable giving activities. During the summer of 2012, Dr. Shover was Artistic Director of the three-concert Festival Series held in July. This year the Festival Orchestra, conducted by David Amado, conductor of the Delaware Symphony, hosted soloists Sarah Chang, violinst; Simone Dinnerstein, pianist; and Denyce Graves, mezzo-soprano. The Festival Chorus, a choir of twenty-six professional singers, founded by Dr. Shover in 1985, also joined with the orchestra in a performance of Luigi Cherubini’s “Requiem in C Minor.”

Political Science Department

Political Science Department faculty have been engaged in a variety of public service activities during 2011-2012. Dr. Curtis R. Berry serves as board chairperson for Work Team Partners (WTP1), a local not-for-profit charitable organization that engages in annual trips to the Dominican Republic and carries out short-term mission projects. As chair of the eight-person Board of Directors, Dr. Berry provides leadership in identifying projects, recruiting work team personnel, raising funds, communicating with donors, and collaborating with local leadership in Los Toros, Dominican Republic. During 2011-2012 WTP1 purchased land, constructed an irrigation pipeline, and committed to enlarging the preschool facilities operated by Iglesia Nuevo Renacer de Los Hermanos.

Dr. Alison Dagnes organizes campus-wide, community-invited events that educate the public on American politics and policy-making. She is a sought-after speaker for community groups interested in the American electoral system and political media. During 2011-2012 Dr.
Dagnes gave dozens of news media interviews about American politics, political sex scandals, and political humor.

Dr. Amanda Olejarski coordinated a semester-long service learning project in her Public Policy Analysis class, where students worked with the Shippensburg Borough and Shippensburg Township public officials, applying and developing theories in ways that benefitted these local communities. Dr. Olejarski was recently appointed to the Board of Directors for the Central Pennsylvania Chapter of the American Society for Public Administration.

Dr. Ronnie Tucker serves as the Executive Director of the T.O. Wilson Educational Foundation, President of the Area Ministerial Alliance of Steelton, and Chaplin of the Zeta Theta Lambda Chapter of Alpha Phi Alpha Fraternity, Inc. He officiates for NCAA Division II, III, and Junior College Women's Basketball as well as for PIAA girls' high school basketball.

Psychology Department

Faculty members in the Psychology Department are very active in the community and generously contribute their talents and skills in many different venues. Dr. Sue Morin volunteers in the Shippensburg Area School District. She is the Angel Tree Coordinator at the Shippensburg Presbyterian Church.

Dr. Angela Bartoli serves on the board of the Todd Baird Lindsay Foundation. This foundation provides monetary and other support for individuals fifty-five years and older who fall below the poverty line. She also serves on the YMCA's Campaign “Strong Kids” and has collected money for the National Multiple Sclerosis Society for over twenty years by participating in bike-a-thons.

Dr. Toru Sato is the co-organizer and meditation facilitator for the ongoing Mindfulness Series sponsored jointly by the Counseling Center and Psychology Department at Shippensburg University. He is also a volunteer judge for the Capital Area Science and Engineering Fair at the Whitaker Center in Harrisburg.

Dr. Jamonn Campbell included a service learning component in his Psychology of Social Influence classes where teams of students raised money for local and national charitable organization by utilizing various persuasion strategies.

Department Chair, Dr. Robert L. Hale, is the coordinator for Allison United Methodist Church's local mission work at the Salvation Army's soup kitchen, “My Brother's Table.” He also coordinates the church's work with Cumberland Valley Habitat for Humanity. For the past three years Dr. Hale has served as an Advanced Placement (AP) Reader in Psychology for the Educational Testing Service. He also enjoys volunteering at the Carlisle Theatre, a 1930s Art Deco movie hall.

Dr. Scott Madey is a member of the Shippensburg Town Band, a non-profit volunteer organization that performs over fifty functions in the community per year. Dr. Adrian Tomer joined the Three Creek Century Ride organized annually by the Harrisburg Cycling club.

Dr. Kim Weikel, coordinator of the department’s internship program, has been serving for the past two years as a pro bono psychologist for the Peer-to-Peer Program of the Mental Health Association (MHA) of Franklin and Fulton Counties. This program offers certified peer specialist support to persons with serious mental illness. This past year both Dr. Weikel and Dr. Adrian Tomer assisted the Peer-to-Peer program with a research project that demonstrated the benefits of adding a support and supervision group for the MHA peer specialists. This research was instrumental in the reinstatement of county funding for the supervision group. Dr. Weikel is also a member of the board of directors and a pro bono consultant for New Visions, Inc., a nonprofit agency offering community residential rehabilitation and supported living programming for people with chronic mental illness in Franklin, Fulton, Cumberland, and Perry Counties. In May, Dr. Weikel served as a facilitator for the Mental Health Round Table at the Community Support Program conference in Franklin County and in April she offered an Anger Management seminar for staff members at the Roxbury Treatment Center in Shippensburg.

Dr. Ken France served as training coordinator for the Cumberland/Perry Warm Line—a peer support telephone service for, and staffed by, persons with serious and persistent mental disorders. Additionally, he served as the training and supervision coordinator for the Stephen Ministry at the Grantham Brethren in Christ Church. He continued his editorship of the Psi High Newsletter, a publication of the Psychology Department, for high school psychology teachers in Pennsylvania. Dr. France conducted problem-based, service-learning activities with thirty-one teams of students in Abnormal Psychology. They developed and implemented projects at the STAR (Steps Toward Advocacy and Recovery) program in Carlisle and at the New Horizons clubhouse in Chambersburg. Both of those community partners serve persons who have serious and persistent mental disorders. Students in his General Psychology class also conducted a voter registration drive in the Reisner Dining Hall on campus.

Dr. Kathryn Potoczak serves as a pro bono supervisor for those needing supervision of behavioral field experience within several area human service agencies. These include Keystone Autism Services of Harrisburg, a unique new service within ACAP (Adult Community Autism Program), that addresses the employment and social challenges of adults diagnosed with autism. Dr. Potoczak also serves as an official field work supervisor for Penn State Harrisburg. This past spring, she conducted an on-campus workshop through the Office of Extended Studies for members of the local community entitled, “Autism: Behavioral Assessment and Treatment.”

Drs. Lea Adams and James Griffith, co-chairs of the applied track in the psychology graduate program, have provided research services in collaboration with masters students to community organizations. Last year, Dr. Adams’ and Dr. Griffith’s students completed two studies for the Central Pennsylvania Youth Ballet (CPYB) in Carlisle, Pa.—an organizational communication study that increased the operational efficiency of the organization and an economic impact analysis that showed the school was responsible for a $5.7 million influx in the local community. The results of this second study will be vitally useful as CPYB drafts grant proposals, engages in future strategic planning, and conducts fund-raising drives. The applied research professors and students continue a relationship with the YMCA in Carlisle where they refined data collection procedures and developed a database management system for use in assessing the YMCA’s processes and outcomes across a variety of programs. Another ongoing project for applied psychology faculty and graduate students is an assessment of data collection procedures, analyses, and report writing for Mental Health Association (MHA) of Franklin and Fulton Counties. The MHA conducts extensive customer satisfaction surveys on a quarterly basis and Shippensburg University psychology faculty and graduate students provide technical assistance to help the MHA disseminate their findings effectively.

Dr. Ashley Seibert was a volunteer judge for the 2012 Capital Area Science Fair in Harrisburg. She also hosted and organized (with
Psychology Club co-advisor Dr. Corrine Bertram and student members of Psychology Club) two events at Episcopal Square Apartments—the Halloweenie Roast & Crafts in October 2011 and the Spring Event & Crafts in April 2012.

Dr. Jenny Pitts provided pro-bono services for a local healthcare service provider by collecting data on engagement and job satisfaction from over 200 of the organization’s employees. The final report included information on average levels of organizational engagement, job engagement, and job satisfaction, along with variation in employee responses. This data allowed the organization to assess agreement among employees. Dr. Pitts involved two undergraduate students in the data analysis portion of the project, guiding them through the process of putting together a final report that included means and variation around those means for individual items. Dr. Pitts also guided these students in conducting qualitative analyses, which resulted in a report identifying both positive and negative themes using open ended comments provided by the employees. Dr. Pitts then developed a summary of the feedback report, along with recommendations for actions that the organization could take in order to improve aspects of the work environment.

**Sociology/Anthropology Department**

Dr. Allison Carey is active in two professional associations that interface with the community. She is on the board of directors of the Society for Disabilities Studies and recently served as program chair for the 2012 conference. The conference theme was collaboration across communities. In the American Sociological Association (ASA), Dr. Carey was recently elected as chair-elect for the section on Disability and Society. In that capacity Dr. Carey will foster disability studies in the ASA and ensure accessibility at the society’s annual meeting. This year Dr. Carey also served as a historical consultant on a public history project, Visionary Voices (VV). VV will tell the stories of parents of children with disabilities in the 1950s and ‘60s who faced the choice between institutionalization of their children or keeping them at home with very limited support. Locally, Dr. Carey presented at the Franklin County Career Expo, informing high school students of possible career opportunities in the social sciences. She regularly volunteers at Grace B. Luhrs Elementary School.

Dr. Debra Cornelius is a volunteer with several community groups: the Therapeutic Riding Association of Cumberland County, Juvenile Diabetes Research Foundation Central Pa. Chapter, American Red Cross of the Susquehanna Valley Animal Assisted Therapy Program, Carlisle Theater, and Camelot Horse Rescue.

In February 2012, Dr. Ying Yang visited Infinity Charter School in Harrisburg and served as a guest speaker to elementary students. Her talk was part of the school’s “World Crafting” activity and featured the cultures, customs, and rituals of China.

Dr. Barbara Jones Denison continues her service on the Cumberland County (PA) Commission for Women, having been re-appointed for a second term.

**Women’s and Gender Studies**

Students enrolled in Women's and Gender Studies courses, as well as their faculty members, were involved in a variety of service learning projects during 2011-2012. They volunteered with the Carlisle YWCA’s Anti-Violence Campaign Peace Festival, raised funds for Women in Need’s (WIN) capital campaign, gathered and delivered gift cards and donations for WIN’s domestic violence center residents, and conducted an anti-bullying campaign in a local elementary school classroom. On campus, students and faculty educated the Shippensburg University community about rape prevention and reproductive health, and coordinated and contributed to an undergraduate poster session on domestic violence at the Shippensburg University Day of Human Understanding.

The College of Arts and Sciences is proud of our departments—both faculty and students—who find time to provide valuable service to the community and region.
The Science, Technology, Engineering, Math—University Partnership for the Advancement of Academic Women in Pennsylvania (STEM-UP PA) is a grant sponsored by the National Science Foundation (NSF). STEM-UP PA is a collaborative program among Shippensburg University, Harrisburg University of Science and Technology, Elizabethtown College, and the Innovation Transfer Network (ITN). STEM-UP PA goals include identifying barriers and best practices for women's advancement, educating faculty and administrators on gender equity issues, developing a mentor program, and offering professional development and support networks for female STEM academics. An advisory group comprised of national experts guides the program through regular meetings and communication. A summary of activities toward these goals follows:

• Goal 1, Research: The research program is in process with a literature review and policy analysis of barriers and best practices for gender equity at five colleges or universities. Results are expected in late Fall 2012. Follow-up interview/survey protocols are being developed for use in year two.

• Goal 2, Recruitment: A committee is adapting the University of Wisconsin-Madison search committee training workshops, “Searching for Excellence and Diversity,” to a multi-institution presentation and plans to bring this to individual campuses. A regional workshop is planned for fall 2012, as well as two campus-based workshops each in 2012 and 2013. Another regional workshop will be planned for 2014-2015.

• Goal 2, Retention: A STEM-UP PA Mentor Program Executive Committee has formed to help develop and support the mentor program, based on the program developed by University of Missouri, Columbia (Mizzou ADVANCE). Members deliver mentor/mentee orientation and training. Members help promote the program and match mentors to mentees. The committee will start as a regional committee comprised of grant partner institutions with members helping to promote the mentor program on their campuses. A consultant, Ms. Linda Siebert, Siebert Consulting, helped develop program components such as orientation materials, application and evaluation processes, among others.

• Goal 2, Advancement: The Objective Analysis of Self and Institution Seminar (OASIS) is in affiliation with the Rutgers University OASIS program and Ms. Beth Tracy, Beth Tracy Consulting. The program is a four-part series of leadership development workshops, with professional coaching and peer mentoring components. A spring 2012 event introduced the program to thirty-seven participants from six colleges or universities. The fall 2012 program is for a cohort of eleven participants from four regional universities.

• Goal 3, Web Presence/Resource: A program website was developed, www.stemuppa.org, and is being used for internal and external project communication. Phase II of development will include social media, beginning in year two.

Ms. Margaret Light was hired as project manager in January 2012. The project manager is responsible for organizational planning, team communications, budget management, among other duties.
The Fashion Archives and Museum (FA&M) is a unique educational museum that enhances our understanding of society and history through the study of dress. Since its establishment in 1980, it has served as a teaching, research, publications, and exhibition resource for university students, faculty, and the wider public on the national and international levels.

It operates in association with Shippensburg University’s College of Arts and Sciences and the Institute for Public Service. The primary function of the FA&M is to preserve, exhibit and publish its collection of clothing and accessories and to make those materials available for teaching and research purposes to persons and groups both on and off campus.

**Collections**

The FA&M's twenty thousand-item collection, comprised of mostly donations, consists of clothing and accessories worn by men, women, and children, dating from the late eighteenth to the twentieth century.

Primarily focused on middle- and working-class Americans, clothing from all walks of life is represented in the collection. Visitors to the archives can see beaded Charleston dresses from the 1920s, Victorian corsets, bustles, and Regency gowns. The FA&M takes pride in pieces from designers such as Chanel, Scaasi, Cashin, and Trigere.

Special collections are housed within the archives:

- **The Pennsylvania Collection**: contains examples of clothing manufactured in Pennsylvania and related to the history of its garment industry.
- **The Shippensburg University Collection**: pieces related to the people and history of the university, including alumni and faculty, are featured in this collection.
- **The Reference Collection**: an extensive reference library of fashion-related publications containing hundreds of volumes. The holdings are accessible via Lehman Library's online catalog database. Researchers may consult the texts during regular operating hours. As it is a special collection, the materials are non-circulating.
- **The Ephemera Collection**: large holdings of original catalogs, fashion magazines, fashion plates and related ephemera dating back to the 1840s for those wishing to research costume-related topics in original source material.

**Facilities**

The FA&M is located on the lower level of Harley Hall, a campus residence hall. The facility includes an exhibition gallery, a library area, a collection storage area, and a combination workroom and office area.

**Organization**

A board of directors helps define the FA&M’s goals and guide operations, in cooperation with the College of Arts and Sciences and the part-time director, Dr. Karin J. Bohleke, who administers the operation. One graduate assistant supports the director and a number of work-study students and interns, both graduate and undergraduate, assist in a variety of tasks, including exhibit preparation and object cataloguing.

Community and campus volunteers, some of whom help facilitate the ongoing project of cataloguing, inventorying, conserving the objects and computerizing the FA&M's costume and library holdings, also provide essential support. The staff and volunteers also assist the board of directors in the current project of generating a substantial endowment fund in cooperation with the Shippensburg University Foundation.

**Recent Activities**

The residence hall in which the FA&M is located is slated for demolition in the near future. In preparation for a move, there will be no more public exhibits in the Harley Hall facility. Instead, the gallery is now devoted to inventory and provides space for collections management and processing. Consequently, there is greater reliance upon social media via Facebook for disseminating news, recent acquisitions, student intern and conservation project blogs, and themed items in addition to the printed newsletters. Groups, classes, and researchers are still welcome to visit, tour, and learn about historical clothing even though there are no formal exhibits held in the gallery space.
The future location for the FA&M remains undecided at press time, but fund-raising plans are being organized in conjunction with the Shippensburg University Foundation, and university officials and a special task force are working together on this important issue. The FA&M has long needed to move into a better space; now this goal is in the first stages of becoming a reality.

The 2010 exhibit, “Nineteenth-Century Costume Treasures of the Fashion Archives and Museum,” a celebration of SUFAM’s thirtieth anniversary, closed December 8, 2010. A professionally printed full-color fund-raising catalog accompanied this exhibit and is still available for purchase for $19.95 (plus shipping and applicable sales tax) by calling the Fashion Archives or purchasing online using PayPal at http://fashionarchives.org/. All proceeds from the sales benefit the FA&M. The contents of this catalogue have caught the attention of dress historians and costume enthusiasts.

The FA&M had its first large-scale, off-site exhibit, which featured the styles of circa 1912. It took place at the Hanover Area Historical Society during March and April, 2012. The year was chosen as it represents both the hundredth anniversary of the construction of the Warehime-Myers mansion, in which the historical society resides, as well as that of the sinking of the Titanic. The exhibit was a huge success, attracting over 1,600 visitors to the mansion over a seven week period. A full-color exhibit catalog featuring clothing, photographs, and White Star Line paper ephemera, is also available for purchase by contacting the FA&M.

A second off-site exhibit is planned for February 1-22, 2013, in the Shape Art Gallery at 20 W. King Street in Shippensburg. Entitled “Our New Old Clothes: Recent Acquisitions of the Fashion Archives and Museum,” the exhibit will highlight some of the most significant and beautiful donations from the nineteenth and twentieth century that have been received since Dr. Bohleke assumed her responsibilities in 2007.

The director, Dr. Bohleke, recently won a second grant from the Shippensburg University Foundation, and received a sum in excess of $5,000 for the patterning, conservation, and special publication of an extremely rare farmer’s coatee, ca. 1820s-1830s, of linsey-woolsey. Because there are so few examples of extant working attire of the common man, the FA&M is fortunate to have this utilitarian garment in the collection. Its conservation will allow subsequent exhibition that will benefit visitors and researchers. In addition, the resulting pattern will be available to costume and living historians, researchers, museum staff, and others with similar interests.

Reaching out to the campus and outside communities, the FA&M provides costume and accessory loans and professional expertise. Artifacts have recently been on loan to the Virginia Quilt Museum (Huntingdon, Va.), the Washington County Museum of Fine Arts (Hagerstown, Md.) and the Cumberland County Historical Society (Carlisle, Pa.). A major exhibit planned for the DAR Museum in Washington, D.C., titled “Fashioning the New Woman” will also feature substantial loans from the FA&M’s permanent collection. This exhibit is slated to open October 5, 2012 and runs through August 31, 2013.

In addition, Dr. Bohleke remains actively engaged in original research and continues to present papers at national and regional meetings of the Costume Society of America (CSA). She is currently serving as an outside reader for CSA's refereed journal Dress and serves as chair of its University and College Small Collections Care Grant and as a member of the nominating committee for CSA's national Board of Trustees. At the recent national symposium in Atlanta, Ga., she co-presented the "Displaying Our Past" workshop.

The FA&M also hosted visits from history and other Shippensburg University classes as well as representatives from sister institutions and private researchers. Internship opportunities are available to Shippensburg University graduate and undergraduate students from programs that have included Applied History, History, Art, Interdisciplinary Arts, and Business. The support and hands-on work experience is an important element of these students' overall education and professional preparation. A recent joint initiative with the Department of History and Philosophy has proven highly successful. Students enrolled in the undergraduate “Introduction to Public History” course spend three hours per week pursuing hands-on museum tasks in support of their general course curriculum. The entire class also visited, benefitting greatly from the accessibility of having a museum right on the campus.

Thanks to the talents of board member and costume historian Martha McCain, the FA&M has an exclusive design for a tote bag, jewelry bag, and shoe bag, all of which have gone into production as a fund-raiser. The tote bag is 100 percent organic cotton and made entirely in the USA; it features the pattern of a Civil War day dress from the permanent collection and its accompanying evening bodice drafted entirely in the USA; it features the pattern of a Civil War day dress from the permanent collection and its accompanying evening bodice drafted in miniature on a grid. The jewelry bag is adorned with nineteenth-century jewelry designs, and the shoe bag has nineteenth-century shoes on the surface. Other museums have noticed the quality and genuinely unique design of the tote bags, and now carry these products in their museum stores. The FA&M’s entrepreneurial efforts have expanded to include quality patterns for eighteenth-century garments that fit the popular eighteen-inch doll.
At the John L. Grove College of Business, our mission is to provide a high quality, high value comprehensive educational experience that prepares students to excel as principled leaders in today’s global business community. We accomplish our mission by providing excellent undergraduate and graduate programs taught by highly qualified and caring faculty combined with many opportunities for students to gain practical experiences. For the past seventy-five years, business education has been offered to generations of students at Shippensburg University, while for the past forty years, the Grove College of Business has been awarding degrees to students. Over the last thirty years, the Grove College of Business has taken pride in maintaining its prestigious international accreditation by the Association to Advance Collegiate Schools of Business (AACSB).

Our public service mission is a collective effort of the administration, faculty, staff, and students of the Grove College of Business with direct support and guidance from our College of Business Advisory Board and our Finance and Supply Chain Management Councils. Our acclaimed Business Internship Program and MBA Program are two excellent examples of programs designed to serve the business and educational needs of the region. The Grove College of Business Master of Business Administration program offers high quality and outstanding value. Our AACSB accredited MBA program, taught by highly qualified faculty, will help you develop the knowledge and skills you need to succeed in a rapidly changing global economy. The Ship MBA program is delivered in several convenient formats and locations in south central and eastern Pennsylvania including Shippensburg, Harrisburg, York, and East Stroudsburg. The Ship MBA Professional format is a part-time program offered in the evening with online and web components. The Ship MBA Emerging Leaders cohort is a full-time program for recent graduates with day classes and a business practicum. In fall 2012, the John L. Grove College of Business began offering a 100 percent online MBA program. The Ship MBA Online offers the value of the Ship MBA program combined with the convenience that only a fully online program can provide.

Shippensburg University Small Business Development Center (SBDC)

Small Business Development Center
Dr. Michael Unruh, Director
Robin Burtner, Budget/Ed. Program Coordinator
Susan Cleckley, Business Consultant
Charles Haney, Environmental Consultant
David Killius, Business Consultant
Cheryl Young, Business Consultant

Shippensburg University hosts a Small Business Development Center (SBDC) that serves Adams, Cumberland, Franklin, and York counties. Housed within the John L. Grove College of Business, the Shippensburg University SBDC joined the Pennsylvania network of Small Business Development Centers (PASBDC) in January 2007.

The university provides funding support and operational space and support for the SBDC with core funding support provided by our “program partners” the U.S. Small Business Administration and the Commonwealth of Pennsylvania. The SBDC also received supplemental funding support during the program year from the Small Business Jobs Act of 2010 and the Department of Environmental Protection.

The Pennsylvania Small Business Development Centers network was founded in 1980 when federal legislation establishing the program was signed into law. The Pennsylvania network began with seven original centers, and today there are eighteen SBDCs located at universities across the Commonwealth with over ninety outreach offices and consulting sites that serve the citizens of the state.

The mission of the Small Business Development Center network is to support the economic development of Pennsylvania by providing entrepreneurs with individual consultation, comprehensive education, and information necessary to help their businesses start, grow, and prosper.

The Pennsylvania SBDCs play a unique and vital role in the Commonwealth's economic development initiatives by:
• Working with entrepreneurs in all stages of business from start-up to growth to reinvention.
• Offering a comprehensive portfolio of business assistance services.
• Working with companies in all industry sectors.
• Providing access to the expertise and resources of Pennsylvania’s universities.
• Participating as a member of Pennsylvania Department of Community and Economic Development’s (DCED) Partnerships for Regional Economic Performance (PREP).
• Maintaining an accredited membership with the Association of Small Business Development Centers as part of a national network of over 1,000 centers.

The service philosophy of the SBDC is “to help build the management capacity of entrepreneurs and small business owners through providing education, guidance, feedback, information, and technical assistance.” SBDC services are strategic in nature, with the goal of helping clients assure their long-term success. Clients are expected to participate fully in the process and do the bulk of the work. Our client is the business or entrepreneur seeking our assistance, not other partner organizations or funders.

In addition to our general management consulting, the PASBDC also provides specialized programs to support our clients’ business development needs. These programs include:

• Environmental Management Assistance Program (EMAP) – focused on assisting businesses with environmental compliance and regulatory issues
• Government Marketing – helping businesses to enter the world of government procurement opportunities, including securing Minority Business Enterprise and Woman-Ownend Business Enterprise designations
• International Business – assisting businesses to engage in international trade, including sourcing materials, importing and exporting
• Technology Assistance – helping entrepreneurs develop and commercialize new technologies across multiple industry sectors
• Shale Gas Assistance – the PASBDC has developed a suite of programs and resources to assist small businesses take advantage of the Marcellus Shale natural gas industry across the Commonwealth
• Agribusiness – working with farmers and agricultural production and processing industries

The SBDC brings additional value to Shippensburg University, including:

• Student involvement – the SBDC provides internships and student work opportunities that allow students to actively engage with business consultants and entrepreneurs where they assist in helping to address real-world business challenges and pursue market opportunities.
• Community Visibility – the SBDC works out of outreach offices in the four counties it serves, maintaining collaborative relationships with economic development organizations, banks, Chambers of Commerce, legislators and other stakeholders.

• Research Opportunities – the SBDC engages in significant market research projects on behalf of clients, including university students and staff, utilizing current industry and demographic databases to assist entrepreneurs in making data-based business decisions.

The SBDC is actively engaged in outreach across the region it serves, both as an educational entity (providing workshops and event speakers), as a partner in collaborative events and SBDC staff serve on regional advisory boards and working committees of partnering organizations. A sampling of SBDC outreach activities in the 2011-2012 state fiscal year include:

• A Showcase of Services for Small Businesses (7/19/11) – provided an overview of the core and specialized services of the PASBDC as the program for the Greencastle-Antrim Chamber of Commerce.
• Small Business Seminar (10/20/11) – one of four presenters on a panel assembled by Representative Seth Grove in Dover designed to create awareness among attendees regarding economic development programs supported by the Commonwealth.
• Cumberland Valley Women’s Conference (11/5/11) – the SBDC was an invited exhibitor at this annual conference to provide prospective and established entrepreneurial attendees information on the support and services available through the university's center.
• Taking Care of Business (11/10/11) – the SBDC was invited to participate in this one-day professional development conference hosted by the West Shore Chamber of Commerce
• York College Entrepreneurship Symposium (11/17/11) – The SBDC again partnered this year with York College and its JD Brown Center for Entrepreneurship for this annual event. Held during Global Entrepreneurship Week, the symposium targets entrepreneurs of all ages and interests. SBDC staff, in collaboration with Susquehanna Bank, presented workshops on “Money and Funding Your Business” and served as roundtable discussion facilitators.
• Regional Rotary Club Luncheons – the SBDC provided speakers for Rotary group luncheons around the region to provide an overview of the PASBDC network history and services.
• Legislative Luncheons – SBDC staff participated in legislative luncheons with the York and Gettysburg Chambers of Commerce to address economic development funding and services issues with regional legislators.
• Master of Social Work Capstone Course – SBDC staff presented on business planning as part of this course curriculum. The intent is to create awareness regarding entrepreneurial opportunities for social workers, provide a basic understanding or the business planning and start-up process, and of the resources and services available to university students and alumni to assist in business planning and start-up.
• Start-UP PA (4/18/12) – SBDC staff participated in the kick-off of this initiative, an independent, non-profit initiative launched at the White House in 2011 as an engine for start-ups across the country. The goal is generally to create a stronger entrepreneurial ecosystem in Pennsylvania.
• PREP – Joint staff meeting (5/14/12) – in an effort to support the intentions of the Pennsylvania Partnerships for Regional
Economic Performance initiative, the SBDC coordinated a joint staff meeting with funded and un-funded program partners in York. Groups involved included MANTEC, York County Economic Development Corporation, World Trade Center of Central PA, Ben Franklin Technology Partners, York County Chamber of Commerce, York College JD Brown Center for Entrepreneurship, York SCORE Chapter 441, and Susquehanna Bank.

- **Central Pennsylvania Small Business Week (5/21-28/12)** – the SBDC participated in the kick-off event for this annual week of small business focused programs in Hershey and provided educational programs throughout the week in Cumberland and York counties.

- **Regional Professional Development Day (5/30/12)** – the SBDC hosted staff from the Bucknell University and Penn State University SBDCs to a day of networking and learning sessions designed to help business consultants achieve successful outcomes with the clients we serve.

- **Entrepreneur’s Day in South Central Pennsylvania (5/31/12)** – the SBDC presented at this Harrisburg event hosted by Ben Franklin Technology Partners. The program was intended to increase awareness of the programs and services available to small businesses in Pennsylvania and to celebrate successful businesses supported by Ben Franklin's Technology Partners technical assistance and venture capital.

The SBDC also grappled with several challenges during the 2011-2012 year, including:

- There was an unexpected reduction in funding from the Department of Environmental Protection for our Environmental Management Assistance Program (EMAP) and the SBDC stepped up to fill the gap with core funding so that this critical program remains available to the clients we serve. Due to the funding cuts, EMAP no longer provides energy assistance services but focuses exclusively on regulatory and compliance issues.

- The JD Brown Center for Entrepreneurship at York College informed us that we would lose our office space within their Business Incubator at the end of the fiscal year requiring us to identify new outreach space in York.

- Due to resource constraints the SBDC eliminated the part-time business consulting position based in York and has filled the gap with contractual consulting specialists on an as-needed basis.

### Overview of 2011 Outcomes

The SBDC works under a performance funding contract with our State Director’s Office located at the Wharton School, University of Pennsylvania. The SBDC tracks services on a calendar year to coincide with the funding cycle from our primary funder the Small Business Administration. The statistics (left) represent center and client-reported outcomes for the 2011 calendar year.

- **Number of Clients** ................. 411
- **Consulting Hours** .................. 3,528
- **Started a Business** ................. 47
- **Jobs created** ......................... 132
- **Increase in Client Sales** .......... $4,549,792
- **Client Capital Formation** ...... $2,375,069
- **Businesses Purchased** .......... 4
- **Jobs Saved** ......................... 33
- **Number of Workshops** .......... 51
- **Number of Workshop Attendees** .... 587

### Success Stories

#### Choosing to be a Consignee, not a Retiree

Ruth Mowen loved her job as the head of Vizada Satellite Services’ customer care department. In July 2011 however, after twenty-three years at the company, her position was eliminated. Ruth wasn’t ready to retire, so she decided to find a new career. She wanted to stay close to home and work with people, and decided to become an entrepreneur.

“I thought about selling on the internet, and I decided that’s lonely,” said Ruth. Then she contemplated starting a flea market or an antique shop, but that wasn’t for her either. Instead, after talking to a close friend whose daughter recently opened a consignment shop, she considered the consignment industry. Ruth went online and found that consignment shops are one of the recommended businesses to open in the struggling economy. “I wasn’t interested in doing a high-risk thing,” said Ruth. On October 1st, just three months after losing her job, Ruth opened Up Scale Consignment Shop.

The new shop, located in Greencastle, has clothing, china, crystal, shoes, handbags, jewelry, pet supplies, decorations, knick-knacks and many other well-kept consignment items. Ruth prides herself in living up to the store’s name. “The name ‘Up Scale’ does not refer to only carrying name brand things, it refers to the inventory being clean and well displayed,” said Ruth. “When you come in I want you to feel like it’s a place you’ll come back to.” Along with consignment pieces, Ruth has 78 wedding gowns and more than 200 formal dresses she purchased, along with store fixtures, from a bridal store that was closing.

Ruth had no prior business experience, so when she made up her mind to open Up Scale Consignment Shop, she went to her sister Pat Shew for advice. Pat recommended that Ruth join the Greencastle Chamber of Commerce. Through the Chamber, Ruth discovered the Small Business Development Center (SBDC).

The SBDC was a tremendous help to Ruth in getting her business up and running. “I didn’t know anything,” said Ruth. “I never thought about things like insurance and a business plan. The SBDC pointed out things I never thought of. They helped me with the very, very basics, with the things that are extremely important that you need to set up from the beginning.” The SBDC helped Ruth with startup assistance such as registering her fictitious name, getting her tax number, setting up insurance and giving her other business advice like how to create a business bank account. The SBDC directed Ruth to the correct people and resources, so that she was able to create a successful, structured business.

Since the opening in October, Ruth has been pleased with the number of customers visiting Up Scale Consignment Shop, and she is looking forward to the growth of the business. “We’ve got a lot of traffic,” Ruth said. With 115 consignors, Ruth is amazed with the amount of consignment items coming to her store. “I have gotten a lot more consignment items than I ever dreamed I’d get,” Ruth said. Her biggest challenge is handling the inventory and making sure that the store is not too crowded.

Ruth is very grateful for the help of the SBDC, and says the information she received from them was invaluable. Ruth said it is nice knowing that the SBDC cares about the success of her business and
check in on her every once in a while. She feels comfort in knowing that the SBDC is there if she needs future business assistance and advocates to “any new business starting up - the SBDC services are excellent and it really would be very beneficial to go to the SBDC to help you set up.”

**Gate 7 Gets Certification for Environmental Management**

After starting a branch facility of Gate 7 three years ago, John and Clare Reay needed assistance turning their manufacturing plant into an environmentally-friendly one. With business advice from the Small Business Development Center (SBDC), Gate 7 was able to achieve an ISO certification in environmental management.

Gate 7 manufactures safety and instructional decals, such as warning and danger signs for construction equipment manufacturers. They also create name plates for vehicles. Currently, the thirteen plant employees work to produce decals for companies like Volvo, Grove Worldwide, and JCB.

The business was originally founded in 2001 in Northeast England, where the company headquarters is located. A few years ago, the Pennsylvania construction equipment company, Grove Worldwide, was Gate 7’s primary client. Gate 7’s owner Keith Wickham felt it was important to be close to the consumer, so he built a plant in Greencastle. Keith appointed John, the vice president of the company, and Clare, the quality and environmental manager, to manage the Pennsylvania plant.

Since starting the company in the U.S., it has been of utmost importance to Clare that Gate 7 follows the proper laws and regulations of the state. It is her job to make sure the highest quality products go out the door with little negative impact on the environment. In 2009, Gate 7 received its ISO 9001: Quality Management Systems Certification. The next step was to become certified in environmental management. In 2010, Clare began looking for business advice on how to become ISO certified in Environmental Management. After searching online, Clare discovered the SBDC. “The SBDC is somewhere to turn without actually paying people, without actually going out of our budget,” said Clare.

Shippensburg’s SBDC led Gate 7 in the steps to completing their second ISO certification through its Environmental Management Assistance Program. The SBDC mainly informed Gate 7 of the laws and regulations by visiting the facility and performing an energy assessment. They also made Gate 7 aware of necessary permits and researched details on saving energy.

In spring 2010, just six months after making necessary changes, Gate 7 earned their ISO 14001: Environmental Management Certification. To achieve the certification, workers had to make some major adjustments in the plant, including adjusting disposal procedures, finding ways to save energy, substituting materials with more eco-friendly ones and training staff by making them aware of new procedures. To keep up the certification, Gate 7 will be audited on an annual basis and will need to be recertified in 2013.

Clare feels that having an ISO certification gives customers reassurance of their product’s quality, while improving the reputation of Gate 7. “We take pride in standing by the laws and regulations of the state and make sure we are not damaging the environment through production,” Clare said. According to Clare, the SBDC has been a tremendous help to Gate 7. “They are prepared to meet with me when requested and give me free advice, which is excellent and greatly benefits small businesses in this economy,” said Clare.

**Lost, Then Found**

Technology is wonderful, but have you ever had that terrible sinking feeling when your hard drive dies or your photo disc doesn’t download the pictures from that big event? Now you have an option. DataLife Labs can recover your important electronic data as well as repair your computer and set up servers for businesses and residences alike.

Keshia Otto and Rob Sanders began their journey in solving this problem at the York Technical Institute (YTI). As students, with Keshia focusing on the business side and Rob on the technology, they decided to join forces to start a new company – DataLife Labs. While doing their YTI externship on entrepreneurship they chose to be mentored throughout the startup process by York SCORE and the Shippensburg University SBDC. With hard work and numerous meetings with their mentors at SCORE and the SBDC, Keshia and Rob were able to complete the business plan and begin the process of certification as a woman and minority owned business. “SCORE and the SBDC were so helpful in our starting up and being successful,” says Keshia.

Keshia is of Native American descent with roots back to Pocahontas. With assistance at the SBDC, she was able to secure the paperwork necessary for proper documentation and certification. “The SBDC took their time to sit with me for hours to better understand the paperwork and process involved in obtaining my Indian Bloodline card. They also played a major role in helping me better understand the paperwork and time involved in securing government contracts, which I am very excited about. SCORE always offers a variety of workshops and have very dedicated and highly experienced people to answer any question you have.”

In May of 2011 they opened their office in Wrightsville, Pa. They also managed to graduate top of their class at YTI in the same month. Today, Keshia says “everything is going great with DataLife Labs. We are getting more and more business every week. Things are really working out, better than I thought. We are going to be interviewing for an intern in the next few weeks to take some of the work load off Rob.”

Claudia Evans, Instructor Business Department YTI Career Institute, states, “Data Life has expert individuals who were students at YTI Career Institute. They have excellent customer service skills and are dedicated to delivering an excellent product. I recommend them highly.”

As much as this is a success story about DataLife Labs it is also a story about the success of the partnership between SCORE and the SBDC. The complementary talents at SCORE and the SBDC provided assistance resulting in the successful startup of a new Pennsylvania business.
Reading Recovery

**US Department of Education Gear Up Grant**

Shippensburg University will share in a $46 million federal grant to expand the Reading Recovery program. The grant was awarded in September 2011 to lead partner Ohio State University, Shippensburg and thirteen other partner universities and colleges.

Shippensburg’s portion of the grant is $1.8 million distributed over the next four years includes $300,000 this year. The balance of the grant will be shared with the fourteen other partner universities and colleges.

Reading Recovery is a successful early intervention program that identifies first-graders who struggle with reading and offers up to twenty hours of one-on-one reading instruction as well as group reading instruction by educators trained in the Reading Recovery method.

Shippensburg is one of twenty-three university Reading Recovery training centers in Canada and the United States and serves school districts in Maryland, Virginia, West Virginia, and Pennsylvania.

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</table>

Center for Educational Leadership

The Center for Educational Leadership focuses on supporting the work of educational leadership faculty in tandem with assisting public schools and the Pennsylvania Department of Education in developing leadership and instructional practices for today’s classrooms.

During the past year the center has:

- Designed a new certification program pathway for superintendents that places greater emphasis on field based experiences using distinguished practitioners under the supervision of Shippensburg’s educational leadership faculty to mentor students.
- Sponsored an Open House and Orientation Activities for the new Leadership Residency Program
- Co-sponsored a Legal Update Seminar on the legal challenges facing public schools as they pertain to the use of technology, and social media services. The seminar was lead by Dorothy M. Bollinger of the Bollinger Law Firm, LLC. Dottie is a leading attorney and expert in this area. She is also a graduate of our programs. A follow-up seminar is planned for this spring.
- Co-sponsored the Annual Legal Update on cases in Pennsylvania and elsewhere that have implications for school leaders in our region
- Facilitated the activities to support the recruitment and application process for candidates to the Widener University Educational Leadership Doctoral Partnership Program.
- Participated in the planning of the Shippensburg University School Study Council Programs.

Shippensburg University School Study Council

The Shippensburg University School Study Council, in cooperation with the Department of Educational Leadership and Special Education, is a consortium of school districts, vocational-technical schools and intermediate units working with the University to improve instruction, communication between educational agencies, and to offer quality programs and services that enhance professional development for education personnel in the region. Shippensburg University has supported the Study Council since 1986 and continues to support the Council through its resources and personnel.
Professional Development Offerings

The following professional development and recognition programs were scheduled during the 2011-2012 academic year.

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>September 21</td>
<td>“25th Anniversary Breakfast of the SUSSC”</td>
</tr>
<tr>
<td>September 28</td>
<td>“Legal Issues Of School Law”</td>
</tr>
<tr>
<td>October 4</td>
<td>“Utilizing the School Budget to Maintain the Educational Core”</td>
</tr>
<tr>
<td>October 13</td>
<td>“Outstanding Teacher Luncheon”</td>
</tr>
<tr>
<td>October 20</td>
<td>“Legislative Breakfast”</td>
</tr>
<tr>
<td>November 10</td>
<td>“Understanding the New Teacher Evaluation Process-PDE”</td>
</tr>
<tr>
<td>April 3</td>
<td>“Current Issues and Challenges for Our Public Schools”</td>
</tr>
<tr>
<td>April 10</td>
<td>“Technology, Schools and the Law: Updates and -Current Issues”</td>
</tr>
<tr>
<td>April 18</td>
<td>“Exemplary Program Presentations and Awards Luncheon”</td>
</tr>
<tr>
<td>April 24</td>
<td>“Financing the Core Mission of Our Public Schools”</td>
</tr>
</tbody>
</table>

Outstanding Teacher Program

An important initiative of the School Study Council is the annual Outstanding Teacher Recognition Program. Each year member institutions are invited to nominate two outstanding teachers for recognition. Among those nominated and recognized at the annual awards luncheon, ten candidates are identified by the selection committee to be guest lecturers at the university. The following outstanding teachers were recognized at the awards luncheon on October 13, 2011.

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daryl Balseiro</td>
<td>Big Spring</td>
</tr>
<tr>
<td>John Zelenky</td>
<td>Camp Hill</td>
</tr>
<tr>
<td>Tammy DeSanto</td>
<td>Camp Hill</td>
</tr>
<tr>
<td>Kelly Brent</td>
<td>Carlisle Area</td>
</tr>
<tr>
<td>Byron Milesell</td>
<td>Carlisle Area</td>
</tr>
<tr>
<td>Laura Dessel</td>
<td>Chambersburg Area</td>
</tr>
<tr>
<td>Catharine Carbaugh</td>
<td>Central Fulton</td>
</tr>
<tr>
<td>Brian Hubbs</td>
<td>Central York</td>
</tr>
<tr>
<td>Bradford Heird</td>
<td>Conewago Valley</td>
</tr>
<tr>
<td>Michael Yingling</td>
<td>Conewago Valley</td>
</tr>
<tr>
<td>Kara Boehne</td>
<td>Cumberland Valley</td>
</tr>
<tr>
<td>Craig Simpson</td>
<td>Everett Area</td>
</tr>
<tr>
<td>Patrick Andrews</td>
<td>Fairfield Area</td>
</tr>
<tr>
<td>Michael Rupp, Sr.</td>
<td>Fairfield Area</td>
</tr>
<tr>
<td>Nicole Caplicki</td>
<td>Halifax Area</td>
</tr>
<tr>
<td>Lori McAllen</td>
<td>Fannett-Metal</td>
</tr>
<tr>
<td>Reagan Bitler</td>
<td>Hanover Public</td>
</tr>
<tr>
<td>Eric Healy</td>
<td>Harrisburg</td>
</tr>
<tr>
<td>Noreen Kelly</td>
<td>Mechanicsburg Area</td>
</tr>
<tr>
<td>Jennifer Ray-Budman</td>
<td>Mechanicsburg</td>
</tr>
<tr>
<td>Andrea Holtry</td>
<td>Middletown Area</td>
</tr>
<tr>
<td>Marc Anderson</td>
<td>Northern York County</td>
</tr>
<tr>
<td>Tanya Meyers</td>
<td>Northern York County</td>
</tr>
<tr>
<td>Scott Schreckengast</td>
<td>Red Lion Area</td>
</tr>
<tr>
<td>Kate Walker</td>
<td>Red Lion Area</td>
</tr>
<tr>
<td>Robert McCurdy, Jr.</td>
<td>Shippensburg Area</td>
</tr>
<tr>
<td>Mark Wilson</td>
<td>Shippensburg Area</td>
</tr>
<tr>
<td>Stefanie Drobnock</td>
<td>Southern Huntingdon County</td>
</tr>
</tbody>
</table>

2011-12 Exemplary Programs

The Study Council annually recognizes outstanding programs developed and implemented by member institutions. These programs are presented on campus to the University faculty and general membership to help disseminate and share innovative and successful programs and to support the core mission of improving instruction. Each of the following selected programs was recognized at an awards luncheon on April 18, 2012.

<table>
<thead>
<tr>
<th>School District</th>
<th>Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carlisle Area School District</td>
<td>Model United Nations</td>
</tr>
<tr>
<td>Carlisle Area School District</td>
<td>Herd 100</td>
</tr>
<tr>
<td>Central Fulton School District</td>
<td>Flipping the Classroom Through Technology Integration</td>
</tr>
<tr>
<td>Chambersburg Area School District</td>
<td>Energy Management and Conservation Program</td>
</tr>
<tr>
<td>Everett Area School District</td>
<td>Don’t Stop Achieving: A Celebration of Success</td>
</tr>
<tr>
<td>Mechanicsburg Area School District</td>
<td>Supplemental Math Program (aka Tier 2 &amp; 3 math intervention)</td>
</tr>
<tr>
<td>Middletown Area School District</td>
<td>Chocolate Delight Bakery-Entrepreneurial Project</td>
</tr>
<tr>
<td>Middletown Area School District</td>
<td>Pathways to Pride</td>
</tr>
<tr>
<td>Northern York County School District</td>
<td>‘Hershey’ - Northern York School District Service Dog</td>
</tr>
<tr>
<td>Shippensburg Area School District</td>
<td>Internet Safety Alliance</td>
</tr>
<tr>
<td>South Western School District</td>
<td>Peer Tutoring</td>
</tr>
<tr>
<td>South Western School District</td>
<td>H.O.T. Shots (Higher Order Thinking Skills)</td>
</tr>
<tr>
<td>South Western School District</td>
<td>C.O.L.T. (Creating Opportunities for Learning and Thinking)</td>
</tr>
<tr>
<td>Southern York County School District</td>
<td>Engineering by Design (EbD)</td>
</tr>
<tr>
<td>Southern York County School District</td>
<td>Life Skills Support Program</td>
</tr>
<tr>
<td>Spring Grove Area School District</td>
<td>Peer Mentoring</td>
</tr>
<tr>
<td>Upper Adams School District</td>
<td>Elementary Afterschool Homework/Tutoring Program</td>
</tr>
<tr>
<td>West Shore School District</td>
<td>KAP: Kindergarten Acceleration Program</td>
</tr>
<tr>
<td>West Shore School District</td>
<td>The Gifted and High Achieving Student Program</td>
</tr>
<tr>
<td>West York Area School District</td>
<td>Prescription for Success: Academic Interventions for All Students</td>
</tr>
</tbody>
</table>
Other activities include the creation and coordination of Inclusive Basketball and the Inclusive Party as models of social integration. Inclusive Basketball is a friendly game of basketball between university students from various departments and community members with intellectual and developmental disabilities. On average, 25-30 people of different abilities showed up every week to play and learn from each other. The games are hosted on campus every Saturday during the fall and spring semesters at Henderson Gym.

Social Work and Special Education students planned and implemented the All Inclusive Party in April for community members with disabilities. More than 180 individuals came to socialize, play games, and dance.

**Shippensburg Community Resource Coalition**

Dr. Liz Fisher is partnering with Shippensburg community representatives and campus members to develop the Shippensburg Community Resource Coalition (SCRC). The purpose of the coalition is to provide a central location for access to social services and youth programming. It could be a resource for a wide variety of community members searching for tutoring, recreational activities, food, clothing, counseling, or access to the county social service programs. It could also offer educational experiences for SU students in many different undergraduate and graduate programs. The SCRC is a collaborative effort with a mission to provide quality social services and youth programs that are accessible and safe and that recognize the dignity and worth of each person. Our goal is to help community members reach their full potential. The objectives of the SCRC include:

- to provide a central hub for social services, including the coordination of community and church-sponsored services (food banks, clothing banks, etc.).
- to provide a central hub for youth programming, including tutoring and recreational activities.
- to provide counseling services.
- to partner with existing stakeholders such as the school district and Shippensburg University to meet educational and community needs.

This past summer provided an opportunity to pilot a program using the collaborative strength of the SCRC. The Summer Lunch Program at Katie’s Place was held on Wednesdays, June 27–August 15, from noon until 1:30 p.m. The program provided a free lunch and activity for children ages 3 to 18 and, at times, for their parents. The lunch program provides a sample of how the SCRC could pull together resources to provide experiences for students and services to the community. The partnering organizations were:

- Shippensburg University
  - MSW students in the Advanced Macro practice class proposed the summer lunch program as part of their program proposal assignment;
  - Students in a summer social work course called, “practice with organizations and communities” worked on recruitment and evaluation efforts;
  - bookstore provided donations for weekly raffle prizes
- Katie’s Place - provided physical location for the program

**Faculty Community Service Contributions**

Dr. Marita Flagler’s contribution to the region was primarily focused on providing opportunities for people with intellectual and developmental disabilities and their families. She co-chairs Cumberland Perry Respite (CPR), a program she created in 2007 as a partnership of parents and regional providers of disability services. The program helps parents of individuals with intellectual and developmental disabilities find affordable and high-quality respite care. It served forty-five families in three Friday evening programs run by Central Pennsylvania United Cerebral Palsy (UPC) and an overnight program in Shippensburg. Thanks to several grants, fund-raising efforts, and the support of the Autism Society, the parents received the service for free. Dr. Marita Flagler also continued to serve as a member of the Residential Task Force (RTF) for Cumberland and Perry counties. RTF is a partnership of people with intellectual disabilities, parents, community members, and service providers that is dedicated to developing resources for people with intellectual disabilities through legislative advocacy and collaboration with the area service providers. In addition, she conducted a training for the adult services staff of Central Pennsylvania UCP on “Understanding Families that Have Members with Disabilities.”

Dr. Liz Fisher: During the spring and summer 2012 semesters, social work students planned and implemented several community projects including a silent auction to raise funds for Women In Need, coordinating the Inclusive Party (described below) and recruiting and publicizing the Summer Lunch Program, a free lunch and activity available to children in Shippensburg (see Shippensburg Community Resource Coalition for more information).

Dr. Michael Lyman: Students and faculty from the Advanced Research Methods class in the Master of Social Work program worked with staff from the Cumberland County Drug Court to complete an evaluation of the court’s work over the first five years of their existence. Students interviewed both drug court participants and staff as a part of the qualitative and quantitative program evaluations completed to identify factors associated with positive and negative outcomes for past participants. They presented the finding to drug court staff representatives in a formal event held on campus. A formal written report of the evaluations is also being prepared.
• Shippensburg Produce & Outreach (SPO)
  - provided fresh fruit donations;
  - SPO’s student intern from HACC coordinated the program
• Building Our Pride in Chambersburg (BOPIC), the local sponsor for the Summer Food Service Program (SFSP), which is funded by the Department of Agriculture
  - prepared the food;
  - provided training;
  - coordinated the required documentation and reporting.
• YWCA Carlisle Sexual Assault/Rape Crisis Services – provided programming at six of the eight lunch sessions.
• Carlisle Family YMCA – provided programming at two of the eight lunch sessions.
• Shippensburg Area School District – teachers, guidance counselors, nurses and others volunteered each week.

Continuing Education in the Community

The department partners with Hoffman Homes for Youth to provide continuing education workshops for their staff and the general community. Department faculty presented over ten workshops in the 2011-2012 academic year. Dr. Jen Clements is the Continuing Education Coordinator for these workshops as well as others.

Hoffman Homes workshops included:
• Dr. Clements presented “Understanding Dialectical Behavior Therapy for Human Service Workers,” and “Trauma and Child Development,” and “Unlocking the Keys to Successful Family Therapy.”

• Dr. Dunlap presented regarding working with Gay, Lesbian, Bisexual and Transgender youth.

We have also partnered with agencies in their effort to provide continuing education workshops. The department offered continuing education credits and facilitated trainings with Pennsylvania Psychiatric Institute, Roxbury Treatment Center, Franklin County Human Services, and Hoffman Homes for Youth.

In addition to off-campus continuing education workshops, we offer options on campus through the Social Work Continuing Education Workshop Series. Workshops offered on campus for community members included: “Best Practices with Lesbian, Gay, Bisexual, & Transgender Populations” led by Dr. Andy Dunlap in August 2011, and “Working with Families that Have Members with Disabilities” led by Dr. Marita Flagler in January 2012.

In September 2012, Dr. Dunlap presented his dissertation research, “What Mental Health Professionals Need to Know About the Changing Coming Out Process, at Psychiatry Grand Rounds” at Geisinger Medical Center in Danville.
STAFF:
Dr. Christina M. Sax, Associate Provost and Dean of Academic Outreach and Innovation
Dr. Carolyn M. Callaghan, Associate Dean of Professional, Continuing and Distance Education
Dennis W. Robinson, Coordinator of Off-Campus Programs
Sherry L. Dinsmore, Administrative Assistant
Cathy J. McHenry, Course Registration Clerk
CJ Ezell, WEDnetPA Partner

The Office of Professional, Continuing, and Distance Education (PCDE) collaborates with the academic colleges to develop, administer, and support courses, certificates, and degrees that address the professional development, continuing education, and service needs of south-central Pennsylvania. The emphasis is on non-traditional students, including adult, part-time students, and non-traditional learning experiences including off-campus locations, and the use of distance education technologies and accelerated formats. The office provides faculty, departments, and colleges with the opportunity to initiate new programming outside the confines of standard resource limitations. The office also serves as a bridge to the external community through a variety of outreach and service activities.

Off-Campus Degree Programs

Off-campus degree programs provide an opportunity to earn a Shippensburg University degree at a location other than the university campus. Courses are offered in an adult-friendly format such as in the evenings, on the weekends, in a condensed schedule and/or through distance education.

Some of Shippensburg's off-campus programs are designed as a "cohort," meaning each course is offered one time at a specific location until the program is completed. Cohort programs are designed for the working adult who wants to take classes part-time on a year-round basis. Cohorts encourage camaraderie and support among classmates since the same group of students moves through the degree program together.

Shippensburg University offered off-campus degree programs in the following areas of study during the 2011-2012 academic year:

- Master of Curriculum and Instruction, Early Childhood Education at Northampton Community College (Bethlehem, Pa.)
- Bachelor of Social Work degree completion program at the Dixon University Center

Off-Campus Certificate Programs

Credit Certificate Programs are designed for professionals who seek advanced study in a particular subject area. Courses build upon core competencies and provide a balance of theory and practice as appropriate to the discipline. Certificate programs typically require a minimum of 12 credits for completion.

Certificate programs offered during the 2011-2012 academic year for working professionals included:

- Advanced Studies in Business post-bachelor's certificate, offered at Shippensburg University, the Dixon University Center (Harrisburg), and in a fully online format
- Graduate Certificate of Management Information Systems, post-bachelor's certificate
- Advanced Studies in Counseling, Couples and Family Therapy post-master's certificate
- Principal's Certification K-12 at the Dixon University Center (Harrisburg), Spring Grove Educational Center (Spring Grove), and Milton Hershey School (Hershey)
- Superintendent's Letter of Eligibility at the Dixon University Center (Harrisburg), Spring Grove Educational Center (Spring Grove), and Milton Hershey School

K-12 Educators Institute

The K-12 Educators Institute is a series of accelerated graduate courses offered for professionals at all levels of K-12 instruction. Courses range from one to three graduate credits and cover a variety of subject areas such as: art, biology, counseling, education, history, and Spanish to name just a few. In addition, these courses provide educators with Act 48 credits to fulfill the ongoing professional development requirements of the Pennsylvania Department of Education (PDE). Approximately twenty-one courses were offered on campus, on line, and at a variety of off-site locations throughout the region during the summers of 2011 and 2012. Courses were designed by Shippensburg University faculty and educators in surrounding school districts and
Intermediate Units to meet PDE education standards and No Child Left Behind regulations. PCDE is also the home of the Central Pennsylvania Advanced Placement (AP) Academy, a local resource for the training and professional development of AP educators.

**Summer and Winter Online Programs**

PCDE manages the Summer Online Program and the Winter Online Pilot Program at Shippensburg University. During the 2011-2012 academic year, these programs garnered 2,029 course enrollments. Summer and winter online courses help student progress toward timely degree completion. Online instruction provides students with an opportunity to engage in Shippensburg University’s high-quality teaching and learning environment from anywhere in the United States and throughout the world.

**Non-Credit Courses and Workshops**

PCDE offered three non-credit professionally-based continuing education programs during academic year 2011-2012. The Social Work Continuing Education Series was offered in conjunction with SU’s Social Work Department. Two workshop opportunities were offered in conjunction with SU’s Teacher Education Department to meet the technological needs of student teachers. In addition, PCDE partnered with the Menno Haven Retirement Communities in Chambersburg, Pa. to offer an on-site enrichment lecture series for residents of the community.

**Off-Campus Program Support**

PCDE also provides support services and assists in the promotion of all off-campus degree programs including such programs as:

- Bachelor of Science in Health Care Administration degree completion program offered at the Dixon University Center (DUC) (Harrisburg) and HACC Gettysburg (Gettysburg)
- Master of Business Administration offered at the Dixon University Center, Lincoln Intermediate Unit (New Oxford), and York Learning Center (York).
- Master of Science in Organizational Development and Leadership offered at the DUC
- Master of Public Administration offered at the DUC
- Workforce and Economic Development of Pennsylvania (WEDnetPA)

Shippensburg University is one of thirty-one Workforce and Economic Development of Pennsylvania (WEDnetPA) Partners administering the Guaranteed Free Training (GFT) Program across the state. The program is funded by the Pennsylvania Department of Community and Economic Development (DCED) and the mission is to “strengthen the business environment to the Commonwealth of Pennsylvania by providing a training network that is responsive to employers’ workforce development needs.”

Through the GFT Program, qualified businesses can access funding for a wide range of Basic Skills Training (BST) and Information Technology Training (ITT). As administered by the WEDnetPA office, the program assists businesses in building “high performance learning workplaces.” The WEDnetPA Office assumes responsibility for assuring that participating companies and their employees being trained meet eligibility requirements. Participating companies may utilize training vendors of their choice, and the program also supports in-house training programs.

Each institution is evaluated annually to assure that they meet or exceed established performance standards. As a partner, Shippensburg University continues to exceed standards during our evaluation. This fiscal year (2011-2012) Shippensburg University worked with 30 companies in the region, allocating a total of $407,570 for workforce training and development. A total of 1,480 employees were trained with WEDnetPA funding. The WEDnetPA office works closely with the WEDnetPA Statewide Office, the Department of Community and Economic Development (DCED), the Southcentral Workforce Investment Board (SCWIB), the Chambers of Commerce, training vendors, and local economic development officials to meet the needs of Pennsylvania’s growing workforce.

**Economic Development, Professional, and Community Outreach and Engagement**

PCDE engages the regional community and profession in a variety of outreach initiatives, including college fairs, professional organization councils and events, chambers of commerce, workforce development committees, employer forums, and higher education organizations and initiatives. Among these are the Capital Area Intermediate Unit and the Lincoln Intermediate Unit Curriculum Advisory Councils; Shippensburg University/HACC Advisory Council; Dixon University Center Advisory Council; Harrisburg, Hanover and York Chambers of Commerce; Shippensburg Rotary Association; Alumni sponsored events; Women’s Business Forum; CareerLink Job/Education Fair; Central Pennsylvania Employment Consortium Job Fair; Cumberland Valley Consortium Job Fair; Pinnacle Career Night; Hilton Harrisburg Job Fair; Holy Spirit Job Fair; Harrisburg’s Martin Luther King Jr. Opportunity Fair; Greencastle’s “Here to Help” Job Fair; Information nights in Gettysburg, Harrisburg, York, and Spring Grove; Highmark College Fair; Member’s 1st College Fair; PSECU College Fair; Franklin County Training and Education Forum; Capital Region Internship/Co-op Fair; Strawberry Square College Fair; Harrisburg Business Expo; York Business Expo; PA Young Professionals im-PAct Conference; West Shore Chamber Business & Industry Night; Cumberland County Four Chambers Mega Mixer; Mechanicsburg Chamber Jubilee Day; University Continuing Education Association and its regional Executive Board and conference planning, and awards committee; Quality Matters Program in online education; PA/DE/NJ Distance Learning Association; MD Distance Learning Association; Sloan-C Consortium in Online Learning; United States Distance Learning Association; the Instructional Technology Council; and the Pennsylvania Association of Educational Office Professionals and National Association of Educational Office Professionals

**Institute for Municipal Secretaries, Clerks, and Administrators**

**Dr. Michael Greenberg and Dr. Sara Grove, Coordinators**

PCDE is the institutional home of the Institute for Municipal Secretaries, Clerks, and Administrators (IMSCA). Affiliated with the International Institute of Municipal Clerks (IIMC), the program at Shippensburg University provides continuing education opportunities for local and state government administrative professionals. Working with PCDE, faculty members are developing online training to meet the needs of local government professionals across the Commonwealth.
The School of Academic Programs and Services supports collaboratively the mission and goals of Shippensburg University by providing a myriad of quality academic support programs and services to the campus community that aid student transition to college; encourage and support the potential for learning and personal development; enhance student academic success; and support persistence to graduation. All programs and services offered by the several offices within the school are committed to helping students reach their full academic potential.

Serving as the coordinating unit for Shippensburg’s academic support programs, the school includes the offices of Placement Testing, Academic Support for Student-Athletes, the Academic Success Program (Act 101), the Learning Center, the Martin Luther King Academic Retention Program, and the Office of Disability Services. In addition, the school provides advisor development training for all academic advisors and, in cooperation with the academic departments, coordinates the developmental education programs. Finally, the school serves as the academic home for all Shippensburg University undeclared students until they declare their majors.

Developmental Education and Advising

Dr. Stephen Wallace, coordinator of Developmental Education and Advising Development, and Dr. David Henriques, assistant dean in the School of Academic Programs and Services, serve on the executive board of the Pennsylvania Association of Developmental Education (PADE). Dr. Wallace received the 2012 PADE Outstanding Publication Award, served as the moderator for a student panel discussion at the PADE Annual Conference, and was a presenter at the Franklin County Career Expo for high school students. In addition, Dr. Wallace co-authored an article on advising student veterans in the NACADA monograph, Advising Transfer Students: Strategies for Today’s Realities and Tomorrow’s Challenges. Dr. Henriques presented “Developmental Transitions” at the annual PASSHE Counselor Information Day, March 9, 2012.

Academic Success Program

Shippensburg University’s Academic Success Program’s (ASP) mission is to provide access and support to under-prepared students who have the potential to succeed in higher education. ASP strives to develop and maintain a comprehensive academic co-curricular support system for the purpose of enhancing student persistence toward graduation.

Dr. Chad Bennett, program counselor, was a community volunteer for the Cumberland County Habitat for Humanity Organization and the Pennsylvania Statewide Adoption Network. Over the past year, students in his ASP 102: Leadership and Community class performed various service endeavors for local and state-wide organizations. In addition, he serves as a volunteer coach with several local youth soccer teams during the academic year. Dr. Bennett continues to function as the faculty advisor to the Chi Alpha Epsilon national honor society, and continues to mentor many “at-risk” students on campus.

ASP’s History

Shippensburg University established a Higher Education Equal Opportunity Program, also known as the Academic Success Program/Act 101, forty years ago. The initial year of operation (1970) was solely supported financially by the university. In the second year, the program received funding from the Pennsylvania Department of Education (PDE) and expanded. Funding from the university and Pennsylvania Department of Education continues today. The program name at Shippensburg University changed from the Act 101 Program to the Academic Success Program, as the program serves Act 101 grant-eligible students as well as other developmental students.

Originally, the purpose of Act 101 legislation was to provide access to college for under-prepared and low-income students primarily from large urban communities such as Philadelphia and Pittsburgh.

The program’s current mission and goals are still the same; however, low income students from all ethnic backgrounds are actively recruited each year from urban, suburban, and rural communities in Pennsylvania and bordering states that have an affiliation with Shippensburg University and the Pennsylvania State System of Higher Education.
The Learning Center

Over the past ten years, Dr. Sabrina Marschall, director of the Learning Center, has been a mentor to two girls in the Big Brother Big Sister program in Frederick, Maryland. She is also on the Executive Board for the College English Association: Mid-Atlantic Group.

Dr. Karen Johnson, associate director of the Learning Center, coordinates many service-learning initiatives at the university. Dr. Johnson and Dr. Gretchen Pierce directed the Academic Day Service-Learning Day for incoming freshman students during Welcome Week. In this program, Drs. Johnson and Pierce collaborated with community partners to design fourteen service-learning projects for their non-profit programs. More than one hundred twenty students participated with Shippensburg faculty in service projects around the Shippensburg and Chambersburg community on the Saturday following Welcome Week. In the fall, her writing students participated in service-learning projects in the Shippensburg community and completed research papers about topics connected to these organizations. She supervised a community fellow who provided tutoring in the Learning Center for at-risk students. Dr. Johnson also served on the executive board of the Mid-Atlantic Writing Centers Association as an at-large representative and hosted the regional Mid-Atlantic Writing Center Association Conference for regional writing center tutors and directors. In her local community, Dr. Johnson is active in ministries at Grace Fellowship in York, works as an Angel in the Park Program in the York City Parks, and currently serves as a children's church teaching assistant.

On April 4, 2012, Jaime Juarez facilitated a real-life financial simulation program called “Reality Check” at the Shippensburg Area Senior High School. As part of his job as a Learning Specialist, Jamie Juarez works with community and school leaders to develop ways students can enhance their college readiness skills and be good citizens. Additionally, Jaime Juarez and Zack Grabosky presented at the Southwest Regional Pennsylvania Association of Developmental Educators conference.

Office of Academic Support for Student-Athletes

Kurt Dunkel continues to serve as the coordinator of the family grief and loss program each semester. Mr. Dunkel and Dr. Shirley Hess presented data pertaining to participants’ experience in the Drew’s Hope Program at the Society for Psychotherapy Research (SPR) Annual Conference in Bern, Switzerland, in July 2011, and at the National Alliance for Grieving Children Annual Conference in Boston in July 2011. Mr. Dunkel also presented an overview of the program to the SU College of Education and Human Services Advisory Board in Fall 2011.

“Raiders Serve” is a service program developed specifically for student-athletes. Fall programs included assistance with the “What Happened at Ship” Homecoming program and the development of the “Dash 4 Trash” street clean-up program in Fall 2011. Raiders Serve raised money for the bone marrow transplant foundation in recognition of faculty member Becky Overholt. They raised money by selling wristbands at sporting events.

SU Athletic Teams

Shippensburg University athletic teams participated in the following service activities and programs:

The Student-Athlete Advisory Committee (SACC) continued to raise money for the Make-A-Wish Foundation. They have had Spare Change collections, dodge ball tournaments, Change Battles, Goose Bros social fund-raiser, Knute’s Community Night fund-raiser, One Night, One Wish, and Athlete Auctions to raise money to make a wish come true. SACC was also involved in the Future Raiders Program, Dash-4-Trash, Christmas Giving Project, ShipShape Day, and a Children’s Fair. Members from various athletic teams organized and coordinated a Special Olympics Fun Meet for local Special Olympians. The women’s tennis team sponsored and raised funds for Lax4Life, which supports suicide prevention education. They also teamed with Tau Kappa and had a season-long campaign to raise money for MADD and bring awareness to the community. They raised $800 and donated it to MADD in memory of a student-athlete’s mother who was killed by a drunk driver in April 2011. The swim team volunteered to work at the Jeremy Naylor Invitational at Northern High School in honor of a student-athlete’s brother who was killed in a car accident in 2008. The football team has continued its tradition of reading to elementary school children at local elementary schools. SACC worked with local elementary students including a kids’ night out and a picnic on the MentorSHIP Program. SACC also raised money to assist local families celebrating the holiday. Various athletic teams participated in Breast Cancer Awareness Programs, specifically the Pink Zone, Strike Out Breast Cancer, Field Pink, and Dig Pink programs. The field hockey team volunteered time at the food bank, and men’s basketball organized a canned food drive. Men’s soccer organized a “Red Card Cancer” event at one of their games to raise money and awareness for cancer research. Many teams also participated in the Support Our Troops activities as well as the National Girls and Women in Sports activities. Men’s soccer had a meet the player day where community members could meet the team and raise money.

Office of Disability Services

The Office of Disability services coordinates the services for approximately six percent of the university’s population. Paula Madey, Director of the Office of Disability Services, continues to serve on the board for the Capital Area Regional Transition Council.

Ms. Madey attended several high school transition meetings involving high school counselors, the Office of Vocational Rehabilitation Counselors, assistant principals, teachers, and other agencies.

On March 22, 2012, during Parent Transition Night at Cumberland Valley School District, Ms. Madey presented “Transitioning to College, the Student’s Responsibility: Expectations and Advocacy at the College Level.” Ms. Madey co-presented “Preparing Individuals with Aspergers for the College Experience” at the Journey Through Special Education Conference on March 24. On April 27, Ms. Madey presented a workshop to Adams County students, parents, and educators at HACC-Gettysburg Campus: “Preparing Students with Disabilities for Life on a College Campus.” The event was sponsored by the Adams County Transition Council.
Public service is an important part of the Honors Program’s mission. In 2011-2012, the Honors Program, directed by Dr. Kim Klein, professor of history, organized local, regional, and international service projects. More than one hundred Honors Program students and faculty were involved in these efforts.

In 2011-2012, the Honors Program continued its long-standing regional service project, Ship Trip, which is designed to introduce local public school middle-school students to Shippensburg University and inspire them to attend college. The Honors students taught innovative mini-college classes and provided lunch and campus tours for the visiting middle-school students. Approximately forty-five students from local public schools participated in Ship Trip in 2011-2012.

The Honors Program also continued its international service-learning project in the Dominican Republic. “Reach Out” is a partnership with an elementary school that serves impoverished children in Santo Domingo, Dominican Republic. Honors students and faculty developed curricular materials to enhance the teaching of literacy at the school and collected needed school supplies. They travelled to Santo Domingo in January 2012 to lead training workshops for teachers and work directly with children at the school. Reach Out is an ongoing alternative winter break service opportunity for Shippensburg students and faculty.

In another international service venture, the Honors Program partnered with Mary Bryson, a Peace Corps volunteer, to assist her efforts to improve educational opportunities in Togo, West Africa. Honors Program students coordinated a fund-raiser to pay the high school tuition fees of girls who could not otherwise afford to continue their education. The Honors students also developed curricular materials that were used at after-school clubs at the school.

The Honors Student Organization’s Service Committee coordinated numerous local service projects in 2011-2012. Honors students volunteered at the Cumberland Valley Animal Shelter and Orrstown Personal Care Home; raked leaves for local senior citizens; sponsored an Honors team in the Relay for Life; and organized a clean-up of Richard Avenue.
The Dean of Arts and Sciences’ Advisory Council on Undergraduate Research is committed to encouraging and fostering research between Shippensburg University faculty members and undergraduate students as part of the undergraduate learning experience. We seek to integrate undergraduate research into the institutional culture of Shippensburg University in ways that both encourage faculty to value its educational impact, and also motivate students to seek opportunities for engagement.

Celebration of Student Research Conference

On April 19, 2012, over 400 students gathered in the CUB to present posters and talks on research they had conducted over the past year. The conference included 161 oral presentations (191 student researchers, including coauthors) and 192 poster presentations (244 student researchers, including coauthors). The conference contained 44.25 hours of programming.

A highlight of the conference was the keynote speaker, Dr. Bill Klunk, a co-director of the Alzheimer Disease Research Center at UPMC, a professor of psychiatry and neurology at the University of Pittsburgh, and one of the nation’s leading experts in the early detection of Alzheimer’s disease. Dr. Klunk is also an alumnus of Shippensburg University, and his conference talk mixed stories of his time at Ship with stories of his current research into the detection of Alzheimer’s disease.

Summer Undergraduate Research Experience (SURE)

Our committee established the SURE program, which ran for the first time in summer, 2012. The purpose of the SURE program is twofold: to nurture student researchers and to provide faculty members with paid student research assistants during the summer. In spring 2012, faculty and students jointly submitted twenty-one applications for the SURE program. Of these, twelve were funded through combined resources of the Dean of Arts and Sciences and the Provost. Students received $7.50/hour for up to 100 hours of work over the summer.

During Academic Day on Friday, August 24, 2012, the student researchers presented posters to the incoming students and talked about their research experience. The student researchers overwhelmingly described their summer research experience as rewarding. Faculty involved in the program enjoyed working with their students and would recommend the SURE program to other colleagues.

Other Goals

Our committee looks forward to further promoting undergraduate research across the university. Our goals include the integration of undergraduate research as coursework with recognized, appropriate workload, and the establishment of a Student Research Office to support and coordinate student research efforts.
LIBRARY ADMINISTRATION:
Dr. Marian B. Schultz, Dean of Library and Multi-Media Services
Dr. Michelle T. Foreman, Associate Dean & Director of the Library

Service Activities

Mr. Aaron Dobbs; systems, electronic resources, and web librarian; represents university library strategic interests in the Central Pennsylvania region as a member of the Lyrasis Electronic Resources Advisory Group. Lyrasis is a regional consortium of libraries, and the Electronic Resources Advisory Group provides guidance related to cost and pricing models, content, evaluation, and future directions for library e-resources. At the national level, Mr. Dobbs represents library and member interests as an elected Councilor at Large on ALA Council, the governing body of the American Library Association (ALA), which promotes library service and librarianship. ALA provides leadership for the development, promotion, and improvement of library and information services and the profession of librarianship to enhance learning and ensure access to information for all information seekers.

Mr. Dobbs co-edited a book with Mr. Ryan Sittle and Dr. Doug Cook on building pedagogically sound library research guides using the LibGuides web content management system. Mr. Dobbs has been invited to present multiple product development seminars and many of his suggestions for improvements to various library vendors’ products have been incorporated into upgrades or are in active development.

Mrs. Kathy Coy, library technician, serves as the co-chair for the Shippensburg University Foundation Campus Campaign. She is an enthusiastic supporter of the SU Foundation and promotes annual giving with other members of the Shippensburg University staff through personal communication. Mrs. Coy continues to seek additional responsibilities serving the community. Mrs. Coy is an elected government official serving as councilwoman for the Borough of Shippensburg. She previously held this position as a substitute for three years prior to election. She is currently filling the position as vice president to council.

Dr. Kirk Moll served as an advisor to St. Patrick Church in Carlisle for their new adult education Bible program. Dr. Moll gave a presentation on his dissertation research to classes in the Adult Education Doctoral Program at Penn State Harrisburg. Dr. Moll volunteers at the family homeless shelter in Carlisle sponsored by C.A.R.E.S.

Ms. Melanie Reed served on the fund-raising committee for the Shippensburg Area School District’s Basketball Booster Club. These fund-raisers helped cover the cost of the school district’s girls’ and boys’ basketball teams. She previously served this organization as president for four consecutive years. Ms. Reed also served as a celebrity judge for the Public History Exhibit of Dr. Dietrich-Ward’s Early American History class. She has served as a judge in both the fall and spring semesters for several years. Winners from this exhibit have the opportunity to put their display in the Lehman Library for the remainder of the semester. Melanie also served as secretary for the Shippensburg Moose Club.

Dr. Douglas Cook, assessment and publications librarian, co-edited a book with Mr. Aaron Dobbs and Mr. Ryan Sittle, on building pedagogically sound library research guides using the LibGuides web content management system.

Dr. Signe Kelker, access services and reference coordinator, teaches 8th grade students in religious education at Our Lady of the Visitation Catholic Church.

Dr. Michelle Foreman, associate dean & director of the library, serves on the Associated College Libraries of Central Pennsylvania’s (ACLCP) governing board. In her role as library director she also represents the Lehman Library at the State System of Higher Education Library Cooperative (SSHELCO) Deans and Directors Meetings. In her prior role as interim collection management librarian and Luhrs librarian, Dr. Foreman presented on short term loan and demand driven acquisitions at the SSHELCO annual meeting. Dr. Foreman served on the Keystone Library Network’s book, e-book, and media request for proposal team, which developed and rated the vendor proposals to provide book, e-book, and media sales services to the fourteen Pennsylvania State System of Higher Education (PASSHE) libraries.

Dr. Foreman was the president of the Franklin County Reading Council, the local chapter of the Keystone State Reading Association and the International Reading Association. In this capacity she collaborated to organize events and professional development opportunities that provided Act 48 hours for teachers in the surrounding area.

Dr. Dennis Mathes was named dean of library and academic technology support services beginning July 1, 2012. In this role, he represents the Lehman Library at the State System of Higher Education Library Cooperative (SSHELCO) Deans and Directors meetings.
Community Services
The H. Ric Luhrs Performing Arts Center at Shippensburg University has had thirty-eight sell-out performances since its opening in January 2006. This premier performing arts center located in south-central Pennsylvania and serving the region boasts a 1,500-seat, state-of-the-art theatre. The Luhrs Center has presented over 200 performances including well-known performers—Marie Osmond, Donny Osmond, Anne Murray, Jeff Dunham, Olivia Newton-John, Terry Fator, Kenny Rogers (2), George Benson, Willie Nelson, Johnny Mathis, Peter, Paul & Mary, The Beach Boys (2), Charlie Daniels (2), Bobbie Vinton, Bill Cosby, Dana Carvey, Jackson Browne, and Steve Martin to name a few.

2011-2012 Season Recap

The Luhrs Center celebrated its sixth season in 2011-2012 and kicked off the new season with Donny Osmond on August 26. During the 2011-2012 season, Blood, Sweat & Tears (September 9), Gordon Lightfoot (October 1), comedians Dana Carvey (November 3), Bill Engvall (November 9), and Bill Cosby (November 18 - SOLD OUT), graced the Grove Theatre stage, as well as returning favorite The Beach Boys (October 13 – SOLD OUT), The Christmas Music of Mannheim Steamroller (December 8 – SOLD OUT), and country legend Loretta Lynn (March 2 – SOLD OUT). Four additional shows were added to the spring 2012 lineup including Bryan Adams (January 22), J.R. Martinez (April 3), Merle Haggard (April 17) and Kenny Rogers returned to the Luhrs Center on June 15.

The Luhrs Center also hosted Broadway musicals including Fiddler on the Roof (February 14 – SOLD OUT), and Michael Flatley's Lord of the Dance (April 4 – SOLD OUT). In addition, the Luhrs Center presented the tribute band Rain: A Tribute to the Beatles (October 20), The Temptations (February 23), The Capitlo Steps (March 15), The Texas Tenors (March 23), Big Bad Voodoo Daddy (April 13), The Four Freshman (April 15), Colin Mochrie and Brad Sherwood (April 21) and the Coasters, Platters and Drifters (June 2).

The 43rd season of the Festival Celebration Series (July 7, 14 and 21) included world-renowned performers Sarah Chang, violinist; Simone Dinnerstein, pianist; and Denyce Graves, mezzo-soprano. The three concerts were conducted by David Amado.

The Luhrs Center was also headquarters for family and children's entertainment. During the season, the Luhrs Center presented Henry and Mudge (October 29), Masters of Illusion Live! (November 12), Yamato—The Drummers of Japan (November 15), Clifford The Big Red Dog-Live (January 28), Cirque Dreams Pop Goes the Rock (February 19), Golden Dragon Acrobats (February 26) and Seussical (March 17).

In addition to these performances, area community and campus ensembles performed at the center. The SU Community Orchestra performed a fall concert (November 20) and spring concert (April 22), and the SU Concert Band performed their spring concert (April 1).

Luhrs Center Visitors

While the Luhrs Center is located on the campus of Shippensburg University, it is truly a regional performing arts center. Although many patrons come from the Shippensburg, Carlisle and Chambersburg communities, many people travel from Philadelphia, Harrisburg, Lancaster, Hagerstown, Md., and Martinsburg, W.V. and other points depending on the show to the Luhrs Center because of the quality of programs offered, the center’s unique acoustics, state-of-the-art theatre technology, ease of access, and ample free parking.

Overall, the Luhrs Performing Arts Center has held 201 professional performances and has sold 175,961 tickets since the grand opening in 2006. During the 2011-2012 season, the Luhrs Center sold 32,182 tickets and had 6 sell-out performances. The Luhrs Center has had 38 sell-out performances since its opening. Another 24,205 people from University-sponsored events and conferences visited the center during the season. To date, over 321,000 people have visited or attended functions or performances at the Luhrs Center.

Facility Rentals

During the 2011-2012 season, several private events and receptions were held in the Orrstown Bank Lobby (upper lobby of the Luhrs Center). This very elegant and sophisticated space is available for receptions, banquets and meetings and is catered by the University's food service company. In addition, the theatre is available for rental by outside performing groups, area organizations and corporations for
performances and meetings. The state-of-the-art technology makes any meeting or reception a special experience. Virtual tours of the facility are available at www.luhrscenter.com.

Contributions to Local and Regional Economy

The region continues to experience an increase in retail, restaurant, hotel, shops and service station business. More than ninety community and regional businesses continue to advertise in the season program and on ticket fronts and backs. In addition, performance tickets include coupons and advertisements of area businesses. These advertising sales produced additional income for the center to assist in program support.

Luhrs Center Circle of Friends
Annual Donor Program

Members of the Luhrs Center Circle of Friends are truly stakeholders in the success of the Luhrs Center and partners in bringing high-quality programming to the central Pennsylvania and northern Maryland region. Luhrs Circle of Friends Members:

- Help to nurture an arts-oriented lifestyle in the Cumberland Valley;
- Invest in the future of the arts as the Luhrs Center reaches out to students of all ages;
- Provide funding that will allow the Luhrs Center staff to attract top-notch performances to the center;
- Help to keep ticket prices affordable for those who may not be able to afford prices commensurate with the quality programming that the Luhrs Center provides.

Giving levels:

<table>
<thead>
<tr>
<th>Level</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maestro</td>
<td>$10,000+</td>
</tr>
<tr>
<td>Concert Master</td>
<td>$5,000 - 9,999</td>
</tr>
<tr>
<td>Conductor</td>
<td>$2,500 - 4,999</td>
</tr>
<tr>
<td>Celebrity</td>
<td>$1,000 - 2,499</td>
</tr>
<tr>
<td>Producer</td>
<td>$500 - 999</td>
</tr>
<tr>
<td>Director</td>
<td>$300 - 499</td>
</tr>
<tr>
<td>Stage Manager</td>
<td>$200 - 299</td>
</tr>
<tr>
<td>Patron</td>
<td>up to $199</td>
</tr>
</tbody>
</table>

For more information about the Circle of Friends annual giving program, contact the SU Foundation at 717.477.1377 or call the Luhrs Center Box Office at 717.477.SHOW and ask for the Luhrs Circle of Friends brochure.

Connections with Others

- Held fall and spring beginners, advanced and third timers ballroom dance classes on the Luhrs Center stage that brought university students, faculty, and staff and community members together to learn the Swing, Foxtrot, Rumba, Tango, Cha Cha, Mambo, Waltz, and Two-Step.
- Exhibited at the Shippensburg Fair, Community Market at the Chambersburg Mall, Spirit Girls Night Out, Senior Fair, Business Women's Forum, Tourism Day at the State Capitol, Safety and Leisure and Travel Expo, Cinco De Mayo Regional Mix, Letterkenny Armed Forces Celebration, ArtSHIP Art & Wine Festival, County Fair at the Carlisle Barracks, Carlisle Business to Business Show, Letterkenny Business Opportunity Showcase, Holiday Crafts Bazaar at the Carlisle Barracks, Icefest, Jubilee Day, New Faculty Information Midway, Student Activities Fair, Carlisle Barracks Spouses Club Expo, GLAMER (Group Leaders of America) Show, Gettysburg Familiarization Tour, CVSHRM (Cumberland Valley Society for Human Resource Management) Conference, SU Career Expo, and Women's Expo.
- Conducted tours for over 800 people including area adult/retirement communities.
- Regularly attended networking events (chamber mixers, organization meetings, breakfast meetings, sales mission trips, theatre meetings, business women's events, senior outreach services, and university community outreach meetings.)
- Provided outreach to senior citizen groups, community organizations, and retirement communities.
- Maintained involvement with regional tourism bureaus including Cumberland Valley Visitors Bureau, Franklin County Visitors Bureau, Gettysburg Convention & Visitors Bureau and the Hagerstown/Washington County Convention, and Visitors Bureau.
- Held the Shippensburg High School commencement in June 2012.
- Hosted numerous events including SU student orientations and admissions open houses, SU student awards program, SU football recruiting sessions, and the master’s hooding and graduation ceremonies.
### 2012-2013 Season Calendar

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jackson Browne</td>
<td>Aug. 7, 2012</td>
</tr>
<tr>
<td>The Midtown Men</td>
<td>Sept. 14, 2012</td>
</tr>
<tr>
<td>Wynonna &amp; The Big Noise</td>
<td>Sept. 27, 2012</td>
</tr>
<tr>
<td>Christopher Cross &amp; Little River Band</td>
<td>Oct. 6, 2012</td>
</tr>
<tr>
<td>Charley Pride</td>
<td>Oct. 11, 2012</td>
</tr>
<tr>
<td>An Evening with Huey Lewis &amp; The News</td>
<td>Oct. 25, 2012</td>
</tr>
<tr>
<td>Glen Campbell “The Goodbye Tour”</td>
<td>Oct. 27, 2012</td>
</tr>
<tr>
<td>Three Dog Night</td>
<td>Nov. 2, 2012</td>
</tr>
<tr>
<td>Roger Hodgson: The Legendary Voice of Supertramp</td>
<td>Nov. 9, 2012</td>
</tr>
<tr>
<td>Sinbad</td>
<td>Nov. 16, 2012</td>
</tr>
<tr>
<td>Skippyjon Jones</td>
<td>Dec. 1, 2012</td>
</tr>
<tr>
<td>Vienna Boys Choir “Christmas In Vienna”</td>
<td>Dec. 12, 2012</td>
</tr>
<tr>
<td>Shrek The Musical</td>
<td>Dec. 18, 2012</td>
</tr>
<tr>
<td>An Evening with Michael W. Smith</td>
<td>Feb. 9, 2013</td>
</tr>
<tr>
<td>Popovich Comedy Pet Theater</td>
<td>Feb. 16, 2013</td>
</tr>
<tr>
<td>Olivia Newton John</td>
<td>Feb. 23, 2013</td>
</tr>
<tr>
<td>America’s Got Talent Live</td>
<td>Feb. 28, 2013</td>
</tr>
<tr>
<td>The Irish Tenors-Wright, Kearns, Tynan- “The Let’s Celebrate Ireland” Tour</td>
<td>March 7, 2013</td>
</tr>
<tr>
<td>Cesar Millan: Dog Whisperer</td>
<td>Mar. 9, 2013</td>
</tr>
<tr>
<td>Celtic Woman “Believe”</td>
<td>Mar. 12, 2013</td>
</tr>
<tr>
<td>An Evening of Doo Wop</td>
<td>Mar. 23, 2013</td>
</tr>
<tr>
<td>Boyz II Men</td>
<td>Apr. 4, 2013</td>
</tr>
<tr>
<td>The Texas Tenors</td>
<td>Apr. 10, 2013</td>
</tr>
<tr>
<td>ABBA The Concert</td>
<td>Apr. 17, 2013</td>
</tr>
<tr>
<td>Under The Streetlamp</td>
<td>May 3, 2013</td>
</tr>
<tr>
<td>Sara Evans</td>
<td>May 18, 2013</td>
</tr>
<tr>
<td>The 50s Dance Party</td>
<td>June 1, 2013</td>
</tr>
<tr>
<td>Concert I: Festival Chamber Orchestra</td>
<td>July 11, 2013</td>
</tr>
<tr>
<td>Concert II: Festival Chamber Orchestra</td>
<td>July 18, 2013</td>
</tr>
<tr>
<td>Concert III: Festival Chamber Orchestra &amp; Chorus</td>
<td>July 25, 2013</td>
</tr>
</tbody>
</table>

### Luhrs Center Staff

The center generates employment for Shippensburg University students in addition to the regular staff associates. A number of student employees work in the box office and provide technical support. In addition, the center boasts over 100 community volunteers who serve as ticket takers, ushers, program distributors, coat check attendants, security and concession stand attendants.

### Contact the Luhrs Center

For more information about the center, please visit our website, www.luhrscenter.com. The site illustrates the communication and outreach we are providing to the region. Tickets can be easily ordered online or patrons can call 717-477-SHOW (7469). The Luhrs Center Box Office is open Monday through Friday, 11 AM to 4:30 PM and closed Saturday and Sunday unless there is a performance.
The Division of Student Affairs at Shippensburg University embraces the importance of service opportunities for all students. SHIP students are encouraged, both as individuals and members of student organizations, to assist others through coordinated service projects. The Volunteer Service Office manages and provides support to such individuals and student run organizations in addition to faculty led service projects.

The mission of the Volunteer Service Office is to promote civic engagement through service-learning and volunteerism. The goal is to provide students with gainful opportunities to stimulate character development and promote community involvement. These opportunities will provide students with knowledge and insights inspiring a vision to become responsible citizens and future leaders.

During the 2011-2012 academic year, students from Shippensburg University contributed over hours of volunteer service and thousands of dollars in cash. Food, clothing and other personal items were also collected and donated. Shippensburg University has over two hundred student organizations recognized by the Student Senate and many of these participants contributed service during the year. Several organizations spearheaded these volunteer activities. The particular groups include sororities and fraternities, Residence Hall Association, the Residence Life Staff, the Women’s Center and the Volunteer Service Office. Within the Volunteer Service Office four specific organizations, Bridge for Kids, Circle K, SU Environmental Club and Big Ship Little Ship, donate substantial effort and time to better Shippensburg University and the community.

2011-2012 Volunteer Services Projects

**AmeriCorps VISTA**

More than 46 million Americans live in poverty. AmeriCorps VISTA (Volunteers in Service to America) is the national service program designed specifically to fight poverty. VISTA members commit to serve full-time for a year at a nonprofit organization or local government agency, working to fight illiteracy, improve health services, create businesses, strengthen community groups, and much more. Beginning in 2006, Shippensburg University has sponsored an AmeriCorps VISTA for the purpose of developing mentoring programs between the University and the Shippensburg Area School District.

In the 2011-2012 academic year, Cody Decker served as Shippensburg University’s fifth AmeriCorps VISTA. Cody facilitated the STAR program, which is a variety of workshops for the fifth grade students at Shippensburg Area Intermediate School in collaboration with the SU Teacher Education Department. The goal of the program is to empower fifth grade students as they transition to middle school by increasing self-esteem and encouraging positive friendships, while also promoting academic achievement. The STAR program encompasses workshops focused on academic achievement, teambuilding, self-esteem, anti-bullying, and career exploration. The capstone event is a service day at Shippensburg University. This year over 200 fifth grade children came to campus to participate in Earth Day-themed lessons and service projects developed by college mentors. They learned about monarch butterflies, the Earth’s crust, recycling, and the history of Earth Day. In addition to planning and running the STAR Mentoring program, Cody assisted with the planning and implementation of the Volunteer Fair, Children’s Fair, and Reality Check.

**Community Fellows**

Community Fellows, a federally sponsored part-time AmeriCorps program, is coordinated by Pennsylvania Campus Compact (PACC) to build capacity at the program and campus levels at institutions of higher education all across Pennsylvania. This particular AmeriCorps module allocates an Education Award (Ed Award) to students who enroll and successfully complete 300 hours of community service in a calendar year. The award can be used to pay for any legitimate educational expenses at the current undergraduate institution or for future educational expenses. It can also be used to pay for existing federal
educational loans. The Community Fellows program benefits students by giving them an in-depth experience with service and an opportunity to develop as young leaders.

Community Fellows must commit at least half (150) of their hours to working in their primary placement site. This not only ensures that the Community Fellows will have a deep impact on their organization but also serves as a unique professional development opportunity for them. The remainder of their hours may be obtained through doing other service projects (20%), completing training and reflection (20%), and/or through participating in fund-raising for approved non-profit organizations (10%).

In the 2011-2012 academic year there were twelve Community Fellows at Shippensburg University. Some served as mentors or teacher aides in the Shippensburg School District, while others served as service-learning coordinators in academic departments on campus.

<table>
<thead>
<tr>
<th>Community Fellow</th>
<th>Primary Placement</th>
<th>Hours Served</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coons, Jayda</td>
<td>Coordinating Service-Learning for the English Department with Franklin County Literacy Council</td>
<td>301.5</td>
</tr>
<tr>
<td>Daughtry, Dimonique</td>
<td>Teacher Aide at Shippensburg High School</td>
<td>307.25</td>
</tr>
<tr>
<td>Dealy, Erin</td>
<td>Teacher Aide at The Boys &amp; Girls Club</td>
<td>301.5</td>
</tr>
<tr>
<td>Fairman, Nicole</td>
<td>Teacher Aide at Shippensburg High School</td>
<td>306.75</td>
</tr>
<tr>
<td>Guindon, Caitlin</td>
<td>Counselor Aide at the Shippensburg High School Guidance Office</td>
<td>329.5</td>
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<tr>
<td>Hawk, Shelby</td>
<td>Coordinating Service-Learning for the Social Work Department</td>
<td>314.25</td>
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<tr>
<td>Lawrence, Charlotte</td>
<td>Assistant Program Coordinator of STAR Mentoring Program</td>
<td>144.0</td>
</tr>
<tr>
<td>Montanari, Sarah</td>
<td>Coordinating Service-Learning for Geography Earth Science Department &amp; GBLUES</td>
<td>318.5</td>
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<tr>
<td>Moyer, Kyna</td>
<td>Teacher Aide at The Boys &amp; Girls Club</td>
<td>302.75</td>
</tr>
<tr>
<td>Nehf, Nicole</td>
<td>Teacher Aide at Shippensburg High School</td>
<td>329.75</td>
</tr>
<tr>
<td>Sikora, Alexandra</td>
<td>Assistant Program Coordinator of Big Ship Little Ship Mentoring Program</td>
<td>360.25</td>
</tr>
<tr>
<td>Thompson, Matthew</td>
<td>Coordinating Service-Learning for ASP and the Learning Center</td>
<td>178.25</td>
</tr>
<tr>
<td><strong>Total Hours Served</strong></td>
<td><strong>3192.75</strong></td>
<td></td>
</tr>
</tbody>
</table>

**Fraternity and Sorority Life**

The brothers and sisters of the recognized Greek organizations spent hundreds of hours providing service to the campus and local community. Some of the projects completed by the associates included participation in New Student Move In, Highway Clean Up, delivery of the Slate and Take Back the Night.

Both the women’s and men’s respective councils completed service hours and fund-raised for a variety of projects. Additionally, the Office of Fraternity and Sorority Life, hosted an Up ‘til Dawn fund-raising event in the fall semester. Up ‘til Dawn is a collegiate based fund-raiser for St. Jude Children’s Research Hospital, the world’s premiere research hospital for catastrophic diseases affecting children. Participants write letters to family and friends to inform them about the hospital and the work done there while encouraging them to donate money. Among the diseases treated and researched at the hospital are childhood cancers, sickle cell disease and pediatric AIDS.

**Residence Hall Association**

Throughout the year, RHA members continued the tradition of providing rides around the university campus to students during evening hours. The service is offered each night and the RHA van keeps SU students safe by picking them up and driving them to their residence halls or other locations on campus after dark.

At the beginning of both semesters, RHA coordinated the distribution of care packages for students. In the fall, RHA sponsored “Treats not Tricks for all the local schools at Halloween; where children came through the halls and received candy from the students. At the end of both semesters, RHA collected food from students vacating the residence halls. All food items and supplies were collected and delivered locally in Shippensburg. RHA members also continued their participation in both the Children’s Fair and Relay for Life.

**Residence Life Staff**

The Residence Life staff provided campus residents a variety of ways to complete service. Resident assistants (RAs) were encouraged at the beginning of the semester to provide their specific residents opportunities to assist in the local community. Throughout the year, individual efforts were coordinated in which residents took part in projects. Several members of the Residence Life staff participated in Colleges Against Cancer by selling t-shirts, shaving heads for cancer, and participating in Relay for Life. All of the residence halls organized a fall and spring collection for King’s Kettle Food Pantry, collecting, sorting, and delivering thousands of food items to local families. Other events throughout the year included Letters to Veterans, Adopt a Highway, Pie Your RA, and a safe trick or treating opportunity for local children. Several residents also regularly visited Cumberland Valley Animal Shelter to walk dogs and play with the animals.

On a large scale, the Resident Directors sponsored Wing Dings and Penny Wars, benefitting SECA in the fall and Make a Wish in the spring. For one week, residence hall students compete among floors to raise money and other personal items. In total these events raised over $1,500. In the spring semester, the Residence Life staff also participated in the planning of Relay for Life as well as collecting food, toys, and clothing drives at the end of the semester for local charities.

**Women’s Center**

The community service completed by the Women’s Center is a combination of awareness and educational events and fund-raising for local and national organizations.

The Women’s Center hosted several community events throughout the year to promote awareness and violence prevention. These programs included The Red Zone (August–October), RAINN Day (September), The Tulip Planting Ceremony (October), Safe Homecoming Campaign (October), A Halloween Party to raise funds for a new Women’s Shelter, The Vagina Monologues (February), Pink Zone (February) and Strike Out Breast Cancer (April) to support breast cancer awareness and Take Back the Night, Walk a Mile in her Shoes, the Clothesline project, and Earth Day (all in April). These programs are crucial to the women’s Center’s mission and many have become campus traditions.
The staff and volunteers of the Women's Center organized several events in which funds were collected for local charitable organizations. The Vagina Monologues is an award winning play written by Eve Ensler. The play's recurring themes of empowerment and individuality pushed it to become the foundation for VDAY, a non-profit organization that uses the proceeds from each performance of the play around the world to support initiatives that promote ending violence against women. Proceeds from the Shippensburg performance were donated to Sexual Assault/Rape Crises Centers in Cumberland County and in total $1,500 was raised.

The Women's Center hosted four events to promote breast cancer awareness. Breastival, an information carnival planned with Colleges Against Cancer, Luna Fest, a film festival, and The Pink Zone and Strike Out Cancer, projects that was coordinated alongside the Athletic Department. In addition to these programs, the Women's Center began several new fund-raising initiatives to help support the Women in Need Capital campaign to build a new women's shelter in Franklin County. A Halloween Party, Condom Bingo and Flamingo Flocking raised almost $1,500 for this cause.

**Big Ship Little Ship**

The Big Ship Little Ship program aims to partner Ship students with children at local elementary schools who are in need of a friend in their life. Once Ship students were matched with children, visits occurred throughout the year in which the older students acted as mentors to the children during both lunchtime and during afterschool activities. In total, nine matches were coordinated thus positively impacting nine school age children. Students from Big Ship Little Ship also participated in a Hat and Mitten Drive in December as well as the Children's Fair in the spring.

**Bridge for Kids**

Bridge for Kids is a non-profit service organization that aims to bridge the gap of achievement from where children are and where they should be. Students active in Bridge for Kids provide tutoring and work closely with the Shippensburg Public Library, Grace B. Luhrs, James Burd and Ben Chambers Elementary Schools. They work mainly with children in grades K-5 and help in a variety of ways including tutoring, PTO babysitting and hosting events for children within the schools. Participants also raised money through the Mr. Ship Male Beauty Pageant.

**Circle K**

The Ship Circle K Club participated in numerous events throughout the year to better the campus, local and statewide communities. Some of the projects include monthly blood drives, working at King's Kettle, fund-raisers, and service marathons at other Circle K colleges/universities. The theme for the year was promoting CLAW (Circle K Loves Animal Wellness).

**Rotaract**

Members of Rotaract participate in projects that aim to benefit people at the international, community, or campus-based level. Rotaract has an international ideal of "service Above Self" by being involved in projects that enhance community life, that encourage young people, and that exemplify high ethical standards in business and the professions. Projects completed during the year include working at King's Kettle Food Pantry, helping at King's Gap and Shippensburg Memorial Park as well as fund-raising for St. Jude's.

**SU Environmental Club**

Student participants of the SU Environmental Club volunteer in projects that result in improving or bettering the environment on both a local and global scale. Specific projects hosted included Earth Day, lunchtime composting at Grace B. Luhrs, volunteering at Kings Gap and participating in Relay for Life.

**SVA**

The Student Veterans Association works with student veterans to create a successful transition from military service to an educational atmosphere. This is done by coordinating between existing student groups and advocating on behalf of student veterans at the local and state level. Students in SVA participated in several volunteer activities including ushering for featured speaker, J. R. Martinez, as well as participating in Open Houses, the Career Development Center Job Fair, and Relay for Life.

**Shippensburg University Children’s Fair**

The 30th annual Children's Fair was held Saturday March 24, 2012 in Heiges Field House. The event is organized annually by the Volunteer Service Council as their semester project. Planning for the fair begins in November and lasts until the day of the event, with considerable time and energy put into its organization. Many members of the campus and local community donate their time and talents for the fair and in total, more than fifty campus and off-campus organizations helped with the fair. The Volunteer Service Organization as well as members of RHA, RLS, fraternities and sororities helped with activities leading up to the event and throughout the weekend of the fair.

The theme of the fair was “Birthday Celebration.” The field house was festively decorated with artwork completed by students from the local elementary schools. This year’s music was provided by Band Director Mark Wilson and the Shippensburg Area Middle School jazz band as well as Shippensburg German Band. Educational displays were provided from community members such as the Vigilant Fire Hose Company, Cumberland Valley Hose Company, University Police, Cumberland Valley EMS and West End Fire Company. The event is sponsored by a number of local businesses which definitely helps and is appreciated by the fair's organizers. The fair is eagerly anticipated each year by the local community, and the Volunteer Service Council looks forward to Children's Fair 2013.
<table>
<thead>
<tr>
<th>Office</th>
<th>Total Service Hours for 2011-2012</th>
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<tbody>
<tr>
<td>Fraternity &amp; Sorority Life</td>
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<tr>
<td>Residence Hall Association</td>
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<td>Residence Life Staff</td>
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<tr>
<td>Community Fellows</td>
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<td>1,960</td>
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<tr>
<td><strong>Total Hours</strong></td>
<td><strong>16,513.25</strong></td>
</tr>
</tbody>
</table>

*Includes Graduate Assistant and student worker hours as well as programs such as Big Ship Little Ship, Bridge for Kids, Circle K, Rotaract, and SIFE.

**These hours do not include hours worked over fall, winter, spring, and summer breaks.

Organizations Served

**Children**
- Boys and Girls Club, Chambersburg
- Bridge for Kids tutoring
- Caitlin's Smiles
- Children's Fair
- Head Start
- Kids Night Out
- Mr. Shippensburg Male Beauty Pageant
- Pee Wee Football
- Pretty, Pretty Princess Day
- Reach Out Zumba Thon
- Teens In Need
- Toys for Tots
- Up 'til Dawn, St. Jude's Research Hospital

**Elderly**
- Falling Spring Retirement Center

**Environment**
- Adopt-A-Highway
- Adopt-A-Street
- Campus Clean Up
- Earth Day
- Garden Harvest Day
- Interpack
- King's Gap
- Pine Grove Furnace Fall Festival
- Public Land's Day
- Rails to Trails

**Homeless/Hungry**
- Carlisle Cares
- Hat and Mitten Drive
- King's Kettle Food Pantry

**Animals**
- Better Days Animal Shelter
- Cumberland Valley Animal Shelter

**Miscellaneous**
- American Red Cross blood drives
- American Cancer Society
- Breastival
- Circle K Car Wash
- Condom BINGO
- Cumberland Valley Women's Conference
- Dickens Days
- Franklin County Literacy
- Go Red for Women
- Greek Movers
- Halloween Safety Bags
- Halloween Party for WIN
- Jump Start program
- Luna Fest
- Miracle Network Mini Golf
- Multiple Sclerosis Walk
- Pink Zone
- RAINN Day
- Relay for Life
- RHA Van
- Rock-A-Thon
- Shippensburg Pregnancy Center
- Slate Delivery
- Swab the Decks
- Swing-A-Thon
- Take Back the Night
- Turkey Bowl
- Turkey Shot Putt
- Vagina Monologues
- Walk A Mile In Her Shoes
- Walk To Remember
- Wing Dings for SECA/United Way
- Women In Need
**CAMPS AND CONFERENCES**

Randal P. Hammond, Director of Conference Services

The Conference Services office serves Shippensburg University through positive community exposure to the campus and the generation of revenue for the university, athletics, the Shippensburg University Foundation, and Student Services. The office promotes the use of campus facilities by church, athletic or business groups during the summers and throughout the academic year, offering the region a tremendous resource to meet many needs and purposes. Facilities and services include athletic and recreation facilities, the Conference Center at SU, the Luhrs Performing Arts Center, academic areas, dining facilities, and the Ceddia Union Building.

We offer nine residence halls and apartment facilities, an array of classroom and meeting facilities, media services, and a full complement of athletic and recreational facilities to organized groups for a weekend or for a week of on-campus experiences. The conference program is growing to expand beyond the summer season and into the academic school year. Air-conditioned, apartment style lodging is available during the summers. Additional lodging options are available through local hotels.

Each summer, the university hosts over ninety conferences, workshops, youth athletic camps, and academic camps, attracting over 9,000 participants. Special events and camps include the annual PIAA State Track and Field Championships, Keystone Girls State and Keystone Boys State conferences. The university’s summer camp program features thirty camps that attract 1,200 youths from across a five state region. Throughout the year, local businesses, non-profit and governmental groups utilize campus facilities and equipment for events both large and small.
The role of the Conference Center at Shippensburg University is to increase public awareness and showcase amenities of Shippensburg University while serving to meet the needs of both internal and external communities by providing a professional, high quality meeting and event venue for businesses, organizations, associations and individuals for meetings, conferences and social events.

The Conference Center is an impressive venue that is ideal for a wide array of professional meetings, trainings, conferences, retreats, after-hour cocktail receptions and banquets for up to 200 guests. The facility is fully equipped with wireless internet, AV technology, on-site catering service, and free parking.

We strive to enhance economic development in the region by working as a business and community partner with local and regional agencies and companies. In the 2011-2012 fiscal year, the Conference Center at Shippensburg University hosted over 3,700 U.S. and international guests for conferences, meetings and events.

Our Clients

- Government agencies and affiliates
- Military support groups
- Social groups (weddings, reunions, team banquets, etc.)
- Non-profit groups
- Corporate meetings, training, and events
- Associations

Public Service Activities

- Junior Achievement volunteer in elementary school classrooms.
- Serve as VP of Education Committee for Middle PA Chapter of Meeting Professionals International.
- Serve on Shippensburg Area Chamber of Commerce Board of Directors.
The Center for Land Use at Shippensburg University works to promote sound land use, community planning, and enhance the quality of life throughout south-central Pennsylvania with a focus on local counties, townships, and boroughs. A broad array of efforts—sponsored workshops, conferences, technical assistance, community education programs, faculty research efforts, and the placement of interns—complements planning efforts in a region experiencing regular, sustained growth.

The Center for Land Use is a joint cooperative effort that enlists five partners. In addition to Shippensburg University, each of the following helps to play a role in the Center’s efforts:

- Governor’s Center for Local Government Services
- Pennsylvania State Association of Township Supervisors (PSATS)
- Pennsylvania Association of Boroughs (PSAB)
- County Commissioners Association of Pennsylvania (CCAP)

Support and guidance comes from an Advisory Board that includes representatives from each of the partner organizations as well as other selected community and land use planning stakeholders. Notable among these stakeholders are the five county planning directors from Adams, Cumberland, Franklin, Fulton, and Perry counties.

Areas of Activity

South Mountain Conservation Partnership

The Center for Land Use plays an active and expanding role in the South Mountain Conservation Partnership (SMP). The partnership is a collaborative effort of stakeholders in the region, including county planning commissions, conservation districts, state parks, state forests, and non-governmental organizations to protect and preserve, and enhance the South Mountain Landscape. Overall leadership is being jointly provided by the Appalachian Trail Conservancy and the Bureau of Conservation and Recreation within the Pennsylvania Department of Conservation and Natural Resources. Nine faculty members from across several academic departments, including SMP Leadership Committee Members Joseph Borrell, George Pomeroy, and Patrick Taylor, as well as Allen Dieterich-Ward (chairing the South Mountain Speaker Series committee) are active in the Partnership.

Interstate 81 Corridor Coalition

The Center for Land Use plays a key role in the Interstate 81 Corridor Coalition. Emerging in the last several years in response to numerous land use, environmental, and safety issues, the coalition brings together local community interests, state departments of transportation, non-governmental groups, and federal agencies in an effort to better coordinate planning efforts along this interstate corridor, which is among the country’s busiest highways. The university has hosted several workshops related to safety, quick clearance, and first responder activities.

The coalition website (www.i-81coalition.org) is housed at Shippensburg University and Center for Land Use director, George Pomeroy, is chair of the Environmental Committee and ex officio member of the Steering Committee.

Outreach to Community Organizations and Schools

Other leadership efforts include service on several planning advisory committees, including service on the Advisory Committee for the update to the Franklin County Comprehensive Plan, the Franklin County Planning Commission, and the Advisory Committee for the Franklin County Long Range Transportation Plan. In each of the last several years, the Center for Land Use continues to be featured in presentations at the annual meetings of the Association of American Geographers (AAG).

Presentations relating to land use and community planning are made to representative community and school groups. Emphasis is placed on the positive role that average citizens and future voters may play in determining their community’s future.

Geographic Information System (GIS) Laboratory and Library Materials

In cooperation with the Geography/Earth Science Department, there is continued access to a GIS laboratory and research room for workshops and guided student research activities. The computers housed in the lab are equipped with the latest editions of ESRI ArcGIS software. A library of materials accessible to those involved with local planning efforts has also been established.
established in 1982, the Center for Juvenile Justice Training and Research (CJJT&R) at Shippensburg University is currently regarded as the state and nationally recognized training, education, and research center for juvenile justice in Pennsylvania.

initially created as the education and research arm of the Juvenile Court Judges’ Commission (JCJC) in Pennsylvania, the center has grown from a one-person agency to a current staff complement of 28. This uniquely successful collaboration between two governmental entities, the Juvenile Court Judges’ Commission and Shippensburg University, has been extremely beneficial to both sectors as well as to the youth and practitioners they jointly serve.

in 1994, the center was named the “Outstanding Education Program” in the country by the National Council of Juvenile and Family Court Judges. This prestigious honor further recognizes the valuable impact of the University’s role in juvenile justice, both statewide and nationally. The Juvenile Court Judges’ Commission and Shippensburg University have enjoyed a unique and successful partnership since its inception. the success of this unique partnership is made possible through a legacy of vision and academic leadership which continues under President Dr. William N. Ruud and his administration.

juvenile Probation Training Program

The center’s training division is responsible for providing staff development programs designed to enhance the skills, knowledge, and abilities of juvenile justice personnel throughout the Commonwealth. One segment of the training division’s activity is to provide a series of educational workshops and seminars specifically tailored for juvenile court staff to meet their professional development needs.

There were more than 14,300 hours of training delivered to nearly 1,300 participants in 21 programs during 2011-2012. Each year these programs utilize presenters from across the country, many of whom are nationally recognized authorities in their respective areas of expertise. These relevant topics are designed to enhance both management and direct service skills.

The center’s training division began the redesign of a web-based training program for juvenile probation officers on Pennsylvania’s Juvenile Act, Child Protective Services Law, and the PA Supreme Court’s Rules of Juvenile Court Procedure. All of Pennsylvania’s juvenile probation officers (approximately 1,400) will be required to complete this course, and it will become a part of the New Juvenile Probation Officer Orientation curriculum, which the center sponsors twice each year.

The center’s training division has launched a web-based training application, the JCJC Event Management System (JEMS). This application is utilized for registration for all agency-sponsored training programs, and also provides the ability for county juvenile probation departments to record required annual training hours and expenditures for each staff member.

graduate Education Program

The Center for Juvenile Justice Training and Research supports graduate study to working professionals in the field of juvenile justice through weekend classes taught by criminal justice faculty at Shippensburg University. A Master of Science degree in Administration of Justice has been offered since 1982. Seventeen students received their degree through this program in 2011; another fourteen did so in 2012. The graduate education program has contributed significantly to the overall improvement of services to delinquent children in Pennsylvania. By underwriting the costs of the graduate education program, the Juvenile Court Judges’ Commission provides a tool to help county juvenile probation departments recruit and retain quality probation officers, increase their level of expertise and effectiveness,
improve morale, and create a professional climate conducive to creativity and research. The program also created a networking system in which the juvenile probation officers meet colleagues from all over the state. More than 500 juvenile court personnel graduated from this program to date, including 40 percent of the Chief Juvenile Probation Officers in Pennsylvania.

Research Activities

The center participates in a variety of knowledge development activities in cooperation with federal and state government, universities, and the private sector. The following lists some of these research efforts.

Historically, the center has conducted research in areas such as: the link between child maltreatment and delinquency, an evaluation of School-based Probation in Pennsylvania, an examination of the implementation of Act 33 of 1996, and the role of race in juvenile court processing. It is the unique relationship that the center has with the Criminal Justice faculty at Shippensburg University, the Pennsylvania Council of Chief Juvenile Probation Officers, and county juvenile probation departments that has made these research efforts possible, as well as valuable to all constituents.

In 2012, the CJJT&R, in conjunction with faculty of Shippensburg University, completed two research studies, both of which were funded by the Pennsylvania Commission on Crime and Delinquency.

- Dr. John Lemmon, Dr. Thomas Austin and Dr. Matthew Fetzer of the Criminal Justice Department, and Dr. Todd Whitman of the Counseling and College Student Personnel Department conducted research to determine the reliability and effectiveness of Balanced and Restorative Justice within Pennsylvania's juvenile justice system.

- Dr. Melissa Ricketts and Ms. Stephanie Jirard of the Criminal Justice Department, and Dr. James Griffith of the Psychology Department conducted a statewide assessment of Disproportionate Minority Contact in Pennsylvania's juvenile justice system.

The center is also in the advanced stages of a statewide recidivism analysis project, which also studies the penetration rate of juvenile offenders within the adult criminal justice system.

Secure Detention Monitoring Project

In April 1996, the Consent Decree settlement of the Coleman v. Stanziani federal class action suit expired. However, the terms of the Consent Decree were adopted as having the affect of law, and since then, continues to provide Pennsylvania’s Juvenile Courts and juvenile probation departments with standards governing the use of secure detention. In keeping with this practice, the Juvenile Court Judges’ Commission voted unanimously to adopt the Coleman Standards from the expired Consent Decree as the only approved standards for secure detention use in the state. This was endorsed by the members of the Pennsylvania Council of Chief Juvenile Probation Officers and the Juvenile Detention Centers Association of Pennsylvania. In monitoring the standards governing secure detention, the Center for Juvenile Justice Training and Research performs a pre-audit and an on-site audit each year on the state’s sixteen detention centers. In 2011, the center reviewed 14,965 detention admissions for compliance.

In addition, the Detention Monitor provides training and technical support on a routine basis to county juvenile probation departments, probation staff, and detention administrators throughout Pennsylvania.

Federal Juvenile Justice Compliance Monitoring Project

Since 1987, the center has participated on the Compliance Monitoring Advisory Committee established by the Pennsylvania Commission on Crime and Delinquency (PCCD). This Committee designed and implemented a system to monitor statewide compliance with the mandates of the federal Juvenile Justice and Delinquency Prevention Act of 1974; specifically, the de-institutionalization of status and non-offenders, the separation of juvenile and adult offenders, and the removal of juvenile offenders from adult jails and police lockups. The monitoring system includes on-site visits to detention centers and annual admission audits of all secure juvenile detention centers, as well as ongoing technical assistance to those in the monitoring universe. In July 1996, the Pennsylvania Commission on Crime and Delinquency became the sole state agency to provide a grant award to continue the Secure Detention Monitoring Project.

The information collected in this effort assists the PCCD to determine future funding priorities. This information is also included in the annual compliance monitoring report submitted to the federal Office of Juvenile Justice and Delinquency Prevention.

Information Technology Division

The Information Technology Division is responsible for the collection, analysis, and publication of juvenile court dispositional data. Approximately 100,000 records concerning juvenile court dispositions are processed annually by the center. The 2010 report, “Pennsylvania Juvenile Court Dispositions,” is available for download at www.jjcc.state.pa.us.

The center continued to assist county juvenile probation departments in the development of computer automation projects. There are currently 66 counties using Pennsylvania Juvenile Case Management System (PaJCMS), which is maintained by staff of the CJJT&R. The center participated with the Chief Juvenile Probation Officer of these counties to enhance this software. When completed, the PaJCMS will connect with a statewide Juvenile Tracking System (JTS), which the center is involved in developing. The JTS is an application operating under the Commonwealth’s Criminal Justice Network project (JNET), from which juvenile court dispositions will be reported for inclusion in the Pennsylvania State Police Central Repository. JNET connects Criminal Justice Agencies of the Commonwealth, including juvenile probation, police, etc., allowing them to share and query appropriate real time offender information.

Another database administered by the center, and housed on-site, involves the secure detention monitoring program. Also available on the website is the Juvenile Delinquency Data Analysis Tool. The JDDAT application was developed to facilitate independent analysis of annual dispositions reported to the Juvenile Court Judges’ Commission (JCJC) by counties throughout the Commonwealth. This application will allow users to perform unique analyses on the age, gender, and race of juvenile offenders as well as the alleged and substantiated offense, legal representation, the use of detention, adjudication, case disposition, and placement type. The JDDAT was developed for the JCJC by the National Center for Juvenile Justice, with funding from the Office of Juvenile Justice and Delinquency Prevention (OJJDP), Office of Justice Programs, U.S. Department of Justice and the MacArthur Foundation through the Pennsylvania Commission on Crime and Delinquency and it is maintained by the Juvenile Court Judges’ Commission’s Center for Juvenile Justice Training and Research. All of these databases are
necessary to provide reports requested by the judiciary, legislative committees, the Governor’s Office, other policy-making bodies, and the media throughout the year.

In the 2011-2012 Fiscal Year, the center processed 1,616 Pennsylvania State Police (PSP) background checks related to firearm purchases, and 3,974 background checks for employment purposes. In addition, a total of 5,271 expungement court orders were processed.

The Juvenile Justice Enhancement Training Initiative

Since 2002, the center has played an integral role in advancing the principles and goals of balanced and restorative juvenile justice through the management of the Juvenile Justice Enhancement Training Initiative, a Pennsylvania Commission on Crime and Delinquency (PCCD) grant funded project which supports the statewide implementation efforts of the stakeholders of Pennsylvania’s juvenile justice system. The statewide Balanced and Restorative Justice Specialist manages the initiative from the center.

The project positions the center as a focal point for the provision of educational materials, training and technical assistance, and support to juvenile justice practitioners throughout the Commonwealth in their efforts to advance these principles. The center’s Balanced and Restorative Justice Specialist provides technical assistance and training to county juvenile probation department staff, and is involved in a variety of local, state and national level committees and groups working towards system reform.

Numerous training events were sponsored and/or supported through the Juvenile Justice Enhancement Training Initiative. The focus for 2011-2012 included the integration of Evidence-Based Probation practices in the planning and implementation of balanced and restorative justice, as well as an emphasis on enhancing the involvement of families in the juvenile justice process.

Three regional Family Involvement Forums were sponsored throughout the Commonwealth and resulted in the development of a monograph entitled, “Family Involvement in Pennsylvania’s Juvenile Justice System”. A training curriculum was developed to provide juvenile probation officers with additional skills for involving the families of the youth served by the juvenile justice system, and 20 professionals have been trained to provide this training throughout the Commonwealth. Additionally, A Family Guide to the Juvenile Justice System will be distributed to all counties to aid families in increasing their understanding and involvement in the juvenile justice process.

The Victim/Community Awareness Curriculum: an Impact of Crime for Juvenile Offenders was revised and updated through the Center and serves as the state preferred curriculum for use with juvenile offenders. The curriculum provides the means for the youth to learn about the impact of crime and the harm it causes, as well as increases their understanding of their own offense and the harm they caused to a crime victim and/or the community. It provides the opportunity for the youth to write a letter of apology and make things right with the crime victim and/or the community.

As the central point of contact for the distribution of educational materials, the center distributed over 3,214 publications over the past year. Additional publications are expected in the upcoming year which will further serve to enhance the work of juvenile justice practitioners throughout Pennsylvania’s juvenile justice system.

Other Initiatives

Annual Training Event

Each year, the Center for Juvenile Justice Training and Research, in cooperation with the Juvenile Court Judges’ Commission, produces the featured training at the Pennsylvania Conference on Juvenile Justice. This annual three-day event, attended by more than 900 juvenile court judges, practitioners, and policymakers from across the Commonwealth, features national, state, and local figures with compelling training presentations.

The 2011 program featured eight professional caucuses, 28 workshops, a youth awards program, specialized training for both judges and defense attorneys, and keynote speakers.

An awards program to recognize professionals and exemplary programs in juvenile justice is also conducted. A resource exhibition day features state and private treatment programs in Pennsylvania and across the country.

Juvenile Justice Scholarship

In 1986, the center created the “Juvenile Justice Scholarship,” awarded annually to an undergraduate student from Shippensburg University. The $1,000 scholarship is presented to a student who plans to enter the juvenile justice profession upon graduation. Selection of the recipient is determined by undergraduate academic record and recommendation by the criminal justice faculty. A truly unique feature of the scholarship is that these funds are provided through the generous contributions of juvenile probation officers who have completed the center’s Master of Science in Administration of Justice graduate program.

Restitution and Community Service Project

The Center for Juvenile Justice Training and Research Restitution/Community Service Program continued to provide technical assistance to courts and county probation departments in the development or refinement of accountability based financial restitution and community service programs throughout the Commonwealth. A significant component of this program was the provision of accident insurance coverage for the staff and juvenile participants in the 67 county programs which are currently operated. This insurance coverage has been instrumental in sustaining the growth of the programs.

In 2011, approximately 17,385 youth provided more than 527,000 hours of community service work for non-profit and charitable projects. When multiplied by the current minimum wage, this represents more than $3.8 million dollars in volunteer effort. Additionally, 1,412 youth worked in organized restitution programs, enabling them to repay their debts to victims of their offenses. Restitution is an avenue for repairing the harm caused by offenders.
Shippensburg University has operated the Shippensburg Head Start program since 1971 as a component of the institution’s commitment to public service. The program also provides university students in several degree programs the opportunity to apply classroom theory in a real-life community and family-based educational, human services organization.

Created in 1965 as an element of President Lyndon B. Johnson’s War on Poverty, federally funded Head Start programs have provided comprehensive child development services to more than twenty million low income, at risk children under five and their families, including those with disabilities. The overall goal of Head Start is to increase the social competence of young children in low-income families while taking into account the interrelatedness of social, emotional, cognitive and physical development. Programmatic requirements in the areas of child development, health, safety, nutrition, mental health, disabilities, family services, and parent and community engagement are defined in the federally mandated Head Start performance standards. These extensive requirements are monitored and evaluated on a monthly basis within the local program. A systems-based, program-wide evaluation is also conducted by a team of trained federal contractors every three years, utilizing a document and monitoring process developed to assess compliance with regulations. Notably, Shippensburg Head Start successfully completed its triennial federal monitoring process in March 2011. Information and documents used during this process are available for public review in the Head Start administrative offices.

Independent auditors are contracted with at the State System Level, through a Request for Proposal process. They communicate with the Council of Trustees twice annually. As they are planning their audit, they contact the Chairperson of the Trustees to discuss the areas of audit and any items that are of particular interest to the Trustees. At the conclusion of the audit, they meet with the Trustees, to report their audit findings and answer questions from the Trustees. The University received an unqualified opinion on its financial statements for the year ended June 30, 2012. A copy of the report can be reviewed in the Budget and Accounting Office at the University, located in Old Main, Room 209, 1871 Old Main Drive, Shippensburg, Pa. 17257.

The mission of the Shippensburg Head Start program is to provide individualized, comprehensive, interdisciplinary, and meaningful experiences for all enrolled children and their families in order to effectively prepare and assist them to deal with their current environment as well as for the future. Critical factors identified by stakeholders as needed in order to accomplish this mission include:

- the ability to assess, acknowledge, and enhance the individual strengths of children, families, and staff
- knowledge of current child development and multi-system, comprehensive family service delivery theories and practices
- the need to support, empower, and challenge children, families, and staff to meet individual goals
- the ability to adapt and respond effectively to change within the family environment and the community, both local and global
- the need to serve with skill, compassion, and sensitivity while accepting the uniqueness and diversity of each child, family, and staff member
- the ability to serve as professional models of appropriate practice in human services delivery and educational activities for parents, other staff, community members, and college students
- the ability to incorporate shared decision making into program operations
- the ability to embrace the power of partnership…children…families…staff…community

SHIPPENSBURG HEAD START PROGRAM

HEAD START STAFF:

Linda Butts, Director
Virginia Auman, Bus Driver
Shirley Bishop, Family Development Specialist
Katie Bittinger, Teacher Asst.
Alyson Borden, Teacher
June Clevenger, Administrative Assistant
Maxine Commerer, Teacher Asst.
Carole Crusey, Nutrition Manager
Caitlin Faust, Teacher
Jamie Haldeman, Bus Driver
Jeffrey Hafer, Asst. Director
Kathy Hewitt, Asst. Teacher
Diane Hummel, Teacher
Doris Kibler, Home Visitor
Katelyn Kinja, Child Development Tutor
Mandy Kirby, Child Development/Mental Health Manager
Mabel Koser, Health/Disabilities Manager
Sarah Kramer, Home Visitor
Anthony Murlin, Administrative Support Manager
Abigail Newburger, Education Consultant
Jennifer Nori, Home Base Assistant
Kristy Ocker, Teacher Assistant
Ann Pierce, Bus Driver
Julia Reamer, Sub. Driver
Amy Reed, Family Development Specialist
Jennifer Rowles, Home Visitor Assistant
Rachelle Rowles, Teacher
Brenda Sigler, Bus Driver
Marquitta Stevens, Home Visitor
Susan Stine, Family Development Manager
Bonnie Strayer, Home Visitor
Larry Strayer, Child Development Tutor
Karen Weaver, Health Assistant
Amy Yohe, Home Visitor
Program Operation

Shippensburg Head Start serves 130 children, ages three to five and their families in the predominantly rural Franklin and Cumberland county communities of Shippensburg, Newburg, Lurgan, Pleasant Hall, Roxbury, Upper Strasburg, Newville, Plainfield, Carlisle, Mount Holly Springs, Boiling Springs, and Mechanicsburg.

Four classrooms provide center-based educational services to children at three sites: the SU Foundation’s Interfaith Chapel and Spiritual Center (two classes), the Zion Evangelical Lutheran Church in Newville, and at the Dickinson Presbyterian Church located in the Carlisle area. Six groups of children and their families receive weekly educational and social services in homes located throughout the service area, with each group experiencing a socialization opportunity twice each month at the Spiritual Center, the Newville church, Memorial Lutheran Church in Shippensburg, or the St. Paul’s Evangelical Lutheran Church in Carlisle. Transportation services are provided to the sites in program-operated school buses.

Program offices, which house the child development, health, safety, nutrition, mental health, disabilities, family services, parent engagement, and administrative staff, are located on the ground level of the S.U. Foundation’s Cora I. Grove Spiritual Center. This facility also includes two classrooms, classroom observation rooms, and meeting rooms as well as a developmentally appropriate outdoor play area.

Training events - staff
- Family Partnership Development/assessment/goal setting
- American with Disabilities Act
- Creative Curriculum
- GOLD observation and assessment
- Developmental Appropriate Practices
- Food Safety/Nutrition (ChooseMyPlate)/CACFP
- Program policies and procedures
- Home Based Socializations
- Assertiveness training
- Team Building
- Effective Communication
- Mental Health Screening (DECA)
- Second Step Curriculum
- Math/Science, and (all other domains)
- Transition
- Anti-Bias Curriculum
- CLASS
- Bridges Out of Poverty
- Child Abuse and Neglect—Mandated Reporting Issues
  - Health and Safety: Bloodborne Pathogens Issues & Infant/Child First Aid and CPR

Training events - parents
- Literacy Development/Kindergarten Readiness
- Family Fun Night & Night at the Museum (Picturing America)
- Family Nutrition
- Parents As Classroom Substitutes
- Infant/Child First Aid and CPR
- Child Abuse and Neglect
- Life Skills/Job Seeking Skills
- G.E.D. Skills Development
- Program Governance Issues:
  - Parliamentary Procedures
  - Program Budget Development
  - Policy and Procedure Development
  - Human Resource Management/Policies
  - Program Self-Assessment
  - Community Assessment

Program Initiatives

Early Literacy Development

The Good Start, Grow Smart preschool education initiative, presented by President Bush in April, 2002 led to the development of the Head Start Bureau’s Strategic Teacher Education Program. Federal resources were used to provide regional training conferences for education component leaders, as well as on-site technical assistance to develop enhanced strategies to improve classroom techniques used to teach basic pre-reading skills. As a result of this guidance, the program has developed a mentoring process to specifically support teacher and home visitor efforts in the area of early literacy development, created an environmental checklist to define the elements of an appropriate physical setting, and increased the daily use of charting, journaling, and other writing activities.

The areas of phonological awareness, book knowledge and appreciation, print awareness and concepts, early writing, and alphabet knowledge are addressed daily in classroom, home visit, and individualized planning. The program enhances these efforts by providing the children in our program with three new books per year to keep. Also, as part of these efforts the program allows each child to select a new book to “check-out” and read at home with their parents on a daily basis. Children select a book during class time or during a home visit and carry it home in a special Literacy Project book bag. Parent and child read the book together, and then describe the story through pictures or dictation in an individual book journal, which can be shared with kindergarten teachers as a sample of the child’s development and literacy interests, as well as the parent’s commitment to their child’s early literacy development. Parents are oriented to their role in this project at the beginning of the year when the “Literacy Project” is kicked-off at the program’s Family Fun Night. They receive training in the stages of literacy development and the critical nature of reading readiness activities thus enabling them to encourage their child’s interest in reading in a positive manner. Annually, in addition to the minimum three books provided for their home library, the program provides parent resource information in newsletters and workshops.

Transition to Kindergarten

Head Start and local school district staff work cooperatively to assure a smooth transition to kindergarten for program children. Head Start education staff visit kindergarten classrooms and communicate with district teachers regarding the district’s expectations for transitioning children. District staff are invited to visit Head Start classrooms to encourage awareness of curriculum and services provided to
the children. District kindergarten teachers are invited to participate in
the program's spring Week of the Young Child Family Night Event,
which allows parents to "meet the local kindergarten teachers." Head
Start staff also complete Kindergarten Readiness Checklists on all kin-
dergarten bound children. These Checklists are then forwarded onto
the local districts at the end of the school year to allow for appropriate
placement of children in kindergarten classrooms. Additionally, Head
Start health staff provides parents with a school health report, includ-
ing child development information, immunization records and devel-
opmental screening and assessment results. Special transition meetings
involving district, intermediate unit, Head Start staff and parents are
held for children with disabilities who have an active Individualized
Educational Plan.

Parents receive information regarding kindergarten registration
procedures, and are invited to accompany their child when Head Start
classes visit a kindergarten classroom in the spring.

The program also provides support to the parents during their
child's kindergarten year. Newsletters containing information related
to the public school experience are distributed on a regular basis dur-
ing the transition year, and staff are available to accompany parents to
school meetings and parent-teacher conferences upon request.

Community Partnerships

Significant, ongoing partnerships with many local agencies and
organizations exist to benefit Head Start program children and fami-
lies. Services are enhanced through involvement with Shippensburg
University early childhood education, psychology, sociology and social
work faculty and students, Cumberland and Franklin County Children
and Youth Services agencies, Capital Area and Lincoln Intermediate
Units, community public libraries, state health offices, the Local
Interagency Coordinating Council, Homeless Task force In Carlisle,
Shippensburg Community Resource Center, Community Action
Commission, Shippensburg Kiwanis Club, Fort Morris A.A.R.P.
Chapter, Shippensburg Human Services Council, Carlisle United
Way's Success by Six Program, and Christ Among Neighbors, a faith-
based community assistance effort in Shippensburg. The program also
coordinates efforts with neighboring Head Start programs, Capital
Area, Franklin County, and Adams County to provide services to eli-
gible families living in the more rural, fringe areas of each program's
service territory.

Male Involvement

Specific efforts have been made to actively engage fathers
in their child's education and Head Start experience. A com-
mittee composed of several fa-
thers and staff members met to
develop activities which would
encourage participation. A male
involvement newsletter was cre-
ated and distributed seven times
during the year. "Dad's Day in the
Classroom" is scheduled through-
out the year to encouraged male
participation. Fathers are also
encouraged to share their trade
or hobby with the children in
the classroom. Additionally, the

Child Outcomes

This report is based on results from Teaching Strategies GOLD.
The Creative Curriculum is research based and used program-
wide. The philosophy behind our curriculum is that young children
learn best by doing. Learning isn't just repeating what someone else
says; it requires active thinking and experimenting to find out how
things work and to learn firsthand about the world we live in. Our
curriculum identifies goals in all areas of development: social-emotion-
al, cognitive, language, and physical. Additional curricula, Anti-Bias
Curriculum, Second Step, Talking About Touch, I Am Moving I Am
Learning, and Color Me Healthy are additional resources available for
use in each classroom and home-base.

Our Head Start Program is proud of the results our students
achieved in the 2011-2012 academic year. The Teaching Strategies
GOLD assessment instrument is used to link curriculum with ongoing
observation and evaluation of progress of every child. Scores of individ-
ual skills are reported within the widely held expectations for each age
level during three periods of the year: Fall (October), Winter (January),
and Spring (April).

Widely Held Expectations Reports compare information about
the knowledge, skills, and behaviors of an individual child, class, or
other group with widely held developmental expectations for children
of the same age or same class/grade. Widely held expectations (score
range) for 3-5 year olds is as follows:

<table>
<thead>
<tr>
<th></th>
<th>3-4 Years Old</th>
<th>4-5 Years Old</th>
</tr>
</thead>
<tbody>
<tr>
<td>Social-Emotional</td>
<td>34-50</td>
<td>46-62</td>
</tr>
<tr>
<td>Physical – Gross Motor</td>
<td>15-19</td>
<td>18-24</td>
</tr>
<tr>
<td>Physical – Fine Motor</td>
<td>8-13</td>
<td>11-15</td>
</tr>
<tr>
<td>Language</td>
<td>34-49</td>
<td>43-59</td>
</tr>
<tr>
<td>Cognitive</td>
<td>36-53</td>
<td>46-66</td>
</tr>
<tr>
<td>Literacy</td>
<td>24-44</td>
<td>34-70</td>
</tr>
<tr>
<td>Mathematics</td>
<td>20-32</td>
<td>31-45</td>
</tr>
</tbody>
</table>

As you can see in the report below, the children in our program, on
average, either met or exceeded widely held expectations in each area
assessed by the final checkpoint completed in the spring.
### Funding

<table>
<thead>
<tr>
<th>Department of Health and Human Services, Administration for Children and Families</th>
<th>$910,296.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non-Federal Share</td>
<td>$227,249.00</td>
</tr>
<tr>
<td>(one time) HSBS PLAY SPACE GRANT</td>
<td>$4,998.00</td>
</tr>
<tr>
<td>Child and Adult Care Food Program</td>
<td>$32,000</td>
</tr>
<tr>
<td>Staff</td>
<td>33</td>
</tr>
<tr>
<td>Funded Enrollment</td>
<td>130</td>
</tr>
<tr>
<td>(100% enrolled each month)</td>
<td></td>
</tr>
<tr>
<td>Total # of children served:</td>
<td>152 (137 families)</td>
</tr>
<tr>
<td>Eligible children served</td>
<td></td>
</tr>
<tr>
<td>Center Based</td>
<td>70</td>
</tr>
<tr>
<td>Home Based</td>
<td>60</td>
</tr>
<tr>
<td>Cumberland County</td>
<td>132</td>
</tr>
<tr>
<td>Franklin County</td>
<td>20</td>
</tr>
<tr>
<td>3 year-olds</td>
<td>41</td>
</tr>
<tr>
<td>4 year-olds</td>
<td>96</td>
</tr>
<tr>
<td>5 year-olds</td>
<td>9</td>
</tr>
<tr>
<td>Second-Year Students</td>
<td>11</td>
</tr>
<tr>
<td>Ethnicity</td>
<td></td>
</tr>
<tr>
<td>Hispanic or Latino origin</td>
<td>1%</td>
</tr>
<tr>
<td>Non-Hispanic or Non-Latino origin</td>
<td>99%</td>
</tr>
<tr>
<td>Race</td>
<td></td>
</tr>
<tr>
<td>Black or African American</td>
<td>12%</td>
</tr>
<tr>
<td>Bi-racial</td>
<td>12%</td>
</tr>
<tr>
<td>Asian</td>
<td>2%</td>
</tr>
<tr>
<td>White</td>
<td>74%</td>
</tr>
<tr>
<td>Family Data</td>
<td></td>
</tr>
<tr>
<td>Two-parent homes</td>
<td>50%</td>
</tr>
<tr>
<td>One-parent home</td>
<td>50%</td>
</tr>
<tr>
<td>Families receiving TANF benefits</td>
<td>7%</td>
</tr>
<tr>
<td>Families receiving SSI benefits</td>
<td>11%</td>
</tr>
<tr>
<td>Families receiving WIC benefits</td>
<td>36%</td>
</tr>
<tr>
<td>Families receiving SNAP</td>
<td>56%</td>
</tr>
<tr>
<td>Homeless Families</td>
<td>1%</td>
</tr>
</tbody>
</table>

### Child Health Services

<table>
<thead>
<tr>
<th>Medical</th>
</tr>
</thead>
<tbody>
<tr>
<td>% of children with medical home</td>
</tr>
<tr>
<td>% of children with health insurance</td>
</tr>
<tr>
<td>% of children up-to-date on a schedule of preventive and primary health care per the state’s EPSDT schedule</td>
</tr>
<tr>
<td>% of children diagnosed w/chronic condition needing medical treatment</td>
</tr>
<tr>
<td>% of children with up-to-date immunizations or all possible immunizations to date</td>
</tr>
<tr>
<td>Dental</td>
</tr>
<tr>
<td>% of children with a dental home</td>
</tr>
<tr>
<td>% of children completing professional dental exams</td>
</tr>
<tr>
<td>% of children needing professional dental treatment</td>
</tr>
</tbody>
</table>

### Disabilities Services

| % of funded enrollment reported as children with an IEP | 26% |
| % of children that received special education or related services for a primary disability | 100% |

### Types of disabilities:

| Speech | 16 |
| Non-categorical/Developmental Delays | 24 |

### Mental Health:

| % of children for whom the Mental Health Consultant professionally consulted with program staff about the child’s behavior/mental health | 11% |
| % of children who were referred by the program for mental health services outside of Head Start | 3% |
| Of these the number who received mental health services | 50% |

### Family Partnership:

| Agreement Completed | 122 |
| Total goals Established | 158 |
| Completed goals | 46% |
| Progress toward completion of goals | 35% |
| Modified/dropped goals | 3% |

### Volunteer Information

| Total # of volunteers | 214 |
| Total # of former/current Head Start parents who volunteered | 162 |

### University Student Volunteers

| Early Childhood Practicum students | 12 |
| Social Work Interns | 5 |
| Psychology Interns | 4 |
| Social Work, Education volunteers | 7 |
| Sociology Interns | 2 |

### 2011-12 Budget

- Salaries & Fringe
- Supplies
- Other
- Training
- In-Kind
Shippensburg University was instrumental in the establishment of a local bus system that serves both university students and community at large. The operation of the Raider Regional Transit System (RRT), which began in August of 1999, was the culmination of a three-year effort lead by Shippensburg University students, with the involvement of local and state officials as well as community groups.

The RRT provided over 35,000 rides in its 12th year of operations (2011-2012). Service is provided to the campus, major student residential, senior citizen housing facilities, Shippensburg Borough, and Shippensburg and Southampton (Franklin County) townships. The RRT is the connecting service from the campus and community to the evening Capitol Area Transit routes to the Harrisburg Transportation Center.

The RRT remains viable through the continued local funding from the Shippensburg University Student Association, Shippensburg University, Cumberland County, Shippensburg Borough, Shippensburg Township, Southampton Township (Franklin County) the Pennsylvania Department of Transportation and the support of Capital Area Transit and the local community.

Shippensburg University students saw a need for a bus system that would transport students from student residential areas in the community to campus and around campus. In addition to providing a service to students who do not have cars, a campus bus system helps reduce traffic on campus and make the campus more pedestrian friendly. The students commit a portion of the student fees to cover the cost of this system.

The RRT provides service Monday through Saturday during the university’s regular academic year and on Tuesdays and Thursdays during the summer and fall, spring and holiday breaks. Service is provided around campus, and the Shippensburg community.
The Department of Public Safety/University Police mission is to serve and protect our university community and assist our neighbors as much as possible to help provide a safer community within the Shippensburg area.

One of the ways we provide support and assistance to our neighbors is through legislative Act 48. This allows the Shippensburg University Police Department and the Shippensburg Borough Police Department to provide backup for each other when called upon. This legislation also allows university police officers to act outside the campus limits under certain specified conditions. This too provides assistance to our fellow police officers in the surrounding community.

Training Support

The university has provided classroom space and instructors for the borough police force to complete the mandated annual police updates and has sponsored training classes for both departments. This combined training saves the expense of sending officers out of town for training. The university has also provided classroom space for the Pennsylvania State Police to conduct training on the CLEAN computer system.

Firing Range

Both departments cooperatively use the borough-owned firing range for training. The university has supported this facility by purchasing a storage building to store range supplies for both departments. The university also purchases supplies and has upgraded and maintained the facilities. This provides additional cost savings to the Borough.

Local Volunteer Fire Companies

As part of its commitment to the community, the university continues to provide $4,000 to each of the three local fire companies. The university has also pledged $150,000 over a ten-year period to help pay for the Cumberland Valley Hose Company's ladder truck. The West End Fire Company provides hydrant testing to the university each year for a fee of $600.

Local fire companies use our buildings for training and we provide them with tours of the buildings old and new.
The Office of University Relations is responsible for developing policies, programs and operations to identify, cultivate, secure, and maximize the utilization of the nearly 59,000 alumni of Shippensburg University as a resource to the university for goodwill, influence, and expertise. University Relations assists with the development of student internships and job placement and the recruitment of new students, and offers opportunities for volunteer service by both students and alumni. The Office of University Relations is also responsible for representing the university in the areas of economic development, government relations and transportation.

The executive director maintains a close connection with the community and acts as a liaison between businesses and the university by holding a seat on the boards of three local organizations—the Shippensburg Area Chamber of Commerce, SADCO and DOIT. These organizations serve approximately 300 members. The executive director also participates on university-related committees, including the:

- Economic Development and Long-Range Planning Board
- University/Community Legislative Board
- Downtown Strategy and Action Planning Committee
- Growth Committee, the Community Outreach Committee
- University/Community Advisory Board
- Middle States Steering Committee

Because a strong local economy is vital to the success of the university the executive director represents the university on the following economic development boards:

- Cumberland Regional Economic Development Corporation (CREDC) Board
- Carlisle Hometown Corporation Board
- Cumberland County Redevelopment Housing Authority
- Cumberland County Development Task Force
- Franklin County Area Development Corporation (FCADDC) Board

Locally, the executive director serves on economic development and non-profit boards, including the:

- Cumberland Valley Regional Development Corporation (CVRDC) Board
- Hometown Corporation Board in Carlisle
- Chambersburg Governmental Relations Board
- Carlisle Chamber/West Shore Chamber Legislative Boards

Transportation improvements are a priority throughout the area and the university is actively engaged in the process; the executive director has served on the Capital Area Transit (CAT) Board, the Modern Transit Partnership (MTP) Board and the Regional Transportation Committee.

University Relations offers numerous programs, services and events to promote and enhance the university. In addition to the executive director, the staff supports several university and community service boards and committees and provides assistance and guidance on a variety of projects and events in the Shippensburg area. One successful project is the annual Shippensburg Chamber of Commerce/DOIT golf tournament that raises approximately $9,000 for programs in the Shippensburg area. Another service to Shippensburg University alumni is the license plate program, with specialty plates available in Pennsylvania and Maryland.

Through a variety of programs, the Office of University Relations encourages Shippensburg University's alumni to stay connected with the university. Alumni can mentor students through the Academic Success Summer Bridge Program, which allows more than 100 students to attend classes in the summer, and through the Alumni Career Educational Services Network. Alumni can also benefit by participating in the Pathways to Success career programs. Homecoming in the fall draws nearly 13,000 visitors to campus and Alumni Days in June sees more than 2,000 alumni reconnecting to their alma mater. Both traditional events are planned and coordinated by University Relations staff members and the 29-member Alumni Association Board. Through their volunteer efforts, the Alumni Board also contributes invaluable advice and assistance to the university in support of its strategic plan.

Shippensburg University welcomes and depends upon the support of its alumni. The university strives to be a center of communication,
activities and services for the nearly 59,000 members of the Shippensburg University Alumni Association (SUAA). The Shippensburg University Alumni Chapters, organized regionally throughout the country and Pennsylvania, show the desire of alumni to maintain a permanent relationship with the university. Through this link, they maintain and develop friendships and associations with other alumni, share nostalgic ties to the past, participate fully in the continually changing life of the university, and nurture the important education-for-life experience that was developed while they were students here.

Active alumni chapters in Pennsylvania include councils in Reading, Philadelphia, Harrisburg, Lancaster, York, Waynesboro, Greencastle, Chambersburg, and the Shippensburg area. Alumni chapters outside of the state include Washington, D.C.; California; southern Virginia; and North Carolina. Other areas showing interest in creating alumni chapters are Denver, Colorado and Phoenix, Arizona. These chapters offer opportunities to alumni to volunteer for university-related events, both on and off campus, and to network regionally throughout the country.

University Relations also manages the SU Mentoring Network, which can be accessed through the website. Currently, there are more than 300 career profiles on College Central. The staff offers Alumni Career and Employment Services (ACES), a program that supports alumni seeking career advice through résumé critiquing, one-on-one career counseling and online job resources. Employers can post job openings, link their websites from the ACES website, promote their companies, and search résumés and references.

University Relations staff members serve as advisors to the Alumni Ambassador Program, a group of students chosen through a rigorous selection process to represent the university and the president’s office at campus events. Ambassadors assist at the President’s Club Dinner and the Gifted Minority Scholarship Dinner, hosted by the Shippensburg University Foundation; Raiders Club tailgating; musical programs; and Homecoming.

The main goal of University Relations continues to be the advancement of Shippensburg University and its students through alumni relations and business, educational, industrial, and governmental liaisons.