

Ship Alumni Career E-Newsletter
Early Summer 2011 Edition

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Cumberland Valley Consortium Virtual Job Fair

Attend the CVC virtual job fair by logging onto your computer. The Virtual fair will run June 15th through August 15th with employers and candidates signing up daily. Register now at <http://www.cumberlandvalleyconsortium.com/> and reserve your space. After you register, a reminder email will be sent to you once the fair opens on June 15th. If you need assistance getting your resume ready for this great opportunity, please contact the University Relations office at alumni@ship.edu.

2nd Annual Job Fair sponsored by Cumberland County Economic Development Workforce Taskforce

June 6, 2011 from 9am-1pm

Radisson Hotel, 1150 Camp Hill Bypass, Camp Hill, PA 17011

56 employers registered. Log onto <http://www.cumberlandbusiness.com/> to get more information on the employers participating and the job fair details.

Pre-registration is not required. Shippensburg University Office of University Relations staff will be on hand that day. Please be sure to let us know you came.

Employer Perspective: Jeremy A. Bowersox '01 Graduate of John L. Grove College of Business

Currently: President/Owner, Grove-Bowersox Funeral Home, Inc.

The biggest challenge of running any business is employee management. Each employee has their own strengths and their own weaknesses, myself included. The challenge of being a business owner is managing those strengths into a productive team of employees who can produce quality work, without the need to be under constant supervision.

I expect my employees to be honest about their strengths and forthcoming with their weaknesses, allowing me to mold the staff into a team. The result being that they learn to depend on each other and become stronger as a whole. As an owner, I feel the same should be expected of me. I enjoy turning some responsibilities over to employees when their natural talents allow them to complete the task in a more efficient manner than I could perform it myself. The added responsibility adds to employee satisfaction and value to the team environment.

The benefit of freedom of thought in the workplace is that we become much more efficient. Rather than telling the employees how to do something, I prefer to explain what needs to be accomplished and allow them to figure out how. There are times when supervision is needed. At those times, it is my duty to step in and add guidance as necessary. Encouraging them to find a solution adds to employee satisfaction.

Every employee will bring with them their own unique character and abilities to the workplace. Effectively managing individual employees into a team workforce allows for a higher quality of work and higher employee satisfaction. Do you know what unique characteristics and abilities you bring to the workplace? Discovering those and knowing how to articulate them will be helpful in the job searching process or in asking for promotions or determining what types of positions are best for you at the company. Take some time and figure them out.

Recent Job Posting

From mid-April until Mid- May, over 300 full-time BA/BS required jobs were listed on College Central for alumni. A sampling of the jobs include:

Quotes Representative / Inside Sales, **Uline**, Allentown, PA

Jr. Open Source Web Developer. **Webpage Fx/Murata Technology Incubator**, Carlisle, PA

Digital Account Executive, **CBS3/CW Philly 57**, Philadelphia, PA

Aging Care Manager 1, **Franklin County**, Franklin County, PA

To find out more about these jobs and other positions, log onto [College Central](#) and search for postings. If you don't have a college central alumni account, refer to the [Guide Sheet](#) for hints and tips for searching the database. New jobs are added daily!

Need Career Assistance?

Have you recently graduated and still looking for a job? Are you currently in an unfulfilling job and are thinking about switching? Considering graduate school? We can help! This is a FREE service to Ship Alumni! Email alumni@ship.edu or 717-477-1218.