Shippensburg University  
Career and Community Engagement Center  
Employment Profile for Shippensburg University, May Class of 2017

**Who Are Their Employers?**

<table>
<thead>
<tr>
<th>Company Name</th>
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<tbody>
<tr>
<td>Abraxas Leadership Development Program</td>
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<td>Abraxas Youth Center</td>
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<td>AC&amp;T</td>
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<td>Airgas</td>
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<td>Allied Universal</td>
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<td>Alpha Media USA-Chambersburg/Hagerstown-Mix 95.1</td>
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<td>American Airlines</td>
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<td>Amerihealth Caritas PA</td>
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<td>Annville Cleona School District</td>
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<td>Belco Community Credit Union</td>
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<td>Benzon Research</td>
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<td>Best Western</td>
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<td>Booz Allen Hamilton</td>
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<td>Boys &amp; Girls Club</td>
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<td>Calabrese Management</td>
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<td>CampusDoor</td>
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<td>Capital Health System</td>
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<td>Carlisle Church of God Home</td>
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<td>CF Baseball</td>
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<td>Chambersburg Hospital</td>
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<td>Cintec Inc.</td>
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<td>Clark Associates Inc.</td>
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<td>Clipper Magazine</td>
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<td>Colonel Denning State Park</td>
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<td>Commonwealth of Pennsylvania</td>
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<td>Commonwealth of Pennsylvania Department of Human Services</td>
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<td>County of Blair</td>
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<td>County of York</td>
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<td>Cross Keys Village</td>
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<td>Cumberland Gymnastics</td>
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<td>Deloite</td>
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<td>Dembo Jones</td>
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<td>Dewberry</td>
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<td>DHL Supply Chain</td>
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<td>Dollar General</td>
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<td>Dry Cleaning and Laundry Institute</td>
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<td>Enterprise Holdings</td>
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<td>Eurofins Lancaster Laboratories</td>
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<td>Exelon Energy</td>
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<td>Ferguson Enterprises</td>
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<td>Forrest Park Health Center</td>
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<td>Francis Cauffman</td>
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<td>Franklin Family Services</td>
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<td>Fresco SystemUSA Inc.</td>
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<td>GDC</td>
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<td>General Dynamics</td>
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<td>Genesis House Outpatient Treatment</td>
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<td>Graham Architectural Products</td>
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<td>Greyrock</td>
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<td>GuideWell Source</td>
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<td>Halfway VolunteerFire Company</td>
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<td>Hanover Shoe Farms</td>
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<td>Harrisburg Area Community College</td>
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<td>Hartman’s Lawn Care</td>
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<td>Head Start</td>
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<td>Healthcare Distribution Alliance</td>
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<td>Hibbett Sports</td>
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<td>High Rock</td>
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<td>Jasper’s Backyard</td>
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<td>Johnson Controls</td>
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<td>Karns</td>
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<td>Kenny Krieger Institute</td>
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<td>Lightyear Technologies</td>
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<td>Lincoln Intermediate Unit 12</td>
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<td>Little Lights Learning Center</td>
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<td>Lutron Electronics</td>
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<td>ManorCare</td>
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<td>MANS Media</td>
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<td>Mars Chocolate North America</td>
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<td>Marten Transport</td>
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<td>Maryland Department of Natural Resources</td>
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<td>McCormick Taylor</td>
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<td>McKonly &amp; Asbury</td>
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<td>Mechanicsburg Area School District</td>
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<td>Montgomery County Correctional Facility</td>
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<td>Mount Saint Mary’s University</td>
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<td>NAPA Transportation</td>
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<td>NAVSUP Business Systems Center</td>
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<td>Nestle Purina Pet Care</td>
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<td>NHS</td>
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<td>Olson Orthodontist</td>
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<td>OneMain Financial Group</td>
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<td>PA Higher Education Assistance Agency</td>
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<td>Peebles</td>
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<td>Penn State Harrisburg</td>
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<td>Pennsylvania Counseling Services</td>
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<td>Pennsylvania Legislative Services</td>
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<td>Penske Logistics</td>
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<td>Pepsi Co. North American Beverages</td>
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<td>PerformCare</td>
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<td>Planet Fitness</td>
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<td>Prescient Medicine</td>
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<td>QuintilesIMS</td>
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<td>Red Lobster</td>
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<td>RKL</td>
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<td>Robert T. Henry Pharmacy</td>
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<td>Rowan Joseph</td>
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<td>Santander Bank</td>
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<td>Schneider National</td>
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<td>Sea Mar Tackle Company</td>
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<td>Security Risk Advisors</td>
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<td>Select Medical</td>
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<td>Senate of Pennsylvania</td>
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<td>SES, Direct Energy</td>
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<td>Sherwin-Williams</td>
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<td>Shippensburg University</td>
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<td>South Eastern School District</td>
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<td>South Western School District</td>
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<td>SpiritTrust Lutheran</td>
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<td>St. Paul’s Children’s Center</td>
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<td>Staples</td>
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<td>Starbucks</td>
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<td>State Farm Insurance</td>
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<td>Summit Health</td>
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<td>Susquehanna University</td>
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<td>Sylvan Learning Center</td>
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<td>TA Instruments-Waters LLC</td>
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<td>Target</td>
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<td>Teach for America</td>
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<td>Tech Wizards Inc.</td>
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<td>Techtronic Industries Inc. (TTi)</td>
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<td>The Carlisle Group</td>
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<td>The Hershey Company</td>
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<td>The JDK Group</td>
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<td>The Nutrition Center and Oasis Float Company</td>
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<td>The Philadelphia Zoo</td>
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<td>The Shook Home</td>
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<td>Tooling Dynamics, LLC</td>
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<td>Tractor Supply Company</td>
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<td>Trinity High School</td>
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<td>TrueNorth Wellness Services</td>
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<td>Turkey Hill Dairy</td>
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<td>UniFirst</td>
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<td>University of Pennsylvania</td>
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<td>Verstandig Broadcasting</td>
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<td>Vista Adult Services Organization</td>
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<td>Volvo Construction Equipment</td>
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<td>Walmart</td>
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<td>Washington College</td>
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<td>Washington County Public Schools</td>
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<td>WebpageFX</td>
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<td>Your Place</td>
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<td>YWCA York</td>
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<td>Zoo America, North American Wildlife Park</td>
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</tbody>
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This survey was conducted in the May of 2017 by the CCEC and had a response rate of 32% (408/1,252). Further information may be obtained by contacting 717-477-1484 or career@ship.edu.
What Are They Doing?

- Employed 48%
- Continuing Education 14%
- Seeking Employment 31%
- Military Service 1%
- Employed & Continuing Education 5%

68% are either Employed, in the Military, Employed & Continuing Education or Continuing Education.

How Long Did It Take To Find Employment?

- Before Graduation: 84%
- 1-3 Months: 10%
- 4-6 Months: 2%
- 6+ Months: 2%

What Is Their Salary?

- 48% of May 2017 Graduates are making over $40,000.
- 14% of May 2017 graduates are making over $60,000.

Graduate Schools Do They Attending

Shepherd University
Northwestern University
Virginia State University
Towson University
Penn State University
Salus University
Montclair State University
West Chester University
South Dakota State University
Indiana University of Pennsylvania
University of North Dakota
Lake Erie College of Osteopathic Medicine
University of Georgia
Drexel University
DeSales University
York Medical Laboratory Science Program
Temple University
University of Pittsburgh

Thomas Jefferson University
Widener University Delaware School of Law
Tufts University
Marymount University
Texas A&M University of Baltimore
West Virginia University
Delaware County Community College
Harrisburg Area Community College
Clarion University
Shenandoah University
Temple University

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First Point of Interaction with CCEC
- Did Not Utilize Services, 10%
- First Year, 10%
- Sophomore Year, 13%
- Junior Year, 18%
- Senior Year, 17%
- Graduate Studies, 6%
- Fifth Year/Super Senior, 1%

Most Beneficial Services
1. Resume Review
2. Career Counseling
3. General Appointments/Assistance
4. Mock Interviews
5. Resume Workshops
6. On-Campus Employment
7. Job/Career Fairs
8. Graduate School Preparation
9. Major Exploration/Selection
10. Salary Negotiation

Employment Outcome of Students Utilizing CCEC Services
- Students Employed Who Utilized Services (50%)
- Students Employed Who Did Not Utilize Services (13%)

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What Graduates Say About the CCEC

“I highly recommend taking advantage of the CCEC services! Every appointment I have made with them has been very beneficial from resume assistance to the SHIP Career Portal.”

“When I sought out the CCEC to review over my cover letter and resume, I received beneficial feedback which enabled me to feel confident when applying to potential jobs.”

“The CCEC TRULY cares, genuinely wants us to succeed, and does everything in our power to make sure we leave SHIP feeling on top!”

“I would not have my job if I had not worked closely with staff from the CCEC. They were there for me every step of the way, from reviewing my resume to hosting on campus interviews to checking in with me after I already had my job offer. I am very grateful for their services.”

“The CCEC is always willing to help with any career related service and makes the time for you. They really truly care about everyone's future and help get them there!”

“[The CCEC] is a valuable resource I hope all students take advantage of.”