

Shippensburg University of Pennsylvania



**About This Report** 

#### **About Your Multi-Year Report**

For institutions participating in multiple NSSE administrations since 2013, the year of the last survey update, this report presents year-to-year results for Engagement Indicators (EIs), High-Impact Practices (HIPs), and key academic challenge items to illustrate patterns of change or stability. It also provides details such as number of respondents, standard deviation, and standard error so that statistical tests can be calculated.

For more information and recommendations for analyzing NSSE data over time, view our webinar entitled *Recommendations for Using Multiple Years of NSSE Data:* nsse.indiana.edu/links/webinar

This report contains three main parts: (a) a page that provides a quick reference to important information about each year's administration, (b) multi-year figures, and (c) detailed statistics. Key terms and features are illustrated below.

#### **Report sections**

Administration Summaries (p. 3)	A summary of respondent counts, response rates, sampling errors, and administration details for each participation year.
Engagement Results by Theme (pp. 4-7)	Results for ten EIs and selected individual survey items are displayed, organized under four broad themes. The Academic Challenge theme is represented by four EIs as well as several individual items. The three remaining engagement themes (Learning with Peers, Experiences with Faculty, and Campus Environment) are each represented by two EIs.
High-Impact Practices (pp. 8-9)	Results for six HIPs are displayed. First-year student results indicate students who participated in service-learning, a learning community, and research with faculty, and who <i>planned to do</i> an internship or field experience, study abroad, and a culminating senior experience. Senior results indicate students who participated in all six.
Detailed Statistics (pp. 10-13)	Displays detailed information for results including counts, standard errors, and confidence intervals (CIs) for each measure.

#### Interpreting year-to-year results

When examining year-to-year results, you may wonder whether observed differences signify meaningful change and whether a trend is indicated. Figures display CIs around each score showing the range of values that is estimated to contain the population score 95% of the time. Upper and lower CI bounds are also reported in the Detailed Statistics section.

#### For further investigation

The Report Builder, updated with current data in the fall, allows for multi-year analysis of Engagement Indicators and individual items (including HIPs). It also affords the analysis of results by subpopulation.



#### **Administration Summaries**

#### **Shippensburg University of Pennsylvania**

The precision of an institution's population estimates can vary between administrations. An important early step in conducting a multi-year analysis is to review data quality. The values in the tables below were drawn from your *Administration Summary* reports.

#### **Response Details by Participation Year**

		Fi	rst-year studer	nts		Seniors										
Year	Response rate <sup>a</sup>	Sampling error <sup>b</sup>	Total respondents <sup>c</sup>	Full completions	Partial completions	Response rate <sup>a</sup>	Sampling error <sup>b</sup>	Total respondents <sup>c</sup>	Full completions	Partial completions						
2013	21%	+/- 5.2%	282	221	61	33%	+/- 3.5%	530	406	124						
2014	21%	+/- 5.0%	302	240	62	30%	+/- 4.0%	417	346	71						
2015																
2016	22%	+/- 5.2%	275	180	95	26%	+/- 4.9%	293	231	62						
2017	24%	+/- 5.1%	280	205	75	32%	+/- 3.8%	461	359	102						
2018	19%	+/- 5.3%	279	193	86	27%	+/- 4.4%	362	300	62						
2019	13%	+/- 7.4%	152	102	50	14%	+/- 7.7%	141	92	49						
2020																

	Recruitment		Incentives		Report Sample		
Year	method	Sample type	offered	Additional question sets	identified <sup>d</sup>	BCSSE	FSSE
2013	Email	Census	No	Academic Advising, Pennsylvania State System of Higher Education	No	No	No
2014	Email	Census	No	Diverse Perspectives, Pennsylvania State System of Higher Education	No	No	No
2015							
2016	Email	Census	No	Information Literacy, Pennsylvania State System of Higher Education	No	No	No
2017	Email	Census	Yes	Academic Advising, FY Experiences / Sr Transitions	No	No	No
2018	Email	Census	Yes	Academic Advising, FY Experiences / Sr Transitions	No	Yes	No
2019	Email	Census	No	Academic Advising, FY Experiences / Sr Transitions	No	No	No
2020							

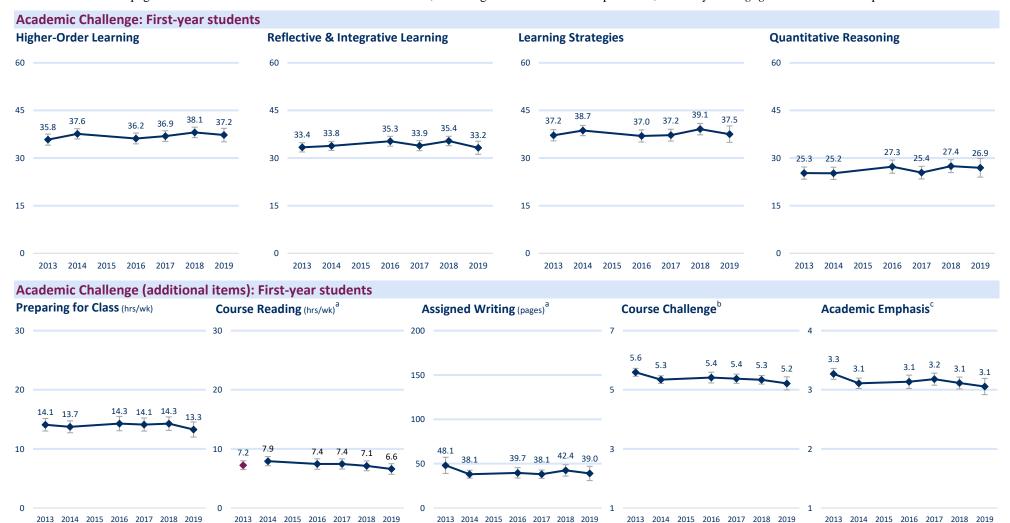
Note: All of your institution's participation years since 2013 (the first year of the updated NSSE) are reported. Years in which your institution did not participate are blank.

- a. Response rates (number of respondents divided by sample size) are adjusted for ineligibility, nondeliverable addresses, and students who were unavailable during the survey administration.
- b. Sampling error gauges the precision of results based on a sample survey. It is an estimate (at the 95% confidence level) of how much survey item percentages for your respondents could differ from those of the entire population of students at your institution. While data with larger sampling errors (such as +/-10%) need not be dismissed out of hand, such results should be interpreted more conservatively.
- c. Count used to calculate response rates and sampling errors for each Administration Summary report. Includes all census-administered and randomly sampled students, regardless of "Report Sample" designation.
- d. Starting in 2017, institutions had the option to flag a subset of students for exclusion from reports. Refer to your Administration Summary reports.



# **Engagement Results by Theme Shippensburg University of Pennsylvania**

Engagement Indicators (EIs) represent the average student responses to a set of related survey questions. The Academic Challenge theme contains four EIs as well as several important individual items. See pages 10-12 for detailed statistics. For more information, including the items that make up each EI, refer to your *Engagement Indicators* report.



a. Values for Course Reading and Assigned Writing are estimates calculated from two or more survey questions. The Course Reading item changed in 2014; comparability between 2013 and later years is limited.

b. Extent to which courses challenged students to do their best work (1 = "Not at all" to 7 = "Very much").

c. How much students said the institution emphasizes spending significant time studying and on academic work (1 = "Very little," 2 = "Some," 3 = "Quite a bit," and 4 = "Very much").

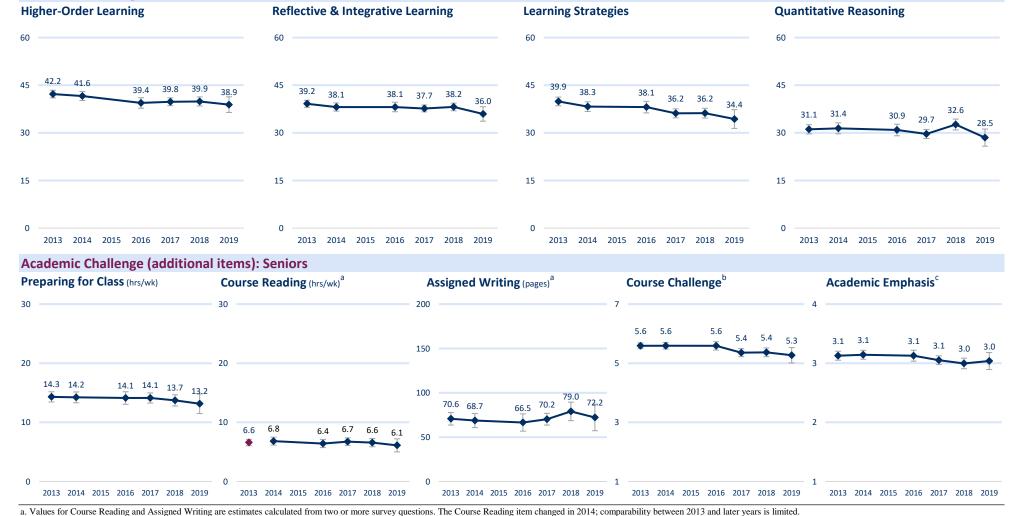


**Academic Challenge: Seniors** 

### **NSSE 2019 Multi-Year Report**

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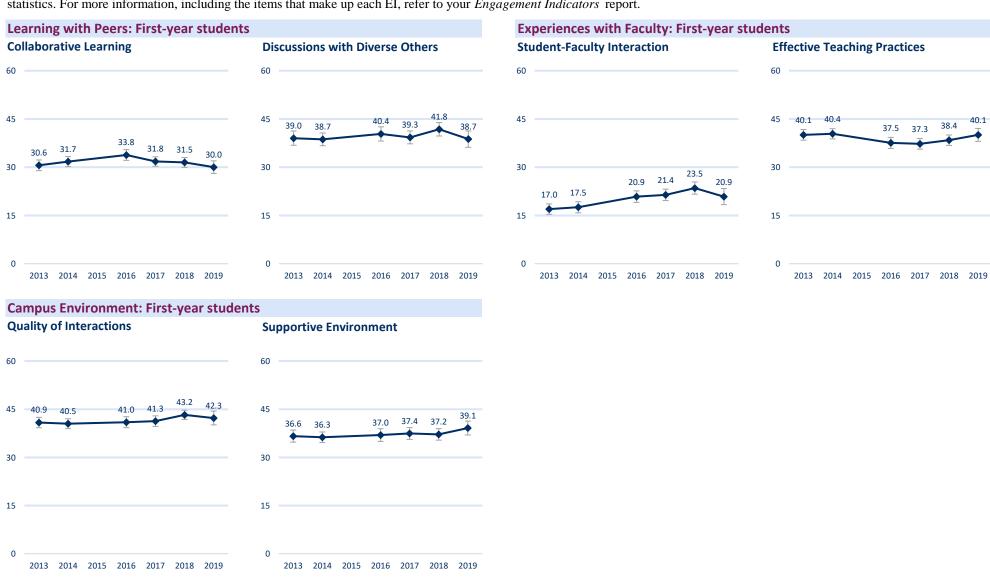
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# **Engagement Results by Theme Shippensburg University of Pennsylvania**

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#### **High-Impact Practices**

#### **Shippensburg University of Pennsylvania**

Due to their positive associations with student learning and retention, special undergraduate opportunities are designated "high-impact." The figures below display first-year students' participation, or intent to participate, in High-Impact Practices (HIPs) by year. See page 13 for detailed statistics. For more information, refer to your High-Impact Practices report.



#### Overall first-year HIP participation

The figure below displays the percentages of firstyear students who participated in at least one high-impact practice. The figure is limited to participation in service-learning, a learning community, and research with faculty.



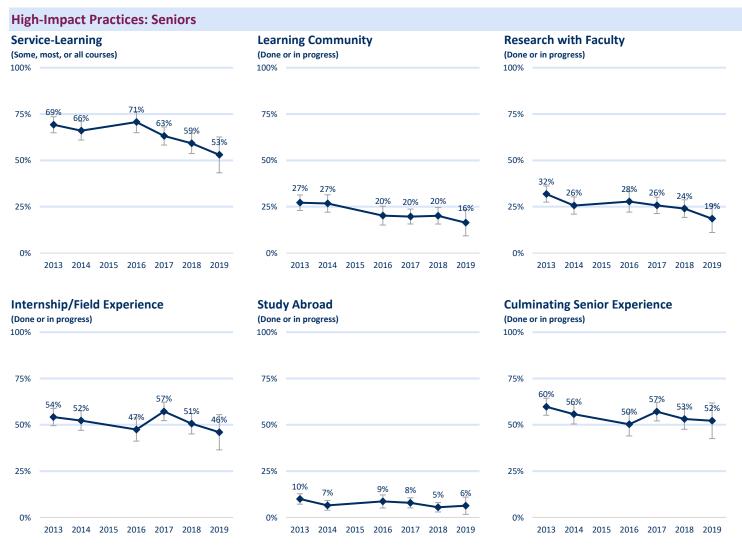
NSSE founding director George Kuh recommends that institutions aspire for all students to participate in at least two HIPs over the course of their undergraduate experience—one during the first year and one in the context of their major.



#### **High-Impact Practices**

#### **Shippensburg University of Pennsylvania**

Due to their positive associations with student learning and retention, special undergraduate opportunities are designated "high-impact." Participation in High-Impact Practices (HIPs) by year is displayed in the figures below. See page 13 for detailed statistics. For more information, refer to your *High-Impact Practices* report.



#### **Overall senior HIP participation**

The figure below displays the percentages of seniors who participated in one, and two or more, high-impact practices. The figure includes all six HIPs.



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## **Detailed Statistics: Engagement Indicators and Additional Items**

**Shippensburg University of Pennsylvania** 

		First-year students											Seniors								
		2013	2014	2015	2016	2017	2018	2019	2020	2013	2014	2015	2016	2017	2018	2019	2020				
Academic Challenge																					
<b>Higher-Order Learning</b>	Mean	35.8	37.6		36.2	36.9	38.1	37.2		42.2	41.6		39.4	39.8	39.9	38.9					
3	n	253	257		240	246	220	123		474	358		266	431	322	113					
	SD	14.2	13.2		13.5	13.4	12.6	12.0		13.3	13.7		13.6	12.9	13.1	13.4					
	SE	.89	.82		.87	.86	.85	1.08		.61	.73		.84	.62	.73	1.26					
	CI upper bound	37.5	39.2		37.9	38.6	39.7	39.4		43.4	43.0		41.1	41.0	41.3	41.4					
	CI lower bound	34.1	36.0		34.5	35.2	36.4	35.1		41.0	40.2		37.8	38.6	38.5	36.4					
Reflective & Integrative	Mean	33.4	33.8		35.3	33.9	35.4	33.2		39.2	38.1		38.1	37.7	38.2	36.0					
Learning	n	263	267		247	256	239	138		491	385		271	443	339	128					
Learning	SD	12.1	11.9		12.5	12.9	11.7	12.3		12.5	13.0		12.6	11.6	11.2	13.2					
	SE	.74	.73		.79	.81	.76	1.05		.56	.66		.76	.55	.61	1.16					
	CI upper bound	34.8	35.2		36.9	35.5	36.9	35.3		40.3	39.4		39.6	38.8	39.4	38.2					
	CI lower bound	31.9	32.4		33.7	32.3	33.9	31.2		38.1	36.8		36.7	36.6	37.0	33.7					
Learning Strategies	Mean	37.2	38.7		37.0	37.2	39.1	37.5		39.9	38.3		38.1	36.2	36.2	34.4					
<b>3</b> 11 11 <b>3</b> 11	n	226	241		202	223	207	112		437	331		242	382	315	106					
	SD	13.6	12.9		13.8	14.1	13.3	14.0		14.5	14.2		14.4	14.0	13.9	15.6					
	SE	.90	.83		.97	.95	.92	1.32		.69	.78		.93	.72	.78	1.51					
	CI upper bound	38.9	40.3		38.9	39.1	40.9	40.1		41.3	39.8		39.9	37.6	37.7	37.3					
	CI lower bound	35.4	37.0		35.0	35.4	37.3	34.9		38.5	36.7		36.3	34.7	34.7	31.4					
Quantitative Reasoning	Mean	25.3	25.2		27.3	25.4	27.4	26.9		31.1	31.4		30.9	29.7	32.6	28.5					
3	n	259	262		241	245	207	114		486	363		263	432	317	109					
	SD	15.8	15.9		16.4	15.8	14.9	16.0		16.4	16.9		15.1	15.2	15.5	14.4					
	SE	.98	.98		1.05	1.01	1.04	1.50		.74	.89		.93	.73	.87	1.38					
	CI upper bound	27.2	27.1		29.4	27.4	29.5	29.9		32.6	33.2		32.7	31.1	34.3	31.2					
	CI lower bound	23.3	23.3		25.2	23.4	25.4	24.0		29.7	29.7		29.1	28.2	30.9	25.8					
Academic Challenge (addit	ional items)																				
Preparing for Class	Mean	14.1	13.7		14.3	14.1	14.3	13.3		14.3	14.2		14.1	14.1	13.7	13.2					
(hours/week)	n	217	218		181	202	199	106		397	322		231	364	304	101					
(nours, week,	SD	8.0	7.6		8.3	8.0	8.2	6.7		8.8	8.4		8.2	8.4	8.4	8.5					
	SE	.54	.52		.62	.56	.58	.65		.44	.47		.54	.44	.48	.85					
	CI upper bound	15.1	14.7		15.5	15.2	15.4	14.6		15.2	15.1		15.2	15.0	14.7	14.8					
	CI lower bound	13.0	12.7		13.1	13.0	13.1	12.0		13.4	13.3		13.1	13.3	12.8	11.5					
Course Reading	Mean	7.2	7.9		7.4	7.4	7.1	6.6		6.6	6.8		6.4	6.7	6.6	6.1					
Estimated hours per week	n	215	215		179	202	196	105		399	319		231	360	302	98					
calculated from two survey	SD	5.6	5.8		6.1	6.3	5.9	4.6		5.5	6.1		5.4	6.1	6.1	5.6					
questions. Item wording changed in	SE	.38	.39		.45	.44	.42	.45		.28	.34		.35	.32	.35	.56					
2014; comparability between 2013	CI upper bound	8.0	8.7		8.3	8.3	8.0	7.5		7.1	7.5		7.1	7.4	7.3	7.2					
and later years is limited.	CI lower bound	6.5	7.2		6.6	6.6	6.3	5.7		6.1	6.2		5.7	6.1	5.9	5.0					

Notes: n = Number of respondents; SD = Standard deviation; SE = Standard error of the mean; upper and lower bounds represent the 95% confidence interval (mean +/- 1.96 \* SE).



## **Detailed Statistics: Engagement Indicators and Additional Items**

**Shippensburg University of Pennsylvania** 

				Fire	t-vear s	tudents			Seniors								
		2013	2014	2015	2016	2017	2018	2019	2020	2013	2014	2015	2016	2017	2018	2019	20
Academic Challenge (addit	ional items co		2014	2015	2010	2017	2010	2015			2014	2015	2010	2017	2010	2015	
	Mean	48.1	38.1		39.7	38.1	42.4	39.0		70.6	68.7		66.5	70.2	79.0	72.2	
Assigned Writing Estimated number of pages	n	217	227		197	222	209	115		410	317		229	381	318	109	
calculated from three survey	SD	68.5	34.0		42.1	35.5	47.3	44.2		72.8	72.0		75.3	65.9	94.9	79.7	
questions.	SE	4.65	2.26		3.00	2.38	3.27	4.12		3.59	4.05		4.97	3.38	5.33	7.64	
•	CI upper bound	57.2	42.5		45.5	42.8	48.8	47.0		77.7	76.6		76.3	76.8	89.4	87.2	
	CI lower bound	39.0	33.7		33.8	33.5	36.0	30.9		63.6	60.8		56.8	63.6	68.6	57.2	
Course Challenge	Mean	5.6	5.3		5.4	5.4	5.3	5.2		5.6	5.6		5.6	5.4	5.4	5.3	
Extent to which courses challenged	n	230	243		201	221	206	111		443	344		244	382	315	106	
students to do their best work (1 =	SD	1.0	1.0		1.3	1.2	1.1	1.2		1.0	1.1		1.1	1.4	1.3	1.4	
"Not at all" to 7 = "Very much").	SE	.07	.07		.09	.08	.07	.11		.05	.06		.07	.07	.08	.13	
	CI upper bound	5.7	5.5		5.6	5.5	5.5	5.4		5.7	5.7		5.7	5.5	5.5	5.5	
	CI lower bound	5.5	5.2		5.2	5.2	5.2	5.0		5.5	5.5		5.4	5.2	5.2	5.0	
Academic Emphasis	Mean	3.3	3.1		3.1	3.2	3.1	3.1		3.1	3.1		3.1	3.1	3.0	3.0	
Perceived institutional emphasis on	n	219	224		182	206	203	109		397	321		235	371	306	102	
spending significant time studying	SD	0.7	0.7		8.0	0.7	0.7	0.7		0.8	0.7		0.7	0.7	0.8	0.7	
and on academic work (1 = "Very	SE	.05	.04		.06	.05	.05	.07		.04	.04		.05	.04	.05	.07	
little," 2 = "Some," 3 = "Quite a bit,"	CI upper bound	3.4	3.2		3.2	3.3	3.2	3.2		3.2	3.2		3.2	3.1	3.1	3.2	
and 4 = "Very much").	CI lower bound	3.2	3.0		3.0	3.1	3.0	2.9		3.1	3.1		3.0	3.0	2.9	2.9	
earning with Peers																	
<b>Collaborative Learning</b>	Mean	30.6	31.7		33.8	31.8	31.5	30.0		33.5	34.4		34.4	34.2	35.2	33.7	
•	n	264	279		264	277	261	147		493	387		280	450	354	134	
	SD	13.8	13.3		13.8	12.4	12.6	12.1		12.3	13.4		13.2	13.2	13.2	14.0	
	SE	.85	.80		.85	.74	.78	.99		.55	.68		.79	.62	.70	1.21	
	CI upper bound	32.3	33.3		35.5	33.2	33.0	32.0		34.5	35.7		36.0	35.4	36.6	36.1	
	CI lower bound	28.9	30.2		32.1	30.3	30.0	28.1		32.4	33.0		32.9	32.9	33.8	31.4	
<b>Discussions with Diverse</b>	Mean	39.0	38.7		40.4	39.3	41.8	38.7		40.7	40.8		40.4	40.8	40.5	39.0	
Others	n	228	244		205	223	209	113		446	340		250	382	312	109	
<del>-</del>	SD	17.1	15.8		16.2	15.3	15.4	13.8		15.0	15.5		16.6	14.3	14.3	14.9	
	SE	1.13	1.01		1.13	1.02	1.07	1.30		.71	.84		1.05	.73	.81	1.43	
	CI upper bound	41.2	40.6		42.6	41.3	43.9	41.3		42.1	42.5		42.5	42.3	42.1	41.8	
	CI lower bound	36.8	36.7		38.1	37.3	39.7	36.2		39.3	39.2		38.4	39.4	38.9	36.2	

Notes: n = Number of respondents; SD = Standard deviation; SE = Standard error of the mean; upper and lower bounds represent the 95% confidence interval (mean +/- 1.96 \* SE).



# Detailed Statistics: Engagement Indicators and Additional Items

Shippensburg	<b>University of</b>	Pennsylvania
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									-									
			First-year students							Seniors								
		2013	2014	2015	2016	2017	2018	2019	2020	2013	2014	2015	2016	2017	2018	2019	202	
Experiences with Faculty																		
Student-Faculty	Mean	17.0	17.5		20.9	21.4	23.5	20.9		28.9	26.2		27.9	26.9	28.5	25.2		
Interaction	n	256	256		239	245	226	129		482	368		267	433	331	117		
interaction	SD	13.2	14.1		14.1	14.2	14.5	14.5		16.1	17.4		16.4	15.8	16.2	15.8		
	SE	.83	.88		.92	.90	.96	1.28		.73	.91		1.00	.76	.89	1.46		
	CI upper bound	18.6	19.3		22.7	23.2	25.4	23.4		30.3	28.0		29.9	28.4	30.2	28.1		
	CI lower bound	15.4	15.8		19.1	19.6	21.6	18.4		27.4	24.4		25.9	25.4	26.7	22.3		
Effective Teaching	Mean	40.1	40.4		37.5	37.3	38.4	40.1		42.5	42.7		41.2	40.7	40.5	39.8		
Practices	n	259	263		242	247	220	119		492	368		267	435	325	111		
Fractices	SD	13.6	13.0		13.8	13.3	12.2	11.2		12.7	13.5		12.9	13.0	12.0	12.5		
	SE	.85	.80		.89	.85	.83	1.02		.57	.70		.79	.62	.67	1.19		
	CI upper bound	41.7	42.0		39.3	38.9	40.0	42.1		43.7	44.1		42.8	41.9	41.8	42.1		
	CI lower bound	38.4	38.8		35.8	35.6	36.8	38.1		41.4	41.3		39.7	39.5	39.2	37.5		
Campus Environment																		
Quality of Interactions	Mean	40.9	40.5		41.0	41.3	43.2	42.3		42.9	42.1		42.9	42.2	42.3	41.6		
	n	220	235		190	216	199	107		433	339		233	367	298	97		
	SD	12.2	12.0		12.0	12.3	10.5	11.2		10.0	11.0		10.8	11.6	10.6	11.3		
	SE	.82	.78		.87	.84	.74	1.09		.48	.60		.71	.60	.61	1.15		
	CI upper bound	42.5	42.0		42.7	42.9	44.7	44.4		43.8	43.2		44.3	43.4	43.5	43.8		
	CI lower bound	39.2	39.0		39.3	39.6	41.8	40.1		42.0	40.9		41.5	41.0	41.1	39.3		
Supportive Environment	Mean	36.6	36.3		37.0	37.4	37.2	39.1		35.4	33.2		35.1	33.5	32.8	33.2		
	n	218	219		180	202	202	108		394	320		232	364	303	100		
	SD	14.2	12.4		13.7	13.4	13.1	11.4		13.4	13.0		13.7	12.9	12.6	13.4		
	SE	.96	.84		1.02	.94	.92	1.10		.68	.73		.90	.68	.72	1.35		
	CI upper bound	38.5	37.9		39.0	39.3	39.0	41.3		36.7	34.6		36.9	34.8	34.2	35.9		
	CI lower bound	34.8	34.6		35.0	35.6	35.4	37.0		34.0	31.8		33.3	32.1	31.4	30.6		

Notes: n = Number of respondents; SD = Standard deviation; SE = Standard error of the mean; upper and lower bounds represent the 95% confidence interval (mean +/- 1.96 \* SE).



**Detailed Statistics: High-Impact Practices** 

#### **Shippensburg University of Pennsylvania**

		First-year students Seniors															
		2013	2014	2015	2016	2017	2018	2019	2020	2013	2014	2015	2016	2017	2018	2019	2020
Service-Learning <sup>a</sup>	%	58	45		54	52	54	64		69	66		71	63	59	53	
Service-Learning	n	227	238		201	219	203	110		438	340		242	379	309	104	
	SE	3.3	3.2		3.5	3.4	3.5	4.6		2.2	2.6		2.9	2.5	2.8	4.9	
	CI upper bound (%)	65	52		61	59	61	73		74	71		76	68	65	63	
	CI lower bound (%)	52	39		47	46	47	55		65	61		65	58	54	43	
Learning Community <sup>a</sup>	%	11	12		18	15	16	25		27	27		20	20	20	16	
<b>3</b> • • • • • • • • • • • • • • • • • • •	n	227	244		202	222	204	110		438	340		240	379	310	106	
	SE	2.1	2.1		2.7	2.4	2.6	4.2		2.1	2.4		2.6	2.0	2.3	3.6	
	CI upper bound (%)	15	16		23	20	21	33		31	31		25	24	25	23	
	CI lower bound (%)	7	8		12	11	11	17		23	22		15	16	16	9	
Research with Faculty <sup>a</sup>	%	3	3		3	1	3	4		32	26		28	26	24	19	
•	n	229	244		200	220	206	108		440	339		242	377	311	106	
	SE	1.2	1.0		1.3	0.6	1.3	1.9		2.2	2.4		2.9	2.3	2.4	3.8	
	CI upper bound (%)	6	5		6	2	6	8		36	30		33	30	29	26	
	CI lower bound (%)	1	1		1	0	1	0		27	21		22	21	19	11	
Internship or Field	%	80	83		81	81	82	81		54	52		47	57	51	46	
Experience <sup>b</sup>	n	230	244		203	222	209	111		441	344		245	380	314	106	
(First-year results: Plan to do)	SE CI upper bound (%)	2.6 85	2.4 87		2.8 87	2.6 86	2.7 87	3.7 89		2.4 59	2.7 58		3.2 54	2.5 62	2.8 56	4.9 56	
(First-year results. Flair to do)	CI lower bound (%)	85 75	87 78		87 76	76	87 77	89 74		59 50	58 47		54 41	52 52	56 45	36	
h	Criower bound (%)	27	31		32	33	31	32	<del></del>	10			9	8 8	45 <b>5</b>	6	
Study Abroad <sup>b</sup>	n	230	242		201	221	204	108		440	340		244	378	310	106	
(First-year results: Plan to do)	SE	2.9	3.0		3.3	3.2	3.3	4.5		1.4	1.3		1.8	1.4	1.3	2.4	
	CI upper bound (%)	32	3.0		3.3	3.2	3.3	4.5		13	9		1.8	11	8	11	
	CI lower bound (%)	21	25		25	27	25	23		7	4		5	5	3	2	
Culminating Senior	%	47	45		52	47	49	51		60	56		50	57	53	52	
	n	229	240		200	222	206	110		439	343		244	380	309	105	
Experience <sup>b</sup>	SE	3.3	3.2		3.5	3.4	3.5	4.8		2.3	2.7		3.2	2.5	2.8	4.9	
(First-year results: Plan to do)	CI upper bound (%)	54	51		59	53	56	60		64	61		57	62	59	62	
,	CI lower bound (%)	41	39		45	40	42	42		55	50		44	52	48	43	
<b>Overall HIP Participat</b>																	
Participated in one HIP	%	51	38		51	47	47	48		21	21		22	24	21	25	
rarticipated in one file	n	230	245		202	222	206	110		442	345		245	381	314	106	
	SE	3.3	3.1		3.5	3.4	3.5	4.8		1.9	2.2		2.6	2.2	2.3	4.2	
	CI upper bound (%)	57	44		58	53	54	57		24	26		27	28	25	33	
	CI lower bound (%)	44	32		44	40	40	38		17	17		17	20	16	17	
Participated in two or	%	10	9		11	11	13	22		73	67		69	68	67	58	
•	n	230	245		202	222	206	110		442	345		245	381	314	106	
more HIPs	SE	2.0	1.9		2.2	2.1	2.3	4.0		2.1	2.5		3.0	2.4	2.7	4.8	
	CI upper bound (%)	14	13		15	15	17	30		77	72		75	73	72	67	
	CI lower bound (%)	6	6		7	7	8	14		69	62		63	63	61	49	

Notes: n = Number of respondents; SE = Standard error of the proportion (sqrt[ (p\*(1-p))/(n-1)]) where p is the proportion; upper and lower bounds represent the 95% confidence interval (p+/-1.96\*SE).

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a. Results are the percentage who had done the activity.

b. First-year results are the percentage who planned to do the activity; Senior results are the percentage who had done the activity.

c. First-year results are limited to participation in a Learning Community, Service-Learning, and Research with Faculty; senior results include all six HIPs.