

CURRICULUM VITAE

KURT L. KRAUS

Business Address

Department of Counseling and
College Student Personnel
SPH 113
Shippensburg University of Pennsylvania
1871 Old Main Drive
Shippensburg, Pennsylvania, USA 17257

+1.717.477.1603 (office)
klkrau@ship.edu

Home Address

724 Yorkshire Drive
Carlisle,
Pennsylvania
USA 17013

+1.717.241.2962 (land)
+1.717.422.6351 (mobile)

Revised 2019

Credentials: Kurt L. Kraus, Ed.D., NCC, ACS, LPC

Preferred Pronouns: he, him, his

Educational History

Certificates of Advanced Study,
February - July 2006

The Training Center of the China
Academy of Traditional Chinese
Medicine, Beijing PRC: *TCM Theory* 中
药学说 and *Tuina* 推拿

ED.D., August 1996

University of Maine
Counselor Education and Supervision,
Dissertation Title:
*A Phenomenological Inquiry of Clinical
Supervision: Eight School Counselors in
Maine*

M.ED., May 1987

University of Maine
Orono, Maine
Counseling:
School Counseling
K-12 Certification

Certificate of Advanced Study, 1983

Physical and Cultural Sports Institute,
Sichuan University, Chengdu, Sichuan
Province, Peoples Republic of China.
Wu Shu 武术 (Chinese Martial Arts)
Taijiquan 太极拳 and *Qigong* 气功

B. Sci., December, 1981

University of Maine at Orono
Orono, Maine
Education:
Special Education K-12,
Emotional Disturbance &
Behavioral Disorders

West Virginia Wesleyan College
Buckhannon, West Virginia
Art and Philosophy (double major)
Transferred 1977

PROFESSIONAL EXPERIENCE

Teaching & Administration

August 2018 - present	Director ~ Counselor Education and Supervision Doctoral Program (Ed.D. CES)
August 2012 - January 2018	Chair ~ Department of Counseling and College Student Personnel
January 2018 - April 2018	Visiting Professor ~ Faculty of Nursing and Public Health, Khesar Gyalpo University of Medical Sciences - Bhutan (merit sabbatical leave)
May 2017 - present	Commonwealth of Pennsylvania, Governors Appointee to the Department of State Bureau of Professional and Occupational Affairs, State Board of Social Workers, Marriage and Family Therapists and Professional Counselors
August 2016 - present	APSCUF (Labor Union) Shared Governance: Grievance Representative for the College of Education and Human Services
January 2015 - August 2015	U.S. Fulbright Scholar to Bhutan, Royal Thimphu College, Social Sciences. Ngabiphu, Thimphu, Bhutan
August 2007 - December 2010	Coordinator - Department's School Counselor Education Cohort ~ Dixon Center, Harrisburg Pennsylvania
March 15 2008 - May 15 2009	Interim Chairperson ~ Department of Criminal Justice, Shippensburg University of Pennsylvania
September 2007 - present	Professor, Counselor Education Department of Counseling and College Student Personnel, Shippensburg University of Pennsylvania
January 2003 - August 2007	Associate Professor, Counselor Education Department of Counseling and College Student Personnel

(courses)

- *Introduction to Helping Services*
 - *Career Counseling*
 - *Practicum*
 - *Field I & II*
 - *Advanced Group Counseling*
- Extended Studies ~ Community Mental Health Counseling Cohort*

February 2006 - July 2006

Visiting Professor, Beijing Language and Culture University, Beijing, People's Republic of China

(courses)

- *Culture of Western Speaking Countries*
- *Public Speaking*
- *English for Chinese Speakers*
- *Speaking English - open to all ages, continuing education*
- *Counseling Challenging Adolescents*

August 1998 - December 2002

Assistant Professor, Counselor Education Department, Shippensburg University

(courses)

- *Career Development*
- *Counseling Children*
- *Practicum*
- *Field I & II (School Counseling)*
- *Group Counseling and Leadership Skills*
- *Organization and Administration of School Counseling Programs*
- *Pre-practicum*
- *Multicultural Counseling*
- *Introduction to Helping Services*

Summers 1998, 1999, 2000, 2001, 2004

Visiting Professor, Department of Counseling, University of Vermont

(courses)

- *Mindfulness Listening: A Buddhist Approach to Therapy*
- *Counseling the Challenging Adolescents*
- *Five Challenging Kids: Case Approach to Adolescent Counseling*

- *Suicidal and Homicidal Adolescents: A Duty to Warn, A Duty to Treat*
- *Challenging Cases In Adolescent Counseling*

Fall 1996 - Summer, 1998

Assistant Professor, Department of Psychology and Counseling (School and Agency Counseling), University of North Carolina at Pembroke
(courses)

- *The Profession of School Counseling*
- *Counseling Skills Lab*
- *Consultation and Case Management*
- *Theories and Techniques of Counseling*
- *Child and Adolescent Behavior Disorders*
- *School and Agency Internships*

1992 - Spring, 1995

Adjunct Faculty, College of Education, University of Maine
Undergraduate Level
(courses)

- *Educational Psychology ~ 5 semesters.*

Graduate Level

- *Enhancing Effective*
- *Communication Masters/CAS 1c*
- *Counselor Supervision doctoral 1c*

Summers 1994 - 1996, 1998
(each a one credit institute)

Adjunct (Summer) Faculty, Lyndon State College, Lyndonville, Vermont: NESCI
New England School Counselor Institute:
(courses)

- *DSM-IV: A Language for Helping*
- *Fresh Views: An Educational*
- *Retreat for School Counselors*
- *Five Challenging Kids: Resiliency and the School Counselor*
- *Stretching Our Limits: Working with Really Difficult Kids*

1987 - 1996

Foxcroft Academy & Maine School
Administrative District #68
Dover-Foxcroft, Maine
School Counselor (responsibilities k-12)

1983 1984 - 1987	SeDoMoCha Middle School & Foxcroft Academy, Dover-Foxcroft, ME <i>Special Education, Resource Room</i> <i>English: Reading & Language Arts</i>
1982	Odyssey Institute, Burnham, ME Residential Treatment Facility for Emotionally Disturbed Adolescents
<i>Counseling & Supervision</i>	
February - July 2015	Mental Health Consultation provided to the <i>Royal Thimphu College (RTC)</i> , Ngabiphu, Thimphu, Bhutan.
February 2011 - present	Mental Health Consultant, Mercersburg Academy, a 9th grade through post-secondary residential private school, Mercersburg, PA
Fall 2010 - Spring 2016	Co-director with Dr. Marcy Douglass of the Department's <i>Growing Edges</i> <i>Community Counseling Clinic</i>
Spring 2010 - Fall 2011	Pro bono ~ one client weekly at the Department's <i>Growing Edges Community</i> <i>Clinic</i>
Fall 2006	One-third faculty assignment researching, consulting and conducting group counseling in the U. Counseling Center
January 2003 - present (less sabbatical)	Peer Supervision-of-Supervision ~ once monthly Departmental peer supervision group
2002 - present	~ Licensed Professional Counselor, Pennsylvania, #000461
Fall 2001 - 2005	Volunteered several counseling hours to the University Counseling Center.
Spring 2001 - present (less sabbatical)	Provide weekly clinical supervision for up to six mental health counselors seeking licensure or post-licensure in school, hospital-based and independent practice.

Fall 2000 - 2001	Counselor / Consultant (contracted clinical staff). Diakon/Tressler Lutheran Services, Mechanicsburg, PA
Spring 1998 - 2007	Structured Peer Group <i>Supervision of Supervision</i> . Shippensburg University Department of Counseling (department members of the clinical and teaching faculty meet twice monthly)
1998 - present	Approved Clinical Supervisor (ACS) certification endorsement through the NBCC/CCE
Fall 1996 - Summer 1998	Robeson Professional Counseling Associates. Clinical Associate. Providing counseling, psychotherapy and consultation ~Licensed Professional Counselor (LPC, North Carolina #2512; expired 08-10-99)
1995 - Spring 1996	Counselor / Consultant. Mayo Regional Hospital, Dover-Foxcroft, Maine. Affiliated Medical Staff. Licensed Clinical Professional Counselor (LCPC, Maine #CC00000074; expired 04-16-98)
1994 - Spring 1996	Licensed Clinical Professional Counselor ~ <i>The Acadia Hospital</i> (psychiatric), Bangor, Maine. Providing inpatient individual and group psychotherapy, child & adolescent services, Emergency Department evaluations and consultations.
1992 - Spring 1996	School Counselor (9 - 12). Foxcroft Academy, a secondary school in Dover-Foxcroft, Maine
1987 - 1992	School Counselor (K - 8). Maine School District #68, Dover-Foxcroft, Maine
1989 - present	NCC ~ National Board of Certified Counselors (NCC, #22003)

Professional Honoraries

Phi Kappa Phi ~ Academic Honorary, inducted at Shippensburg University, 2000
S.U. President-Elect 2005-2006, S.U. President 2006-2007, 2008-2009

Psi Chi ~ Professional Psychology Honorary International, inducted 1996

Chi Sigma Iota ~ International Professional Counselor Honorary (Upsilon Chapter;
Shippensburg University's Faculty Advisor 1998 through December 2005)

Phi Mu Alpha ~ International Professional Music Honorary, inducted 1976

Professional Memberships

American Counseling Association (ACA) since 1987

Pennsylvania Counseling Association (PCA) since 1998

American School Counseling Association (ASCA) 1987-2005

Pennsylvania School Counseling Association (PSCA) 1998 - 2005

Association for Specialists in Group Work (ASGW) since 1987

Pennsylvania Association for Specialists in Group Work (PASGW) 1998 - 2012

PASGW (State President 2000-2003, 2003 - 2012)

Association for Counselor Educators and Supervisors (ACES) since 1994

North Atlantic Region of the Association for Counselor Educators and

Supervisors (NARACES) (President-Elect 2002, President 2003) since 1998

Counselors for Social Justice (CSJ) from inception, 1999 - 2005

Publications

Books

Kraus, K. L. & Geroski, A. (publication 2020). *Groups in Schools*. Thousand Oakes, CA: Cognella Press.

Geroski, A. & Kraus, K. L. (2010). *Groups in Schools: Preparing, Leading, and Responding*. Upper Saddle River, NJ: Merrill/Prentice Hall. (ISBN 13-978-0-13-239022-4)
(Org. published in English, Translated to Turkish 2011 edition)

Kraus, K. L. (Ed.) (2008). *Lenses: Applying Lifespan Development Theories in Counseling*. Boston: Houghton Mifflin/Lahaska Press. (ISBN 13-978-0-618-37030-6)

Kraus, K. L. (2007). *Exercises in Group Work (2nd Ed.)*. Merrill/Prentice Hall.

Kraus, K. L. (2007). *Instructor's Manual for Group Work: A Counseling Specialty*. Merrill/Prentice Hall.

Carroll, M., & Kraus, K. L. (2007). *Elements of Group Counseling 4th Edition*. Denver: Love. (ISBN 978-0-89108-322-1)

Kraus, K. L. (2003). *Exercises in Group Work*. Merrill/Prentice Hall. (ISBN 0-13-098188-5)

Kraus, K. L. (2002). *Instructor's Manual for Group Work: A Counseling Specialty*. Merrill/Prentice Hall. (ISBN 0-13-061766-0)

Book Chapters

Kraus, K. L. (2015). Non-Western Approaches in Counseling and Psychotherapy. In E. S. Neukrug (Editor). *Encyclopedia of Counseling & Psychotherapy*. Thousand Oaks, CA: Sage.

Kraus, K. L. (2012). "Commentaries, "Your Emerging Personal Theory" (Chapter 1) and "Existential Musings" (Chapter 5) In J. Sommers-Flanagan & R. Sommers-Flanagan. *Counseling and Psychotherapy Theories in Context and Practice (2nd Ed.)*. Hoboken, NJ: John Wiley & Sons. (ISBN 0-470-61793-9)

Hess, S. A., & Kraus, K. L. (2010). Supervision: Interpersonal models (chapter). In N. Ladany & L. J. Bradley, *Counselor Supervision (4th Ed.)*. NYC: Routledge. (pp. 125-143.) (ISBN 978-0-415-80149-2)

Kraus, K. L. (2010). Task/Work groups (chapter). In D. Capuzzi, D. R. Gross, and M. D. Stauffer, *Introduction to Group Counseling (5th Ed.)*. Denver: Love. (pp. 252-277). (ISBN 0-89108-344-3)

Kraus, K. L. (n.d.). Qigong as complementary practice to counseling and psychotherapy. In D. Sandu (Ed.) *Complementary Practices*. Nova Science Press.

Kraus, K. L. (2006). Task/Work groups (chapter). In D. Capuzzi, D. R. Gross, and M. D. Stauffer, *Introduction to Group Counseling (4th Ed.)*. Denver: Love. (pp. 241-268.) (ISBN 0-89108-318-9)

Kraus, K. L. (2004). "Commentaries, "Your Emerging Personal Theory" (Chapter 1) and "Existential Musings" (Chapter 5) In J. Sommers-Flanagan & R. Sommers-Flanagan. *Counseling and Psychotherapy Theories in Context and Practice*. Hoboken, NJ: John Wiley & Sons. (ISBN 0-471-21105-2)

Kraus, K. L. (2003). Challenging the leader (incident) & Resistance (response) in R. Perusse, J. Whitley, & L. Tyson (Editors) *Critical Incidents in Group Work*. Alexandria, VA: ACA Press.

Kraus, K. L. (2002). Task/Work groups (chapter). In D. Capuzzi and D. R. Gross, *Introduction to Group Counseling (3rd Ed.)*. Denver, CO: Love. (pp. 239-262.) (ISBN 0-89108-290-5)

LaFountain, R., & Bartos, R. (2002). *Research and statistics made meaningful in counseling and student affairs*. Pacific Grove, CA: Wadsworth Group, Brooks/Cole (pp. 24 - 29), partial chapter on qualitative research by K. L. Kraus and J. Arminio). (ISBN 0-534-58167-6)

Hulse-Killacky, D., Killacky, J., & Donigian, J. (2000). *Making task groups work in your world* (group 'process & content' graphics designed by K. L. Kraus). Englewood Cliffs, NJ: Merrill/Prentice Hall. (ISBN0-13-906041-3)

Book Reviews

Kraus, K. L. (2018). American Counseling Association Press review of Atieno Okeach, J. E., & Rubel, D. J. (2018) *Counselor education in the 21st century: Issues and Experiences*. Alexandria, VA: ACA.

Kraus, K. L. (2004). *Counseling Today* Review of Pedersen, P., Draguns, J. G., Lonner, W. J., & Trimble, J. E. (Editors) (2008). *Counseling Across Cultures (6th Ed.)*. Thousand Oakes, CA: Sage.

Refereed Journal Articles

Kaplan, D., & Kraus, K. L. (2018). Building blocks to portability: Culmination of the 20/20 initiative. *Journal of Counseling & Development*, 96(2). 223-227.

Nirola, D. K., Durham, J. C. & Kraus, K. L. (2015). Balancing traditional beliefs and medical science: Mental health care in Bhutan. *Bhutan Health Sciences Journal*. 1.1 (pp. 66-71.)

Chouduri, D., & Kraus, K. L. (2014). Buddhist perspectives for addressing values conflicts in counseling: Guidelines from practice. *Journal of Counseling and Development*. 47 (xx), pp. xx.

Kraus, K. L. (2006). Leading career development groups (psychoeducational) in schools. *National Career Development: E-Zine*.

Geroski, A., & Kraus, K. L. (2002). Process and content in school psychoeducational groups: Either, both or none. *Journal for Specialist in Group Work*, 27, 233-244.

Kraus, K. L., DeEsch, J. B., & Geroski, A. (2001). Stop avoiding challenging situation in group counseling. *Journal for Specialists in Group Work*, 26, 31-47.

Kraus, K. L. (Spring, 2001). A phenomenology of playing. *Proteus: A journal of ideas*, 18 (1).

Kraus, K. L. (December 1999). Time-limited and brief personal growth counseling groups: Just enough for now. (Monograph; pp.1-16) *Counseling and Human Development Journal*. Denver, CO: Love.

Kraus, K. L., Geroski, A., & Rodgers, K. A. (Fall 1999). Sick at school: Psychosomatic disorders in children. *Journal of the Pennsylvania Counseling Association*, 2 (1), 19-34.

Hulse-Killacky, D., Kraus, K. L., & Schumacher, B. (1999). Visual conceptualizations of meetings: A group work design. *Journal for Specialists in Group Work*, 24, 113-124.

Kraus, K., & Hulse-Killacky, D. (1996). Balancing process and content in groups: A metaphor. *Journal for Specialists in Group Work*, 21, 90-93.

Non-Refereed Publications

Kraus, K. L. (March, 2012). What the future holds for the counseling profession. *Counseling Today*, 54 (9). pp. 34&35 (featured in a cover article compiled by Editor Lynne Shallcross).

Kraus, K. L. (2007). Provide your team with tools to identify, report troubled students. *School Transportation Leader*. 3 (5). pp. 1, 3. LRP Publications.

Kraus, K. L. (2006). Leading career development groups (psychoeducational) in schools. *Washington Counseletter*. 23 (2). Moravia, NY: Chronicle Guidance Publications.

Kraus, K. L. (Spring, 2001). Voice lessons: What difference does my voice make anyway? (personal voice in advocacy). *Chi Sigma Iota Exemplar*, 16 (1).

Kraus, K. L. (Summer, 2000). Voice lessons: Advocacy and the professional counselor (professional voice in advocacy). *Chi Sigma Iota Exemplar*, 15 (3).

Kraus, K. L. (Spring, 2000). Voice lessons: Advocacy and the professional counselor (marketplace recognition). *Chi Sigma Iota Exemplar*, 15 (2).

Kraus, K. L. (Special Edition, 2000). The mentoring relationship beyond academe: Work worth the effort. *Chi Sigma Iota Exemplar*, 15 (1).

Kraus, K. L. (Fall, 1999). Voice lessons: Advocacy and the professional counselor (counselor education and wellness). *Chi Sigma Iota Exemplar*, 14 (3).

Kraus, K. L. (Summer, 1999). Voice lessons: Advocacy and the professional counselor (Series introduction). *Chi Sigma Iota Exemplar*, 14 (2).

Kraus, K. L. (Spring, 1999). Belonging: Our individual responsibility to membership. *Together*, 26 (1).

Kraus, K. (1997). The Group (a cartoon [#2]). In S. T. Gladding, *Community and Agency Counseling*. Englewood Cliffs, NJ: Prentice Hall.

Kraus, K. (1996, 1999, 2003, 2006, 2010, 2012). The Group (a cartoon [#1]). In S. T. Gladding, *Counseling: A Comprehensive Profession* (3rd-8th ed.) Englewood Cliffs, NJ: Prentice Hall.

Kraus, K. L. (Fall, 1994). The Group (a cartoon #1). *Together*. Alexandria, VA: Association for Specialists in Group Work Newsletter.

Kraus, K. L. (Winter, 1994). The Group (a cartoon #2). *Together*. Alexandria, VA: Association for Specialists in Group Work Newsletter.

Kraus, K. L. (Spring, 1994). The Group (a cartoon #3). *Together*. Alexandria, VA: Association for Specialists in Group Work Newsletter.

Presentations

International

Clinical Mental Health Counseling ~ Considerations for program content & pedagogy.
Faculty of Nursing and Public Health, Khesar Gyalpo University of Medical Sciences – Bhutan.
(KGUMS-B), Thimphu, Bhutan. Multiple presentations: January, February and March, 2018.

Elevating the conversation: Mental Health Symposium 2015, Integrative Health: Mind/Body Connection (Panelist). National Press Club, NW, Washington, D.C. 11-03-2015.

Facilitation of Large Task/Work Groups - In preparation for a presentation to His Royal Majesty the Fifth King of Bhutan and Her Majesty the Queen. Royal Thimphu College, Ngabiphu, Thimphu, Bhutan. March, April, May, June, 2015.

Third International AMOPP Encounter, Universidad Iberoamericana, Leon-Guanajuato, Mexico. *Why all counseling must be multicultural counseling: Who I am with you.* October 13, 2011.

Mental Health Facilitator Training of Trainers (NBCC-International), Universidad Iberoamericana, León-Guanajuato, Mexico, with Dr. W. K. Schweiger. October 11 & 12, 2011.

La Educación del Orientador Psicológico, Havana, Cuba. April 25, 2011. (Invited presentation at the *Encounter in Counseling Conference.*) April 24-28, 2011.

La Asociación Mexicana de Orientación psicológica y Psicoterapia, A.C. Universidad Iberoamericana, Cd de Mexico. *Development of the Mental Health Facilitator* with Dr. Wendi K. Schweiger. November 6, 2009.

RENEW: Empowering Women Project. Thimphu, Bhutan. with Drs. Linda Foster and Thomas Clawson. *Development of the Mental Health Facilitator - in response to the World Health Organization challenge to serve the never-served.* September 18, 2008.

International Association of Counseling (IAC). Valletta, Malta. *Development of the Mental Health Facilitator Program* with Dr. Thomas Clawson. July 3-6, 2008.

Lo Sviluppo della Professione del Counseling In Italia e negli Stati Uniti d'America"

Convegno Bilaterale. Firenze, Italia. with members of the Board of Directors of the National Board for Certified Counselors, Inc. *Development of the Mental Health Facilitator Program.* May 31-June 1, 2008.

Congreso Interamericano de Counseling. Managua, Nicaragua. "El aprendizaje-servicio. Desafíos para el counseling en Latinoamérica." April 14-18, 2008.

First International Chinese Conference on Career Development. Beijing, Peoples Republic of China. *Panelist: Critical Events in One's Own Career Development.* December 2007.

International Congress: Focus on the Never Served, New Delhi, India with members of Board of Directors of the NBCC. *Development of the Mental Health Facilitator Program* October 11-18, 2006.

European Branch of the American Counseling Association & the International Consortium of Reciprocity of Counselors, Wiesbaden, Germany (with Dr. Ford Brooks, Shippensburg University). *Transpersonal Treatment Approaches with Multicultural Substance Abusing Clients.* June 26, 1999.

University of St. Petersburg, St. Petersburg, Soviet Union. Citizen Ambassador Program: School Counselor Delegation (with Nancy Perry, Current ASCA Executive Director). *K - 12 Developmental Counseling Philosophy: A School System's Foundation for Creating a Guidance and Counseling Department*. September 26, 1991.

Soviet Psychological Association & State Committee for Public Education, Moscow, Soviet Union. Citizen Ambassador Program: School Counselor Delegation. *Utilizing a "Workshop" Delivery Model: Teaching Adolescents About Stress*. September 30, 1991.

Etvåos Lorand Universitaad, College of Educational Psychology, Budapest, Hungary. Citizen Ambassador Program: School Counselor Delegation. *Small Successes: Avoiding Pitfalls in New Counseling Program Implementation*. October 3, 1991.

Fifth International Symposium on Education of Children with Special Needs, North Atlantic Canada, New Hampshire, & Maine; Bangor, Maine. *Inter / Intra Agency Communication and Collaboration*. December 1991.

National

North Atlantic Region of the Association for Counselor Educators and Supervisors (NARACES), Burlington VT, *Learning by Leaving* (w/ Dr. Anne Geroski, University of Vermont), October 13, 2018.

American Counseling Association, Honolulu, Hawaii. *Buddhist practices to address values conflicts*. (w/ Dr. Diba Choudhuri), March 19, 2014.

American Counseling Association, Cincinnati, OH. *The Culmination of the 20/20, Vision for the Future of Counseling*. March, 22, 2013.

American Counseling Association, San Francisco, CA. *Building Blocks of Portability: The Current Project of the 20/20, Vision for the Future of Counseling*. March, 23, 2012.

North Atlantic Region of the Association for Counselor Educators and Supervisors (NARACES), New Brunswick, NJ. *Having a Plan - Preparation for Groups in Schools* (w/ Dr. Anne Geroski, University of Vermont), October 19, 2011.

Association for Counselor Education and Supervision, Cleveland, OH. *New Professionals' Forum - Greetings from the National Board for Certified Counselors, Inc.* October 13, 2006.

Association for Counselor Education and Supervision, Park City, UT. *Movement from the Chinese Art of Taijiquan as a Physical Metaphor for the Deeper Appreciation and Understanding of Clinical and Supervisory Impasse* (w/ Dr. Ford Brooks). October, 18, 2002.

American Counseling Association, New Orleans, LA. *The Use of Mindfulness Practice and FOCUSING In Clinical Supervision Groups: An Additive Function*. March, 2002.

Association for Specialists in Group Work: National 2002 Conference, St. Petersburg, FL. *Time limited Group Counseling: Time as a Critical Incident*. January 2002.

North Atlantic Region Association of Counselor Education and Supervision, Amherst, MA. *The Use of Mindfulness Practice and FOCUSING In Clinical Supervision Groups*. October 19, 2001.

Big Times in the Big Easy National Counseling Seminars sponsored by the University of New Orleans (Ted Remley, Ph.D., J.D., Series Chair). *Time-Limited & Brief Personal Growth Groups: Just Enough for Now*. April 27, 2001.

Strategies for Connecting and Intervening with Challenging Youth, The Cintas Center, Xavier University, Cincinnati, OH. *Authenticity: The Art of Relationship with Challenging Children and Adolescents*. January 12 & 13, 2001.

American Counseling Association, Washington, DC. *Structured Group Supervision: A Model for School Counselors that Really Works!* (with Dr. Becky Schumacher, University of North Florida) March 24, 2000.

Association of Counselor Educators and Supervisors, New Orleans, LA. *Supervising Ourselves: Peer Model of Supervisors Supervision* (with Drs. Ford Brooks and Bev Mustaine, Shippensburg University). October, 1999.

Association of Counselor Educators and Supervisors, New Orleans, LA. *Parallel Tracks: Counselor Educators and Counselor Development* (with Drs. Dianne Coffey and Anne Geroski, University of Vermont). October, 1999

American Counseling Association, San Diego, CA. *What Do We Do Now: Ethical Practice for School Counselors* (with Drs. Gloria Dansby-Giles, ASCA Ethics Chair; Mike Hubert, Sharon Huss, American School Counselor Association Ethics Committee Members) April 1999.

American Counseling Association, San Diego, CA. *Psychoeducation Groups in Schools: The Meaning of Process and Content*. (A research presentation with co-researcher Anne Geroski, University of Vermont). April 1999.

Association for Specialists in Group Work, Albuquerque, NM. *Group Work in Schools: Attending to Challenging Situations*. (with Dr. Jesse DeEsch, Rider University, NJ). January, 1999.

Association for Specialists in Group Work, Albuquerque, NM. *Structured Peer Group Supervision for School Counselors* (with Becky Schumacher, University of Maine). January, 1999.

North Atlantic Region Association for Counselor Educators and Supervisors, Wells, ME *Development of Counselors & Counselor Educators: Same Road, Different Destinations*. (with Drs. Anne Geroski and Dianne Coffey, University of Vermont) September 1998.

American Counseling Association, Indianapolis IN. *Sharing Innovations in the Training of Specialists in Group Work*. (With Rod Merta and Michael Waldo, New Mexico State University & Diana Hulse-Killacky, University of New Orleans). March 1998.

American Counseling Association, Indianapolis IN. *Ethics and the School Counselor*. (with members of the American School Counselor Association's Ethics Committee and Task Force) March 1998.

La Frontera Mental Health, Inc., Tucson, Arizona. *Group Psychotherapy in the Managed Care Setting*. A full day, pro bono, workshop in conjunction with the 6th Annual Association of Specialists in Group Work national Conference. January 27, 1998.

Building Community Through Group Work -- 25 Years and Moving, Sixth National Group Work Conference (ASGW), Tucson AZ. *Mindfulness: An Experience of Community Meditation*. Invited presentation, January 1998.

Big Times in the Big Easy, National Counseling Seminars sponsored by the University of New Orleans (Ted Remley, Ph.D., J.D., Chair) *Counseling the Challenging Adolescent, An Oxymoron of Sorts*. March 1997.

American Counseling Association, Orlando, FL *Doing the Right Thing: Ethics and the School Counselor*. (With the American School Counselor Association's Ethics Committee) April 1997.

American School Counselor Association National Conference, New Orleans, LA. *School Counselors and the DSM-IV: An Important Tour*. June 1995.

American School Counselor Association National Conference, Anaheim, CA *The DSM-IV: A Language of Helping*. (a full day, pre-conference workshop) June 1994.

American Counselor Association National Conference, Minneapolis, MN *Leadership in Groups: Balancing Process and Content* (an ASGW invited presentation with Dr. Diana Hulse-Killacky, and others). April 1994.

American School Counselor Association National Conference, Albuquerque, NM *Empowering School Counselors: A New Look at the 3 "Rs", Redefine, Revitalize, and Reform.* (with Thomas A. Harvey) June 1993.

State

Pennsylvania Counseling Association, *Licensure and Certification - Update.* (with Dr. LeeAnn Eshbach, Scranton University) State College, Pennsylvania. October 25, 2008.

Pennsylvania Counseling Association, *China: Spiritual Development Within.* State College, Pennsylvania. October 28, 2002.

Pennsylvania Counseling Association, *Complimentary Intrapersonal Process.* (with Drs. Ford Brooks, Shirley Hess, Kathryn Kurdt. State College, Pennsylvania. October 26, 2002.

Pennsylvania Counseling Association, *Clinical Supervision for Eligible Professional Counselors in Pennsylvania.* (I was a preparer for this workshop, not a presenter.) (w/ Dr. David Hall, University of Scranton, & Edward Badeau, M.S., LPC). State College, Pennsylvania. October 26, 2002.

Pennsylvania Counseling Association, *Professional Licensure In Pennsylvania: History and Update* (with Dr. David Hall, University of Scranton). Harrisburg East, Pennsylvania. October 27th and 28th, 2001.

Pastoral Care Consortium, Moses Cone General Hospital, Greensboro, NC, *Brief and Time-Limited Group Work.* (Invited Presentation) Greensboro, NC. September 21, 2001.

Vermont Mental Health Counseling Association Conference, *Working Authentically with Challenging Adolescents: NO Games, Just Relationship.* Burlington, VT. January 19, 2001.

New Jersey Association for Specialists in Group Work, *Structured Group Supervision: A Peer Model that Works.* Rider University, Lawrence, NJ. November 14, 2000.

Families First ~ Montana, *Working Authentically with Challenging Adolescents: No Games, Just Relationship.* Missoula, MT. May 13, 2000.

Pennsylvania Counseling Association, *New Language & New Tools for the LPC in Pennsylvania.* Harrisburg East, Pennsylvania. October 23, 1999.

Vermont Student Assistance Professionals Annual Meeting, Burlington VT. Invited Keynote Address and day long training session: *Working with Difficult Adolescents*. July 22, 23 1999.

North Carolina Counseling Association, *Renewing our Sense of Meaning as Professional Counselors; A Group Experience: In Remembrance of Viktor Frankl*. Chapel Hill, North Carolina. March 4, 1998

North Carolina School Counseling Association, *Corrective Emotional Experience: Transference and Countertransference Issues with Challenging Adolescents in Schools*. Winston-Salem, North Carolina. November 13, 1997

Vermont Counseling Association, Annual Conference, Burlington VT *The Skills We Have, But What Is the Task*. Keynote Address, October 1997

Vermont Counseling Association, Annual Conference, Burlington VT. *Counseling the Challenging Adolescent: The First Session*. Invited presentation, October 1997

NCCA ~ North Carolina Counseling Association, *DSM IV for School Counselors: A Primer*. Greensboro, North Carolina. February, 9, 1997

Maine Clinical Counseling Association, *Clinical Supervision in Schools and Agencies: Intensive Training*: (16 continuing education credits) Fairfield, Maine. November 1995 - June 1996

Maine Clinical Counseling Association sponsored *Ethics & Law in Clinical Supervision*. (4 continuing education credits) Fairfield, Maine. Culminating in May, 1996

Partnership for Healthy Communities: A task force of community health providers, educators, and concerned persons; Bangor, Maine. Keynote Address: *Creating Coalitions: Linkages Between Health Education and Healthy Communities*. March 29, 1996.

Maine School Counselors Association, Rockland, Maine. *Multidisciplinary Collaboration between School and Others*. (with Dorothy Breen, Ph.D., psychologist; Kevin Rodgers, MD, family practitioner; Anne Geroski, doctoral candidate; moderator). February 1, 1996

Maine School Nurses Association, Lewiston, Maine. Keynote Address: *Emergence of Mental Health Issues in School Nursing Practice*. October 28, 1995.

Maine Department of Education and Cultural Services, Division of Instruction, Camp Kiev, Damariscotta, Maine. *Enhancing Function: A Retreat*. (with Thomas A. Harvey) October 1994.

Maine School Nurses Association, Bangor, Maine. Keynote Address: *Student Health: Collaborative Roles of School Counselors and School Nurses*. April 25, 1994.

Montana School Counselors Association, Kalispell, MT. *Structured Group Supervision: A Model for School Counselors* (with Thomas A. Harvey). February 24-25, 1994.

Massachusetts School Counselor Association, Natick, MA. *Empowering School Counselors*. (with Thomas A. Harvey) November 1992.

Maine School Counselors Association, Rockland, Maine. *A Demonstration: Structured Group Supervision*. (with John J. Brennan, Fred Andrews, and Thomas A. Harvey) January 31, 1992.

Maine Association for Health, Physical Education, Recreation, and Dance, Rockland, Maine. *Dealing with Loss*. November 4, 1991.

Maine Association for Counseling and Development, Rockland, Maine. *Accepting the Demands of School Counseling in the '90s: The Challenge* (with Thomas A. Harvey). April 8, 1991.

Maine Summer Institute on Gifted and Talented Education, Bowdoin College, Bowdoin, Maine *Social and Emotional Needs of Gifted Children*. Summers 1987, 1988, 1989.

Maine Association for Counseling and Development Annual Conference, Sugarloaf, Maine. *Adolescent Suicidal Ideation*. May 11, 1989.

Council for Exceptional Children, Department of Education and Cultural Services. Bangor, Maine *Self-destructive Behaviors in Students at Risk*. February 1-3, 1989.

Local

T. W. Ponessa Counseling Services, Harrisburg, PA. *Counseling Challenging Adolescents*. October 9, 2012

Capital Area Intermediate Unit, Enola, PA. *Implementing Play Counseling into Elementary School Counseling Programs*. January 4, 2011.

Carlisle Area School District. *Community Building*. with Dr. Jan Arminio. June 2010.
Carlisle Area Health and Wellness Foundation. *Innovation - Positive Turbulence*. February 2009.

Pennsylvania Parent Involvement Resource Center - PA-PIRC. *Facilitation of their strategic planning with their State-wide Advisory Council*. January 21, 2009.

Carlisle YWCA, Sexual Assault Volunteer Training. *Establishing and Maintaining Healthy Boundaries*. Autumn (3-hour workshop), 2004, '05, '07 - '11, and 2013.

Harrisburg School District. *Utilizing the Global Assessment of Functioning as an Outcome Assessment Measure in School Counseling & Special Education Programs*. March 28, 2002.

Chambersburg School District. *Ethical Issues in School Counseling*. A presentation to the district school counselors, psychologists, and home school coordinators. March 5, 2002.

Shippensburg University College of Education and Human Services *Ethics Colloquium*. Welcome and Opening Remarks. March 4, 2002.

York City Schools. *Dealing Effectively with Stress*. A presentation for high school students. (with Dr. Ford Brooks). February 27, 2002.

Shippensburg University Counseling Center, Training & Development In-service, *Group Work in College Counseling Centers*. November 6, 2001.

Carlisle YWCA, *I Triple Dog Dare You: Peer Influence in Adolescence*. Youth Leadership Forum. April, 2001.

Shippensburg University Counseling Center, Training & Development In-service, *Group Work in College Counseling Centers*. October 18, 2000.

Carlisle Area School District, An Act 80 Day, School In-service, *Teaching Ethics and the Ethics of Teaching*. February 28, 2000.

Shippensburg University Counseling Center, Training & Development In-service, *Clinical Interviewing*. February 1, 2000.

Martin Luther King Day, Shippensburg University, *Finding Our Voice: Practicing the Conviction of King*. (with Dr. Jan Arminio). January 17, 2000.

Carlisle Area School District, In-service Training for School Counselors, *Ethical Decision-Making*. January 12, 2000.

Shippensburg University Rural School Counselors' Institute. *Legal and Ethical Issues for School Counselors* (with Mr. Robert Mulle, Esquire, Chief Legal Council, Pennsylvania State System of Higher Education) A day long workshop/training Institute. December 3, 1999.

Field Supervisors' Luncheon. *Focus Group facilitation: Issues in Clinical Supervision* (with Dr. Jan Arminio). September 28, 1999.

Field Supervisors' Luncheon. *Games Supervisees Play: A Transactional Analysis of Anxiety-Avoidant Maneuvers in Clinical Supervision*. February 23, 1999.

Derry Public School District, Hershey, PA, School Counselor Symposium, Keynote Address, *Empowering School Counselors*. January 18, 1999

Shippensburg University Rural School Counselors' Institute. *Structured Peer Group Supervision for School Counselors: A Model that Works*. (A daylong workshop/training), November 4, 1998

Shippensburg University Counseling Center, Training & Development In-service, *Overview of the Diagnostic and Statistical Manual of Mental Disorders (4th Edition): An Uncommon Language*. October 27, 1998.

University of North Carolina at Pembroke, Center for Teaching Excellence, *Managing Stress through Hectic Times: A Wellness Centered Approach*. December 16, 1997

Hoke County, NC, County School Counselors In-service, *Ethical and Legal Issues for School Counselors*. November 10, 1997

University of North Carolina at Pembroke, Fall Counseling Conference, *Corrective Emotional Experience: Lasting Change in School Counseling Settings*. October 31, 1997

University of North Carolina at Pembroke, Annual Counseling Conference, *Ethical Decision-Making for School Counselors* (with Dr. Debra Preston) and *Reading the Labels: DSM IV for School Counselors*. April 14, 1997

University of Maine, The Brown Bag Lunch Series. *Structured Group Supervision: A Model for School Counselors*. March 25, 1992.

SeDoMoCha Middle School, Dover-Foxcroft, Maine. *Team Building* (Faculty Development full-day workshop). August 28, 1991.

Foxcroft Academy, Dover-Foxcroft, Maine. *Open, Honest Communication: Building Foxcroft Academy for the 21st Century*. (full day workshop; with Thomas A. Harvey). August 28, 1990.

Piscataquis Community High School, Regional In-service, Guilford, Maine. *Interventions: Pre-Pupil Evaluation Team Alternatives*. August 29, 1989.

Eastern Maine Association for Counseling and Development Annual Conference, Bangor, Maine. *Adolescent Suicidal Ideation*. February 16, 1989.

Professional Service

National Service Positions

- 2018 - 2019 International Education Committee ~ U.S. Fulbright Scholars Regional Review Panel member (South-central Asia committee).
- 2013 - present Advisory Board member, National Board for Certified Counselors, International (NBCC-I).
- 2010 - 2014 Facilitator, *20/20 Visions for the Future of Counseling*. American Counseling Association (ACA) and American Association of State Counseling Boards (AASCB).
- 2010 - 2014 Co-Chair (w/ Dr. Alicia Homrich), By-Laws Committee, Association for Specialists in Group Work.
- 2010 - 2016 Editorial Board member for the *Journal of Counseling and Development (JCD)*.
- 2008 - 2010 Chair, Board of Directors of the National Board for Certified Counselors, Inc. (NBCC)
- 2006- 2007 Secretary, Board of Directors of the National Board for Certified Counselors, Inc. (NBCC)
- 2004 - 2010 Board Member, Board of Directors of the National Board for Certified Counselors, Inc. (NBCC)
- 2003 Executive Board member (NARACES Region President) Association of Counselor Educators and Supervisors.
- 2003 President, North Atlantic Region of the Association of Counselor Educators and Supervisors. (NARACES)
- 2002 President-elect, North Atlantic Region of the Association of Counselor Educators and Supervisors. (NARACES)
- 2001 - 2009 Editorial Board member for the *Journal for Specialists In Group Work (JSGW)*.

- 2000 to 2005 Chairperson of the Professional Activities and Development Committee of the *ASGW Professional Development Committee*, Association for Specialists in Group Work's Strategic Planning and Implementation Committee.
- 1999 - 2000 Invited *Process Observer for the ACA Governing Council*, Dr. Donna Ford, ACA President, presiding; October 15, 16, 17 & March 18, 19, 20.
- 1999 Special Ad Hoc Editorial Board member (Ethics and Legal Issues) *Professional School Counseling* (Journal of the American School Counseling Association).
- 1998 Research Partner for the American School Counseling Association's National Standards for the *ASCA Profession of School Counseling Committee*.
- 1998 - 2001 Chairperson, Marketing, Media, & Membership; Association for Specialists in Group Work Leadership Team (Jeremiah Donigian, '98-'99 President; Arthur Horne, '99-'00 President; Linda Keel, '00-'01 President)
- 1997 - 1998 Co-chair, Marketing & Insignia; Association for Specialists in Group Work Leadership Team (Dr. Michael Hutchins, ASGW President)
- 1995 - 1999 ASCA Ethics Committee Member, American School Counseling Association
- 1995 - 1998 ASCA/ACA Ethics Task Force; Ethics Committee, American School Counseling Association; to design and oversee changes of the ASCA Ethical Standards through the bylaw transition period

State Service

- 2015 Promotion (Full) External Reviewer, Rochester University, NY, Associate Professor Dr. Kathryn Z. Douthit
- 2010 Promotion and Tenure Committee External Reviewer, University of North Carolina, Charlotte, Associate Professor Dr. John R. Culbreth

- 2010 Promotion and Tenure Committee External Reviewer, University of Notre Dame, Associate Professor Dr. Amy Nitza
- 2009 Promotion and Tenure Committee External Reviewer, University of Southern Maine, Assistant Professor Dr. Zark VanZandt
- 2002 - 2003 P-16 (primary - post-secondary) Educational Consultant for Harrisburg School District Counseling Services. (One-day on-site per month, Counselor Induction)
- 2002 Program Reviewer, Pennsylvania Department of Education, Program Accreditation (M.S. degree in Community Counseling), Chairperson, Carlow College. Pittsburgh, PA. April 22-24.
- 2002 Program Reviewer, Indiana University of Pennsylvania, Department of Counseling. Five Year Review. Chairperson. Indiana, PA, June 4-6.
- 2001 to 2005 Liaison between the Pennsylvania State University's Dickinson School of Law and Shippensburg University's Joint Degree (M.S./M.Ed./J.D.) Program
- 2001 Video-Conference through HACC (to audiences at all 4 HACC branch campuses): *Aftermath of September 11 2001 Crisis on Community College Campuses*. September 13. (Interactive teleconference)
- 2001 Consultant for the Fannett Metal School District's Career Development Initiative (6-12). (Provided a one day in-service workshop for all faculty)
- 2001 Cumberland Perry Drug & Alcohol Commission in-service for professional services providers on Professional Counselor Licensure rules and regulations. February 7
- 2001 Certified Rehabilitation Counselors (CRC) Organization in-service for professional services providers on Professional Counselor Licensure rules and regulations. April 23
- Spring 2000 Consultant for the new Chambersburg Area Regional School District Career Resource Center to assist in the planning and implementation of a k-12 initiative in career education and development.

- 2001 to 2006 Shippensburg University's Center for Teaching and Learning committee member
- 2000 - 2007 Pennsylvania Counseling Association (PCA) representative to serve on the Board of the Pennsylvania Alliance of Professional Counselors (PACP)
- 2000 Guest speaker at the first meeting of the Wilson College and Franklin County School Districts Collaboration. Topic: *Future for College Admissions, Rural School Counseling, and the Role of Technology.*
- Fall 1999 Pennsylvania Counseling Association, 1999 Annual Conference On-site State Conference Registrar.
- 1999 - 2011 Editorial Board member for the *Journal of the Pennsylvania Counseling Association*
- 1999 - 2001 Appointed (PACES) representative of the Pennsylvania Alliance of Professional Counselors (PACP) May 1999; (to draft the rules and regulations for the 1999 constituted Licensing Board of Pennsylvania Social Workers, Marriage and Family Therapists and Professional Counselors)
- 1999 *Critical Incident De-briefing* for members of the Carlisle School Department (following the deaths of three local elementary school children), February 5.
- 1993 - 1994 Member-at-large: State Chair, Ethics and Licensure. Maine School Counseling Association
- 1992 - 1993 Vice President, Secondary Level. Maine School Counseling Association
- 1991 - 1992 President, Eastern Maine Counseling Association
- 1989 - 1991 President-elect, Eastern Maine Counseling Association

Local/Regional Service

- 2018 -2020 University-Wide Promotion Committee (elected to represent the CoEHS) Member

- 2012 Facilitator - Carlisle Borough Council and Staff - 3 Year Strategic Planning Retreat. Perry Heath, Chair.
- 2011 Facilitator - Cumberland and Perry Counties Redevelopment Authority - Strategic Planning Committee. Chris Houston, Chair.
- 2010 - 2012 University-Wide Promotion Committee (elected to represent the CoEHS) Member.
- 2010 Facilitator - Cumberland County Homelessness Taskforce - Vision, Mission, & Strategic Planning Committee. Ben Laudermilch, Chair.
- 2010 - 2012 Elected to the University-Wide Promotion Committee as a College of Education and Human Services representative.
- 2010 - Present *Taijiquan* teacher (3 classes weekly) through the Carlisle YMCA.
- 2010 - 2012 External Reviewer (DPAC) for Dr. Chris Carlton, and Dr. Linda Chalk, members of the University Counseling Center faculty.
- 2009 - 2011 Consultant for the *Carlisle Area Health and Wellness Foundation* (primarily acting as a consultant for organizational developmental issues for the Executive Director)
- 2005 - 2006 Elected to the University Forum as a College of Education and Human Services representative.
- Spring 2002 Elected to University Curriculum Committee (UCC) as a College of Education and Human Services representative
- Summer 2002 Appointed chairperson, Shippensburg University's Institutional Review Board on Research with Human Subjects
- October 2001 College of Education and Human Services representative to APSCUF's Education Policy Advisement for Auditor General Robert Casey's gubernatorial campaign
- 2001 - 2004 Gerontology Professional Affairs Committee member (this committee serves as the Interprofessional "DPAC" for Drs. Helen Milteades and Richard Wiscott.

- 2001 The Roles of School Counselors and School Social Workers (Home School Coordinator), for Dr. Deborah Jacobs, Department of Social Work. November 8.
- 2001 Co-chaired the *Ethics Committee of the College of Education and Human Services* with Dr. Jan Arminio.
- 2001 Presentations (3) on the IRB Human Subjects in Research application process for Drs. Anderson, Hewitt, and Lyman in the Social Work Department
- 2001 to 2010 *Taijiquan* and *Qi Gong* teacher (four classes weekly) through the Carlisle YMCA.
- 2001 - 2004 Department of Social Work and Gerontology Interdisciplinary Team Member
- 2001 Authored Department of Counseling School Track Self-Study for the Pennsylvania Department of Education (PDE) re-accreditation visit.
- 2001 - 2004 Interprofessional DPAC member for the Gerontology Department, Chair, Dr. Richard Wiscott.
- Spring 2000 Search Committee member, Department of Counseling tenure-track faculty position. Successful with the hire of Dr. Shirley Hess
- 2000 Interprofessional DPAC member for the ACT 101 Center, Ms. Heather Keogh.
- 2000 Appointed co-chair (with Dr. Jan Arminio) *Interdisciplinary Ethics Committee* College of Education at Shippensburg University
- 2000 - 2006 *Team Leader of the School Counselor Education Track*, Department of Counseling, Shippensburg University.
- 2000 Served as a *pro bono* Multidisciplinary Evaluation Team member, Bellaire Elementary School, Carlisle, PA; to provide clinical evaluation and in-service regarding an 11 year-old child with Asperger's Syndrome.
- 2000 - 2008 Shippensburg University Academic Day committee member.

- 2000 – 2001 Shippensburg University International Education Committee (IEC) member.
- 2000 – 2002 Shippensburg University’s Institutional Review Board on Research with Human Subjects committee member.
- 1999 – 2000 Faculty search committee member, Department of Gerontology tenure-track faculty position. Successful with the hire of Dr. Richard Wiscott.
- 1999 – 2000 College of Education and Human Services NCATE Review committee member and wrote the School Counselor Education NCATE report.
- 1999 - 2005, Department Professional Affairs Committee (DPAC) elected member for the Department of Counseling
- 1999 Wrote the Department of Counseling letter to field supervisors and cooperating field agencies “In the Event of a Faculty Job Action.” October 4
- 1999 – 2000 Department of Counseling New Student Orientation Committee Leader
- 1999 - 2007 Shippensburg University Academic Day “Class Book” discussion group leader.
- 1999 - 2006 Department of Counseling Admissions Committee Member
- 1999 Bereavement Counseling Group facilitator (five sessions), for Dr. Beverly Mustaine’s Grief and Loss Issues in Counseling (CNS 654 summer semester).
- 1999 to 2002 Faculty Marshall, Shippensburg University Spring and Winter Graduation Commencement Ceremonies.
- 1999 *Deaths in Colorado: Parent/Teacher discussion on grief and violence in schools.* Rowland Laboratory School, Shippensburg, PA (with Thomas Moriarity, Ethers Health Center Director). April 22.

- 1999 - 2006 *APA Style: A Writer's Workshop* (designed to assist early graduate students in mastery of this technical writing guide), with workshop writing guide. Presented to the Introduction to Helping Professions classes and as a separate workshop for graduate students twice yearly.
- 1999 - 2002 Liaison and Site Supervisor to two School Counseling Track Graduate Assistants at the Grace B. Luhr's Elementary University School (then Rowland Elementary Laboratory School and the Department of Counseling, Shippensburg University.
- 1999, 2001 Discussion Group Leader for two Student Life (Shippensburg University) productions of *Tunnel of Oppression*.
- 1999 - 2001 Chair of the *Post-Bachelor's Certificate in Gerontology Program* and the *Master's Degree in Applied Gerontology* steering committee for the Gerontology Department/Program at Shippensburg University.
- 1999 - 2000 Member of the Gerontology Steering Committee appointed to design a Department of Gerontology at Shippensburg University.
- 1999 - 2006 Department of Counseling Faculty Advisor for the Upsilon Chapter of *Chi Sigma Iota* the International Counseling Honorary.
- 1998 Shippensburg University, College of Education and Human Services, College Retreat at Kings Gap Environmental Center, September 29.
- 1998 - 2001 Shippensburg University, College of Education and Human Service Teacher Education Council Committee
- 1998 President Elect-Elect North Carolina Association for Specialists in Group Work (resigned July 1998)
- 1997, 1998 University of North Carolina at Pembroke, Regional Learning Center; designed and implemented a Miller's Analogy Test preparation workshop for graduate student admissions.
- 1997 Member Southeastern Regional Medical Center / Robeson County Public School System Task Force planning two School-Based Health Clinics. (funded by a Duke Foundation Grant for Rural Health)

- 1996 – 1998 Purnell Sweat Regional High School, Pembroke, NC, Volunteer, Career Days; Guest Speaker in Psychology/Health Classes (one day per semester)
- 1996 –1998 Southeastern Medical Center, Lifestyle Fitness Center. *Taiji and Qi Gong Instruction* (twice weekly, Mental and Physical Wellness Instruction)
- 1996 Member of *Maine Task Force on Suicide and Depression in Adolescence* (in conjunction with The Acadia Hospital). Award winning initiative of education, prevention, and intervention on adolescent suicide.
- 1995 – 1996 Mental Health Services Task Force, HAD 4, Mayo Regional Hospital, Dover-Foxcroft, Maine; a multidisciplinary team investigating the regional MH/MR services.
- 1988 – 1998 Crisis intervention (on site), Critical Incident Debriefing, and educational consultation services on School Crisis Management Team creation and in-service.
- 1982 – 1984 Member of the Board of Directors for the Penquis Abuse Council; a child abuse prevention and education project serving Piscataquis and Penobscot Counties, Maine.
- 1978 – 1984 Member of the Board of Directors for Womancare/Aegis; the first domestic violence prevention project primarily serving victimized women and children. Piscataquis Co., Maine.

Advanced Training

Center for Credentialing and Education (CCE)

- 2010 Master Trainer ~ Mental Health Facilitator Program.

American Red Cross (ARC)

- 2007 Foundations of Disaster Mental Health.

Family Research Consortium Institute (Post-Doctoral)

- 1997 – 1998 Partner with the Family Research Consortium Summer Institute: Title: Diversity & Families, Context & Process. NIMH funded participant, the

goal to train and mentor junior faculty from Historically Minority Institutions to conduct NIMH supported research (in adolescent mental health).

Advanced Internship (Doctoral)

1993 - 1994 Pre-Practicum and Practicum Supervision: The Personal Growth and Development Center, University of Maine. Responsibilities included: direct individual, dyad, and small group clinical supervision; administrative duties, intakes, client assignment, clinical evaluation and teaching. (600+ hours) Diana Hulse-Killacky, Ed.D. and Dianne Coffey, doctoral candidate, Supervisors

Advanced Practica (Doctoral)

Spring 1992 Independent Practicum, Individual Clinical Supervision.
Sydney Duncan Thomas, Ph.D., Supervisor

Spring 1993 Independent Practicum, Group Clinical Supervision.
Diana Hulse-Killacky, Ed.D., Supervisor

Teaching Assistantship (Doctoral)

1994 - 1995 Assisted Theodore Coladarci, Ph.D., Educational Psychology, University of Maine, Orono Maine. Responsibilities included: teaching Educational Psychology and serving as Assistant to the Editor for the *Journal for Rural Education*.

School Counseling Internship (Masters)

1986 - 1987 School Counseling, Foxcroft Academy, SeDoMoCha Middle School, Maine School Administrative District #68 Elementary Schools. Consisting of individual, small group counseling; classroom presentations, developmental guidance curriculum design and implementation. K-12. (600 hours) Alpheus Sanford, Ph.D., Supervisor

Grant/External Funding Awards

2014 - 2015 Fulbright U.S. Scholar to the Kingdom of Bhutan Teaching and Research Award.

2001 Shippensburg University of Pennsylvania Professional Development Research Grant: *Small Group Counseling In America's Elementary Schools* a research study

with Dr. Anne Geroski, Co-funded by the University of Vermont and the American School Counseling Association (ASCA). Grant funded, \$2,546.00.

- 1999 Three Professional Development Travel Grants, \$2,400.00 approximate total, to present one or more papers or workshops at National ACA, ACES and ASGW conferences.
- 1997 University of North Carolina Faculty Research & Development Grants: Grant Recipient: *Process and Content Variables in School Psychoeducational Groups*. Grant funded, \$342.00
- 1997 National Institute of Mental Health, The Family Research Consortium (subgrant): Grant Recipient *Research Partnerships between Faculty at Historically Minority Institutions* (University of North Carolina Pembroke & North Carolina Central University) *and the Family Research Consortium Members*. Grant funded, \$12,000.00.

Selected Honors & Awards

- 2014 – 2015 Selected as U.S. Fulbright Scholar to the Kingdom of Bhutan.
- 2018 Pennsylvania Counseling Association ~ David W. Hall Advocacy Award (for efforts that contributed to the inclusion of Diagnosis and Treatment Planning into the Scope of Practice of Licensed Professional Counselors in PA)
- 2010 -2011 Association for Specialists in Group Work President's Award (in recognition of extraordinary service to the Association for Specialists in Group Work)
- 2007 Pennsylvania Counseling Association ~ David W. Hall Advocacy Award (for efforts that contributed to the licensure of professional counselors in PA)