

Recruitment and Intake Guidelines

Shippensburg University Fraternity & Sorority Life

Revised July 29, 2021

I. Recruitment & Intake Guidelines and Expectations

- A. Social Greek-letter organizations may recruit or conduct intake during the fall and spring terms of the academic year. Recruitment and intake is not permitted during winter or summer academic terms.
- B. All recruitment/intake events must be free of alcohol and may not be held at or in conjunction with a tavern or alcohol distributor in accordance with NIC Alcohol & Drug Guidelines. Recruitment/intake events must comply with all federal, state, and local laws; university policies; and the Shippensburg University Student Code of Conduct.
- C. Prior to extending an invitation of membership, social Greek-letter organizations must submit a completed membership agreement form in order for the Office of Fraternity & Sorority Life to make an eligibility determination for that student. A report of eligibility will be provided within 2-business days of the completed forms being submitted.
- D. It is the expectation of Shippensburg University that each organization will comply fully with any inter/national organization guidelines for recruitment/intake activities, so long as they do not directly contradict provisions in this policy.
- E. Recruitment/Intake events and activities are only permitted in an (1) on-campus venue or (2) at a third-party business. Exceptions to this rule will be considered in few circumstances, and must be requested in writing no less than two weeks prior to the date of the activity.

II. Eligibility to Join a Fraternity or Sorority

- A. Shippensburg University students wishing to receive an invitation of membership to a social Greek-letter organization must be verified as eligible by the Office of Fraternity & Sorority Life. No invitation of membership may be given to a student who is ineligible or who has not been verified.
- B. Shippensburg University practices deferred recruitment. The practice of deferred recruitment necessitates that first-time, first-term students have earned at least 12 credit hours prior to joining a fraternity or sorority.
- C. In order to be eligible to receive an invitation of membership to a fraternity or sorority, a student must:
 - i. Be enrolled at Shippensburg University of Pennsylvania
 - ii. Have earned a minimum of 12 credit hours at Shippensburg University or transferred a minimum of 12 credit hours from an accredited college or

university. Advanced Placement (AP) credits and/or dual-enrollment credits earned while in high school will not be counted towards the requirement.

- iii. Have earned a minimum of a 2.3 cumulative QPA
 1. When a perspective member is within 0.1 (one tenth) of a point their academic record will be reviewed for additional predictive indicators on SSC Navigate – Moderate and Positive indicators will be used to make a final determination.
- D. These are the minimum requirements set by Shippensburg University. Minimum QPA average and credit hour requirements may also be set by the inter/national organization. Shippensburg University will enforce whichever is greater.
 - i. Should the inter/national organization make an exemption to this, they need to notify the Office of Fraternity & Sorority Life in writing. Shippensburg University minimum requirements will still apply.
- E. A student who does not meet the minimum criteria will not be eligible to receive an invitation of membership to join a fraternity or sorority at that time.

III. Continuous Recruitment Practices

- A. Shippensburg University supports the continuous open recruitment of eligible members during the fall and spring terms in accordance with Shippensburg University policy and practices and inter/national fraternity and sorority policies.
- B. Perspective members may have routine contact with social Greek-letter organizations including but not limited to participating in public social, educational, or philanthropy events; study sessions; athletic events or intramurals; etc.
- C. Perspective members are not permitted to engage in activities exclusive to social Greek-letter organizations including but not limited to private social functions; social functions with alcohol; new member education; chapter meetings; etc.

IV. Organizational Eligibility to Recruit

- A. In order to be eligible to conduct the recruitment/intake of new members, social-Greek letter organizations must:
 - i. Have no institutional or inter/national sanctions prohibiting them from conducting recruitment/intake
 - ii. Provide a valid certificate of insurance
 - iii. Have submitted a new member education/intake plan for that academic term and proposed recruitment/intake programs including marketing materials