

## Curriculum Vitae

### Michael Christopher Moltz, Ph.D.

Department of Political Science  
424 Grove Hall  
Shippensburg University  
1871 Old Main Drive  
Shippensburg, PA 17257

#### EDUCATION

- Ph.D., Political Science, University of Tennessee, Knoxville 2017  
Fields: Public Administration, Public Policy, American Politics  
Dissertation: “Preferences for Employment in the Government Workforce”  
Committee: Dr. David J. Houston (chair), Dr. Patricia K. Freeland, Dr. Anthony J. Nownes, and Dr. Catherine A. Luther
- M.Ed., Secondary Education, University of Nevada, Reno 2011  
Master’s Project: “Pre-Service Teacher STEM Awareness”
- B.A., Political Science, University of Nevada, Reno 2009  
Minors: Economic Policy & Renewable Energy  
Honors: Graduated with High Distinction

#### TEACHING EXPERIENCE

##### Department of Political Science, Shippensburg University

2022-Present Associate Professor

2017-2022 Assistant Professor

#### COURSES TAUGHT

##### General Education

UNIV 101: First-Year Seminar

HON 279: Honors U.S. Government and Politics

PLS 100: U.S. Government & Politics

##### Undergraduate Public Service Major

PLS 271: Introduction to Public Administration

PLS 302: Policy Analysis

PLS 393: Special Topics: Energy Policy and Administration

##### Graduate Master of Public Administration Program

PLS 502: Human Resource Management  
PLS 503: Public Budgeting and Finance  
PLS 531: Nonprofit Management and Leadership  
PLS 593: Special Topics: Nonprofit Management  
PLS 605: Applications in Public Management  
PLS 623: Field Research I

## BOOK CHAPTERS

2018 Moltz, Michael C. "Individual Perceptions of Trust and Preferences for Public Sector Employment." In *Trust Management in Public Organizations: New Concepts and Contemporary Trends*, edited by Adam Jabłoński and Barbara Kozuch. pp. 61-89. Nova Publishers.

## REFEREED JOURNAL ARTICLES

(Forthcoming) "Immigrants and Passive Representation in the U.S. Public Service: 2000-2018." *Administration and Society*. (with Christopher A. Simon).

2022 "Confidence in Merit-Based Public Administration in the Context of Right-Wing Authoritarian Populism." *Administration and Society* 54(6): 995-1018. (with Christopher A. Simon).

2021 "Conflicted by Conservatism? Exploring Authoritarian Values, Climate Politics, and Alternative Energy Funding Public Opinion in the United States." *Energy Research & Social Science* 73. <https://doi.org/10.1016/j.erss.2021.101944> (with Christopher A. Simon)

2021 "Police Use of Force and Nativity: Revisiting Standing Evidence of Public Opinion on Police Use of Force" *Police Practice and Research: An International Journal* 22(1): 1077-1094. (with Christopher A. Simon and Nicholas A. Lovrich).

2019 "Immigrant Citizens and Racial Resentment in International Policy Perspective: The Role of Nativity and Racial Resentment in Shaping Support for US Foreign Assistance Expenditure, 2002-2016." *Development* 62: 186-195. (with Christopher A. Simon).

2019 "Work-Life Balance and National Context in Attraction to Public Employment." *International Journal of Public Administration* 42(4): 334-344. (with Christopher A. Simon).

2018 "Going Native? Examining Nativity and Public Opinion of Environment, Alternative Energy, and Science Policy Expenditures in the United States." *Energy Research and Social Science* 46: 296-302. (with Christopher A. Simon).

## **OTHER PUBLICATIONS**

- 2019 Is Progressivism Going Native in the United States? *Science Trends*.  
<https://sciencetrends.com/is-progressivism-going-native-in-the-united-states/>. (with Christopher A. Simon).
- 2019 *Legislative and Regulatory Efforts to Control Invasive Species*. Center for Rural Pennsylvania. (with Sara Grove)
- 2019 “Work-Life Balance and Preferences for Government Employment.” In *Global Encyclopedia of Public Administration, Public Policy, and Governance*, edited by Ali Farazmand. Springer Publishing.
- 2017 Moltz, Michael C. “McDonald v. City of Chicago” in *Encyclopedia of American Rights and Liberties*, 2<sup>nd</sup> Edition, edited by Kara E. Stooksbury and John M. Scheb. p. 610. ABC-CLIO Publishers.

## **CONFERENCE PAPER PRESENTATIONS**

### **International Conferences**

- 2018 “U.S. Public Opinion of Environmental, Alternative Energy, and Science Policy Expenditures: The Role of Nativity.” *16<sup>th</sup> Annual International Conference on Politics*, Athens Institute for Education and Research, Athens, Greece (with Christopher A. Simon).
- 2018 “A Comparative Analysis of Public Employee Turnover Intentions and Work Motive Satisfaction.” *International Research Society for Public Management Annual Meeting*, University of Edinburgh, Scotland. (with David J. Houston)
- 2017 “Welfare Regime Type and a Preference for Government Employment.” *International Research Society for Public Management Annual Meeting*, Corvinus University of Budapest, Hungary. (with David J. Houston)

### **National Conferences**

- 2019 “Public Service Motivation and Organizational Commitment among Public Employees.” *Elevating Public Service Motivation Conference*, Aspen Grove, UT (with David J. Houston).
- 2016 “Variation in Preferences for Government Employment across Nations.” *American Society for Public Administration Annual Conference*, Seattle, WA. (with David J. Houston)

2015 “Preferences for Government Employment throughout the World.” *Public Management Research Association Annual Conference*. University of Minnesota, Minneapolis, MN. (with David J. Houston)

### **State & Regional Conferences**

2022 “A Cross-Country Analysis of Work-From-Home Policies and Job Satisfaction Among Public Servants.” *Northeastern Conference on Public Administration*. (Online with Alexandria Willauer).

2022 “A Cross-Country Analysis of Corruption of Civil Servants.” *Southeastern Conference on Public Administration*, Lexington, KY. (with Andrew Morelock and Christopher A. Simon).

2022 “Recruitment and Retention of Public Employees.” *Pennsylvania Local Government, Harrisburg, PA. Symposium*. (with Sara Grove and Michael Greenberg).

2021 “A Cross-Country Analysis of Flexible-Work-Arrangements and Turnover Intentions Among Public Sector Employees.” *Southeastern Conference on Public Administration* (Online)

2020 “Work Life Balance and Job Satisfaction among Public Administrators: A Cross-Country Analysis.” *Northeast Public Administration Annual Conference*, Suffolk University, Boston (Online)

2019 “Police Use of Force and Nativity: Revisiting Standing Evidence of Public Opinion of Police Use of force and Considering the Role of Respondents’ Place of Birth.” *Annual Conference of the New England Political Science Association*, Portland, ME (with Christopher A. Simon and Nicholas P. Lovrich).

2017 “Public Opinion of Foreign Aid Policy Expenditures: The Role of Nativity.” *Northwest Political Science Association Annual Meeting*, Seattle, WA. (with Christopher A. Simon).

2017 “Religious Attendance and Job Choice: a Cross-National Comparison of Attraction to Public-Sector Employment.” *Southern Political Science Association Annual Conference*, New Orleans, LA.

2016 “Work-Life Balance and National Context in Attraction to Public Employment.” *Southeastern Conference on Public Administration*, Raleigh, NC.

2016 “National Economic Context and Government as the Employer of Choice.” *Midwest Political Science Association Annual Conference*, Chicago, IL. (with David J. Houston)

2012 “Course Transformation and Assessment.” *Northern Nevada Higher Education Assessment Conference*, Reno, NV. (with Margaret M. Ferrara, Marlene Rebori, and Greg Nielsen)

- 2011 “Sprouting STEMS.” *NCATE Conference*, Reno, NV. (with Margaret M. Ferrara and Marlene Rebori)

## **GRANT AWARDS**

- 2018 “Legislative and Regulatory Efforts to Control Invasive Species” Research Grant  
Amount: \$14,665  
Granting Organization: Center for Rural Pennsylvania  
Co-PI: Dr. Sara Grove
- 2011 “Sprouting STEMS” Research Grant  
Amount: \$4,000  
Granting Organization: Nevada NASA Space Grant Consortium  
Principal Investigator: Margaret M. Ferrara  
Co-PI: Marlene K. Rebori & Michael Moltz

## **SUPERVISED STUDENT RESEARCH PROJECTS**

### **Graduate Students**

- 2022 Steven Thomas. “Planning Ethics: What’s New in 2022 and Perspectives for Public and Private Sector Planners.” Presented at the *Annual Conference of the Pennsylvania Chapter of the American Planning Association*.
- 2022 Alexandria Willauer. “A Cross-Country Analysis of Work-From-Home Policies and Job Satisfaction Among Public Servants.” Presented at the *Northeastern Conference on Public Administration*.
- 2021 Lauren Twomey. “Leadership Experience and Nonprofit Executives’ Turnover Intentions.” Presented at the *Northeastern Conference on Public Administration*.
- 2019 Madeline Mulhall. “Hostile Work Environments and Public Employee Job Satisfaction: A Cross-Country Comparison.” Presented at the *Northeast Political Science Conference*.
- 2018 Julia Frey. “Global Covenant of Mayors for Climate and Energy: Differences in Agenda Setting for Local Municipalities.” Presented at the *Pennsylvania Political Science Association Conference*.

### **Undergraduate Students**

- 2023 Madison Johnson. “An Examination of the Relationship Between Distance Education Enrollment and Capital Appropriations for Public Higher Education Institutions.” Presented at the *Pennsylvania Political Science Association Conference*.

2019 Jessica Kuhn. "State Pre-exemption Education Requirements and Vaccine Coverage of School-aged Children in the United States." Presented at the *Pennsylvania Political Science Association Conference*.

2019 Zachary Gates. "Nuclear Energy in the Modern Political Era." Presented at the *Pennsylvania Political Science Association Conference*.

### **PROFESSIONAL MEETINGS & CONFERENCES ATTENDED**

2021 Participant. *Northeastern Conference on Public Administration Annual Meeting*

2021 Panel Chair. "Public Human Resource Management and COVID-19" Panel. *Southeastern Conference on Public Administration*.

2019 Panel Chair. "Undergraduate Research: Contemporary Russia and Eastern Europe" Panel. *Pennsylvania Political Science Association Conference*

2018 Participant. *Sustainability Field Conference*. Center for Land Use and Sustainability, Shippensburg University, May 16.

2017 Discussant. Academic Job Market Essentials, *Annual Meeting of the Northeast Political Science Association*. Philadelphia, PA

2014 Distance Learning Track, *American Political Science Association Teaching and Learning Conference*. Philadelphia, PA.

### **PROFESSIONAL DEVELOPMENT & TRAINING**

2021 Teaching Online Certificate, Quality Matters

### **NEW COURSE CREATION**

PLS 531: Nonprofit Management & Leadership [*MPA program*]

### **NEW PROGRAM DEVELOPMENT**

2020 Public Service Major Proposal, University Curriculum Committee Program Revision

### **UNIVERSITY-WIDE SERVICE**

2022-Present Health and Welfare Specialist, APSCUF-SU

2017-Present Department Representative, University Assessment Committee

2021-Present Department Alternate Representative, APSCUF-SU Representative Council

2019-Present Department Representative, University Graduate Council  
2018-Present Member, Executive Committee, APSCUF-SU  
2018-2022 Co-Chair, Membership Committee, APSCUF-SU  
Spring 2018 Panel Chair, *Minds@Work* Conference  
Spring 2018 Poll-Worker, APSCUF-SU Spring 2018 General Elections  
2017-2020 Commencement Committee (Graduate)  
2017-2019 Environmental Steering Committee

### **DEPARTMENTAL SERVICE**

2022 MPA Program Revision  
2021 Undergraduate Grade Appeals Committee  
2019-2020 Public Service Major Program Review

### **STUDENT ORGANIZATION ADVISING**

2019-2022 Faculty Advisor, Pi Alpha Alpha Public Administration Honor Society

### **CONTRIBUTIONS TO THE COMMUNITY AND PROFESSION**

2022-Present APSCUF Representative, Healthcare Cost Containment Committee, PASSHE  
2017-2019 Member, Board of Directors, Central Pennsylvania Chapter of the American Society for Public Administration  
2016 President, East Tennessee Chapter of the American Society for Public Administration

### **PROFESSIONAL CERTIFICATIONS**

2016 Grant Writing Certificate, University of Tennessee  
2016 Non-Profit Management Certificate, University of Tennessee

### **HONORS & AWARDS**

2019 Scholar-Athlete Faculty Mentor, Department of Athletics, Shippensburg University

- 2018 Scholar-Athlete Faculty Mentor, Department of Athletics, Shippensburg University
- 2017 Lee S. Greene Award for Outstanding Achievement in Public Administration  
Department of Political Science, University of Tennessee, Knoxville
- 2016 David W. Mock Award for Outstanding Graduate Teaching Associate  
Department of Political Science, University of Tennessee, Knoxville

### **PROFESSIONAL MEMBERSHIPS**

- 2017-Present International Research Society for Public Management
- 2017-Present Government Finance Officers Association of Pennsylvania
- 2017-2018 Northeast Political Science Association
- 2014-Present American Political Science Association
- 2016-Present American Society for Public Administration
- 2015-Present Public Management Research Association

### **OTHER PROFESSIONAL EXPERIENCE**

#### **University of Nevada, Reno**

- 2012-2021 Adjunct Faculty, Nevada Institute for Sustainability
- 2010 Letter of Appointment Faculty, Department of Political Science

#### **Courses Taught at the University of Nevada, Reno**

- ENGR 600: Alternative Energy Fundamentals (Spring 2012, Summer 2012, Fall 2012, Spring 2013, Summer 2013, Fall 2013, Summer 2014, Fall 2014, Spring 2015, Fall 2015, Spring 2016, Summer 2016, Fall 2016, Spring 2017)
- ENGR 620: Renewable Energy in the Local Community and Home (Fall 2013, Spring 2014, Summer 2015, Summer 2016, Summer 2017, Summer 2018, Summer 2019, Summer 2020, Summer 2021)

PSC/ENGR 110: Introduction to Renewable Energy (Fall 2010)

#### **Department of Political Science, University of Tennessee, Knoxville**

- 2014-2017 Graduate Teaching Associate (Instructor of Record)
- 2013-2014 Graduate Teaching Assistant
- 2008 Research Assistant, Department of Political Science, University of Nevada, Reno

#### **Courses Taught at the University of Tennessee, Knoxville**



POLS 440: Public Budgeting (Fall 2016, Spring 2017)

POLS 240: Introduction to Public Administration/Policy (Summer 2014, Fall 2014, Spring 2015, Fall 2015, Spring 2016)

POLS 101: US Government and Politics (Fall 2013, Spring 2014, Summer 2016)

**Capgemini Government Solutions, Washington, D.C.**

2012-2013     Consultant

### **HONOR SOCIETIES**

Pi Alpha Alpha, National Honor Society for Public Affairs and Administration

Pi Sigma Alpha, National Political Science Honor Society

Phi Kappa Phi, National Honor Society